

Tanana
Chiefs
Conference

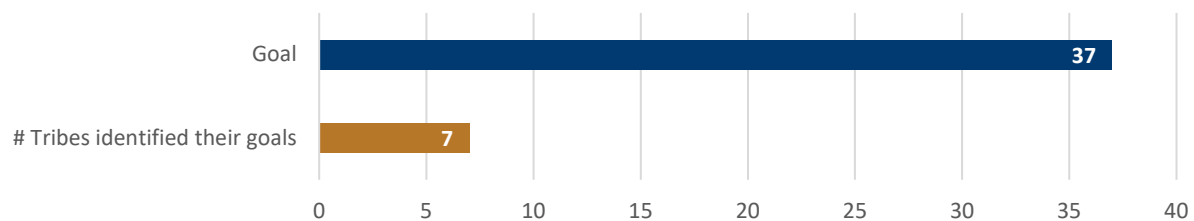
2024 Strategic Plan Update

December 2024

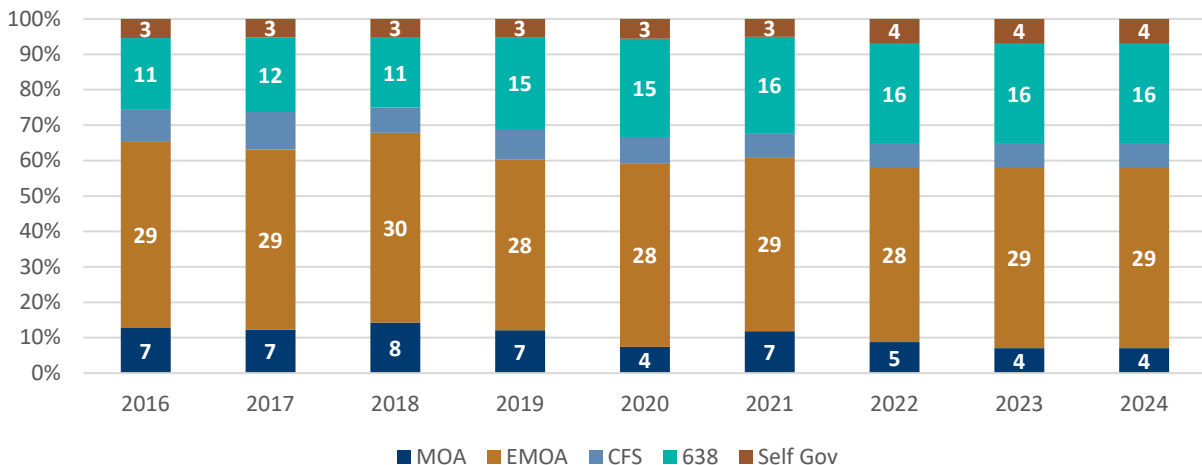
Goal One: Advance Tribal Sovereignty

Initiative: TCC works with all Tribes to identify their self-determination goals and where they want to be in five years.

Tribal Self Determination Goals

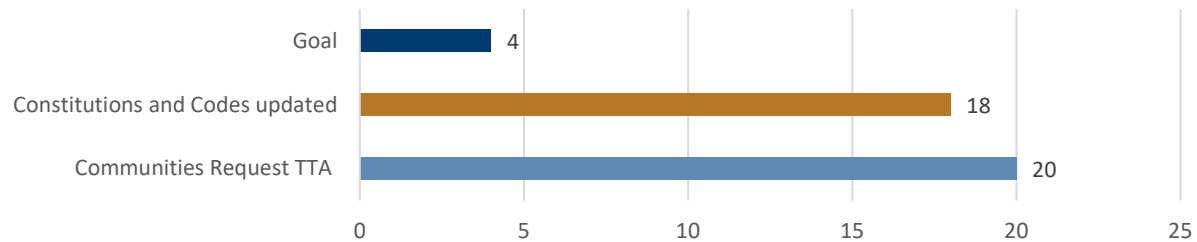


Percentage of Tribes in Each Status

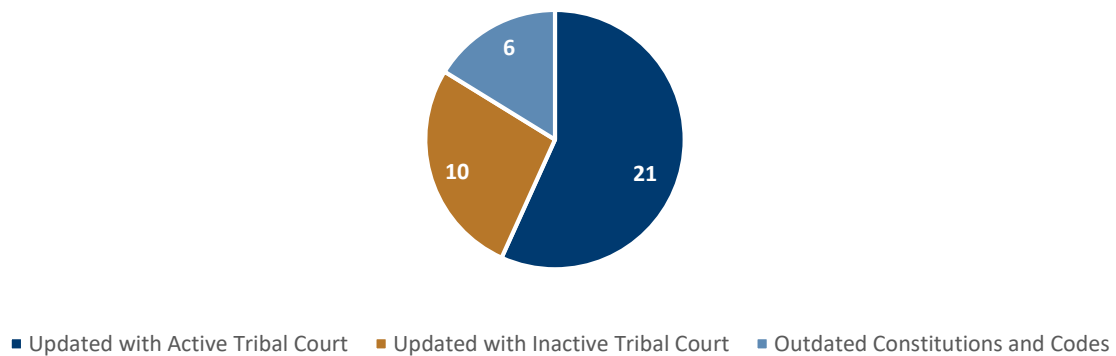


Initiative: 20% of the Tribes requesting technical assistance have updated constitutions and codes.+

Constitution and Codes Technical Assistance

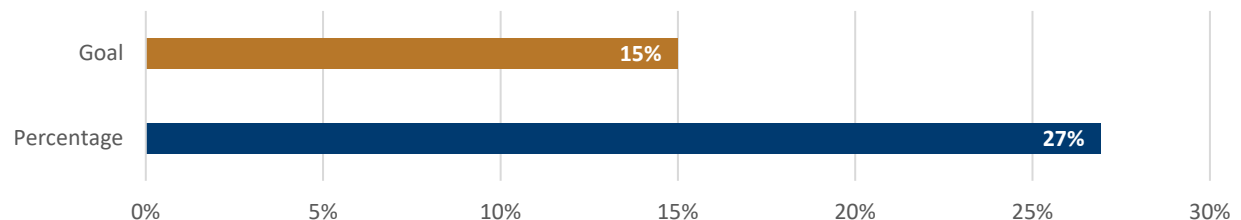


Total Updated Codes and Constitutions in Last 10 Years



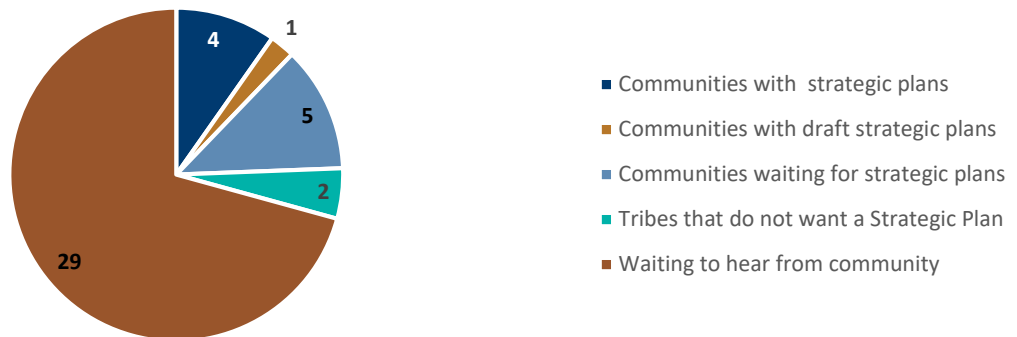
Initiative: 15% Increase in Office of Children’s Services and criminal cases referred to Tribal court in lieu of state court.

Percentage of Eligible Cases Referred to Tribal Courts



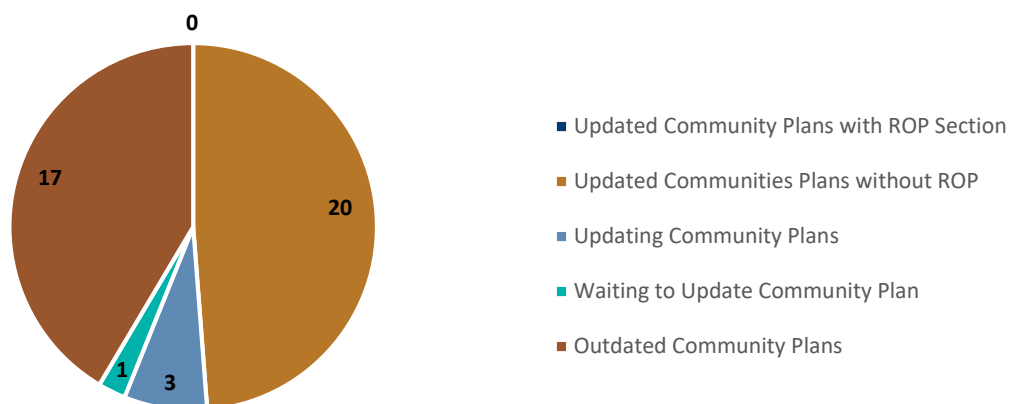
Initiative: 20% of Tribes requesting technical assistance have a Tribal Government Strategic Plan.

Total Strategic Plans



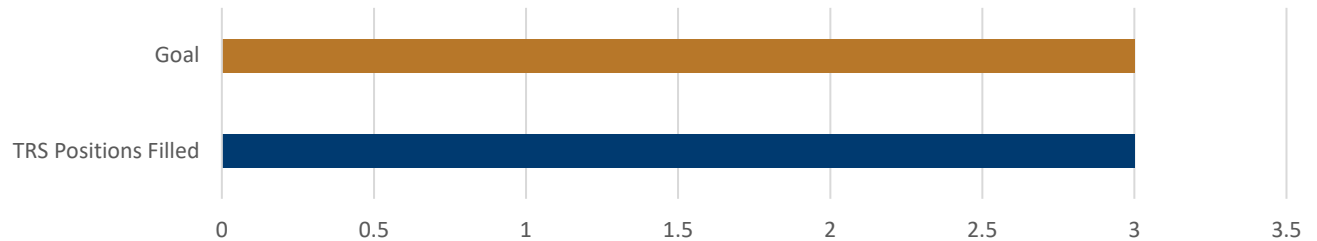
Initiative: 20% of community plans renewed and including a Reclaiming Our People section for Tribes that request technical assistance.

Community Plans



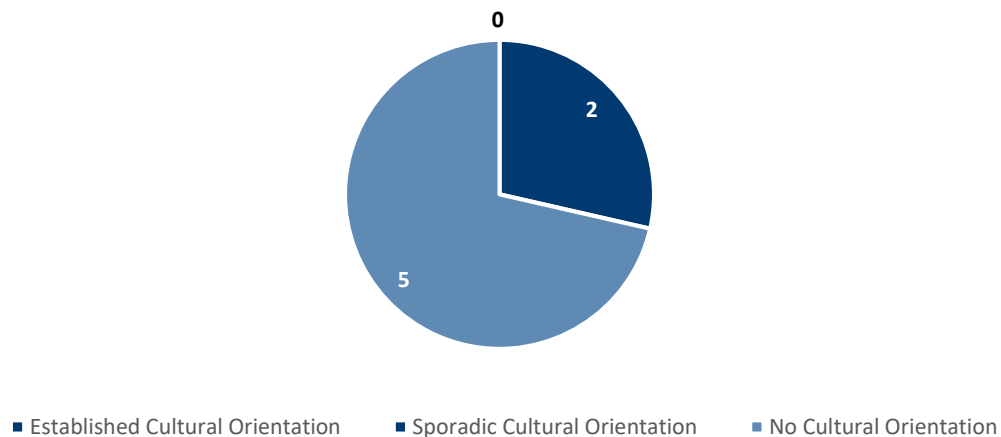
Initiative: 100% of key positions are filled and match the knowledge and skills required to advance the Tribal Resource Stewardship strategy.

Key Tribal Resource Stewardship Positions Filled



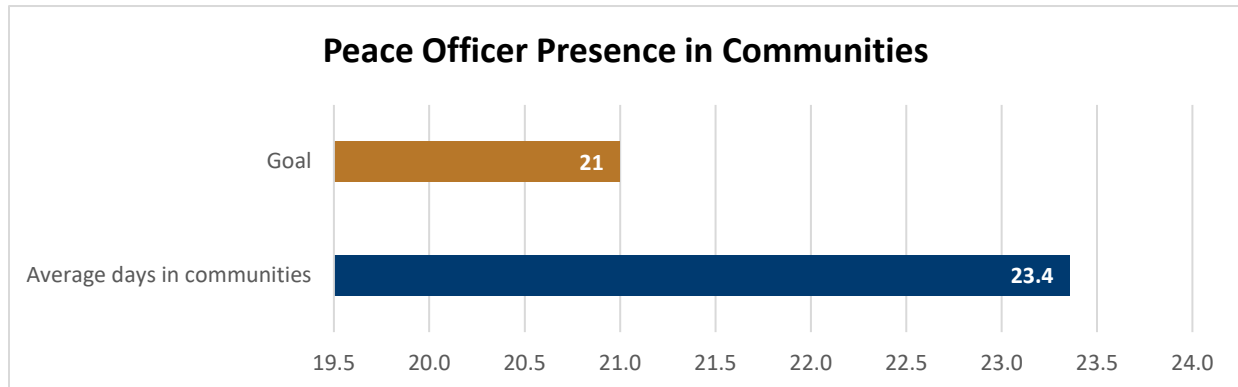
Initiative: Build a cultural orientation that can be utilized in each village for teachers, staff and others.

TCC School Districts with Cultural Orientation

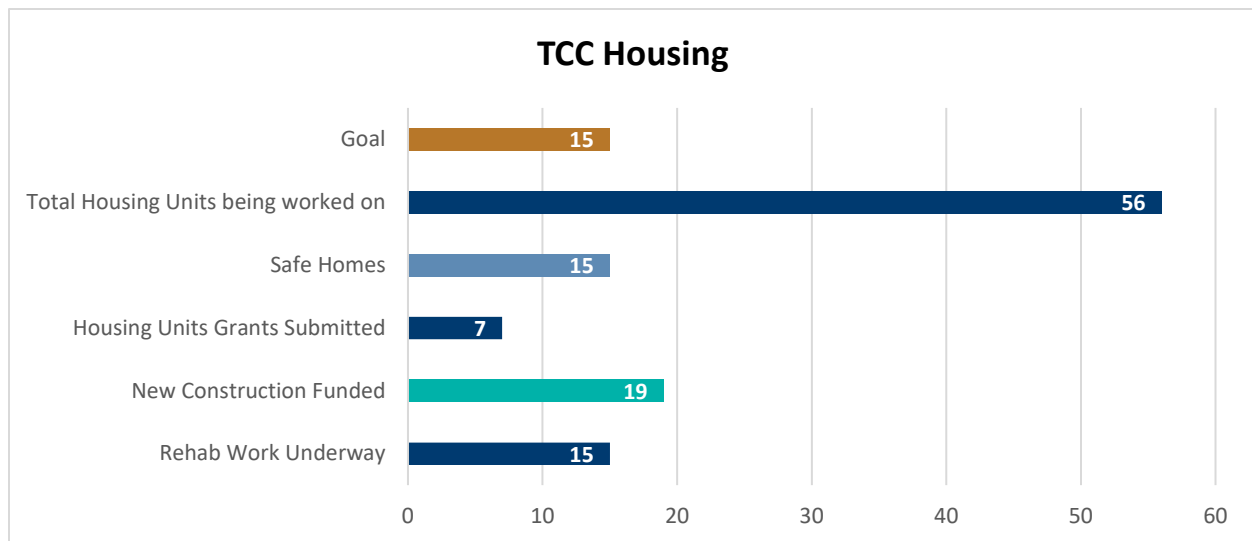


Goal Two: Strengthen Tribal Community Wellness

Initiative: Average presence of peace officers is 21 days in TCC communities that do not have fulltime officers.

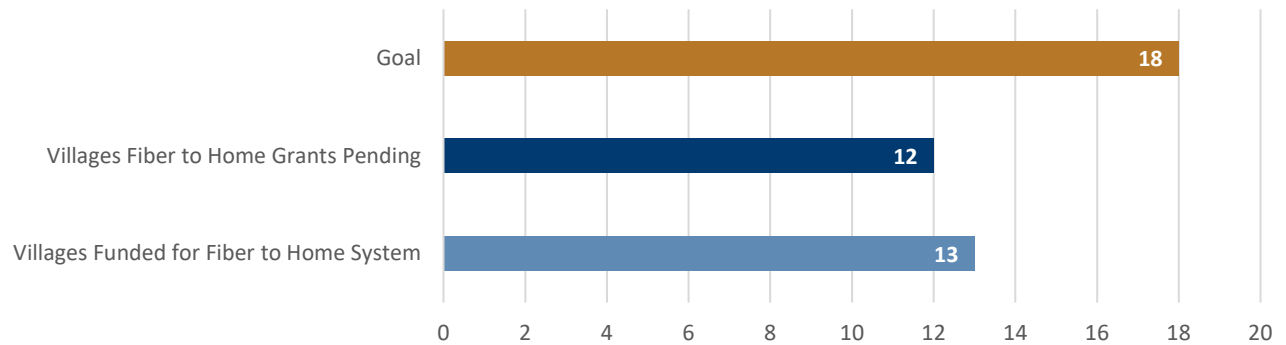


Initiative: Complete 5 new home constructions across TCC region.

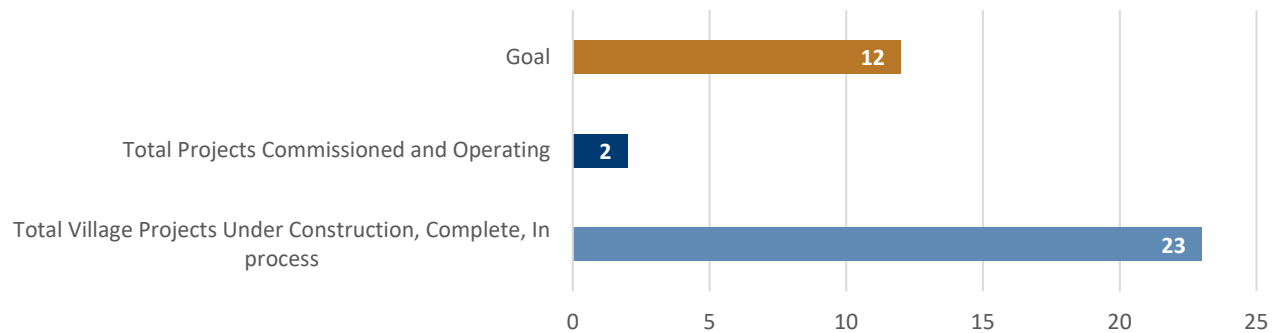


Initiative: 33% of TCC villages have applied for or partnered with telecom companies to provide long-term operations, maintenance and affordable broadband options.

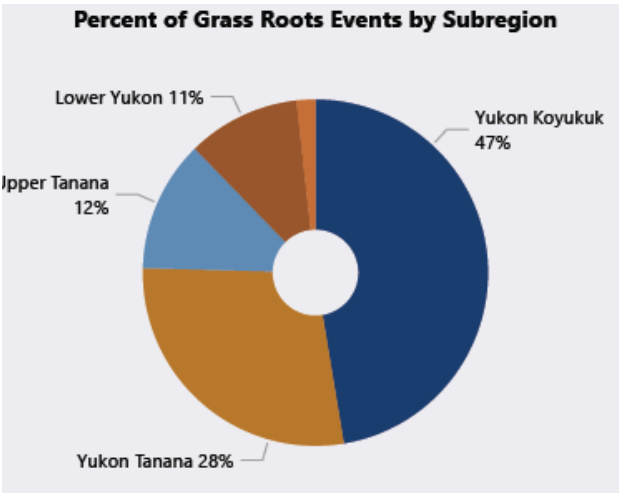
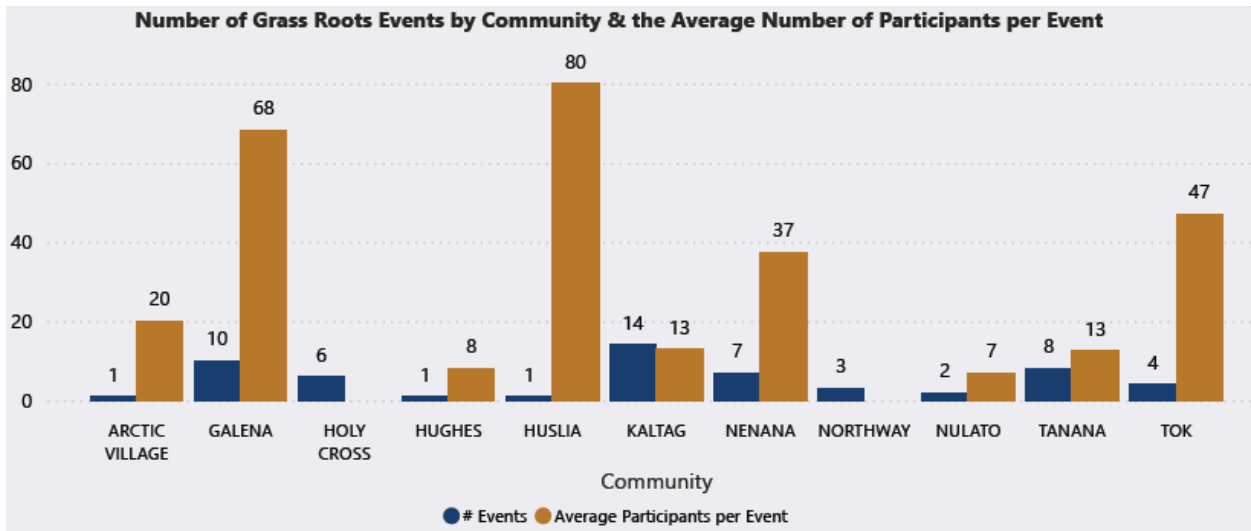
High Speed Broadband



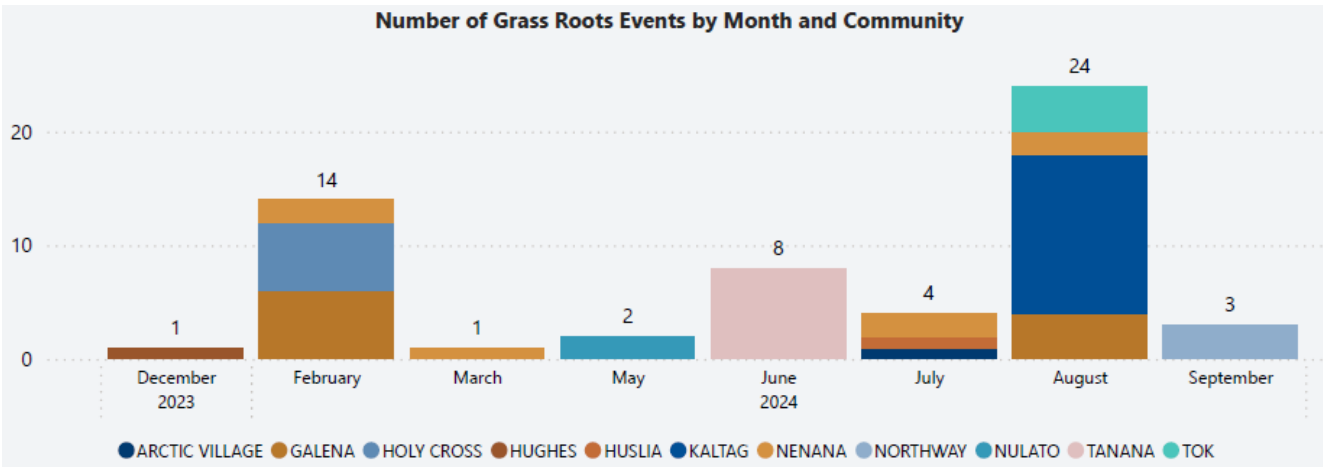
Solar PV



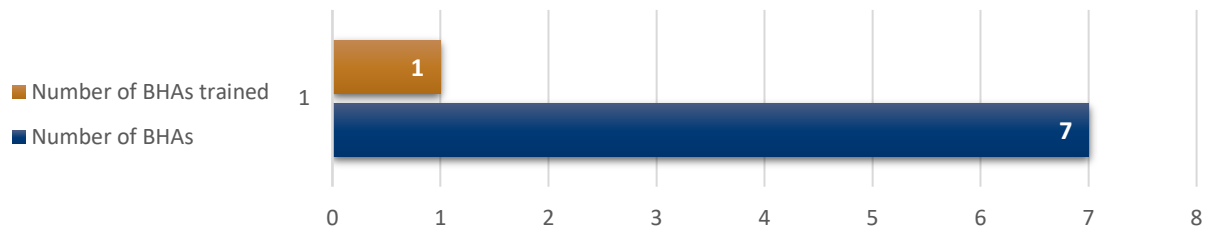
Initiative: Increase grassroots wellness activities by 10%.



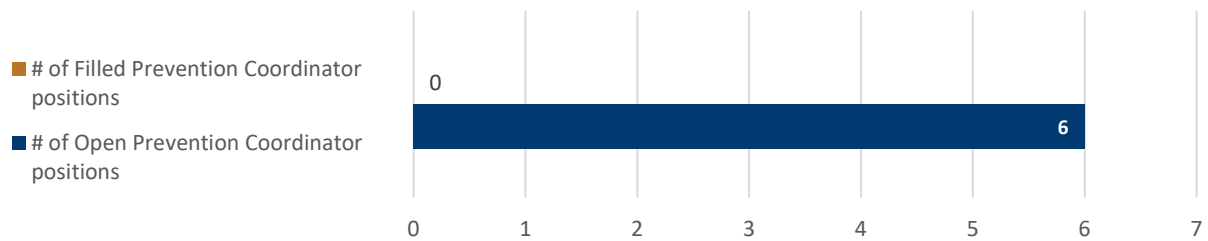
Community	N Events
ARCTIC VILLAGE	1
GALENA	10
HOLY CROSS	6
HUGHES	1
HUSLIA	1
KALTAG	14
NENANA	7
NORTHWAY	3
NULATO	2
Total	57



Initiative: 50% of the Behavioral Health Aides trained to facilitate inner-critic to inner-advocate curriculum.



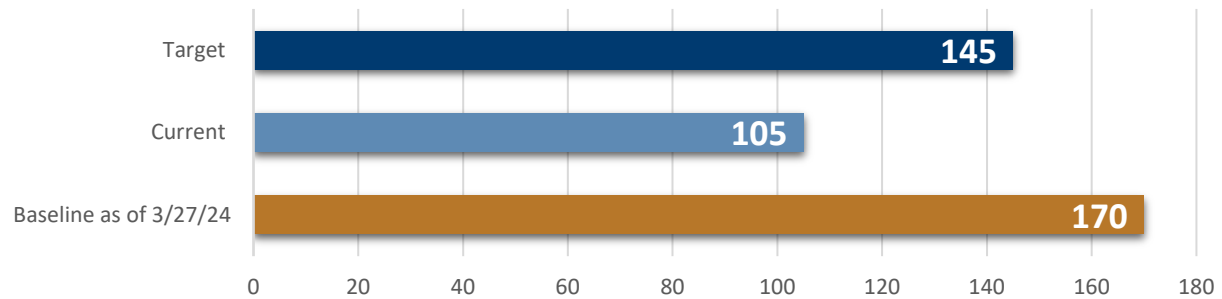
Initiative: 50% of the new Prevention Coordinator position are filled.



Goal Three: Build, Retain, and Support Capacity

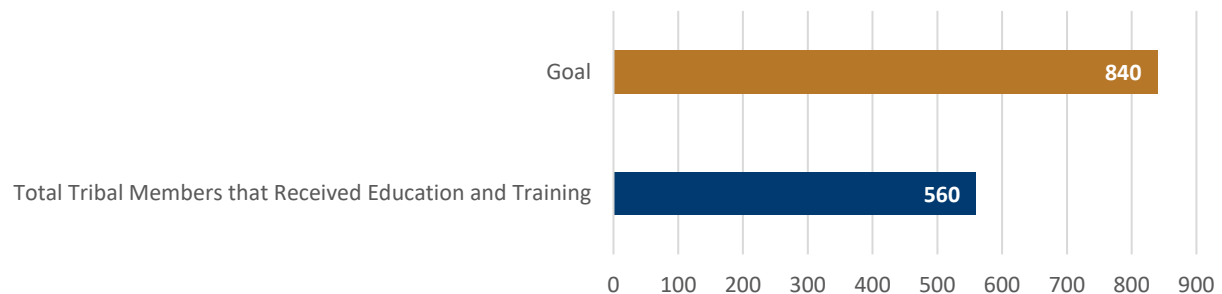
Initiative: 15% increase in filled rural positions.

Rural Position Vacancy Rate



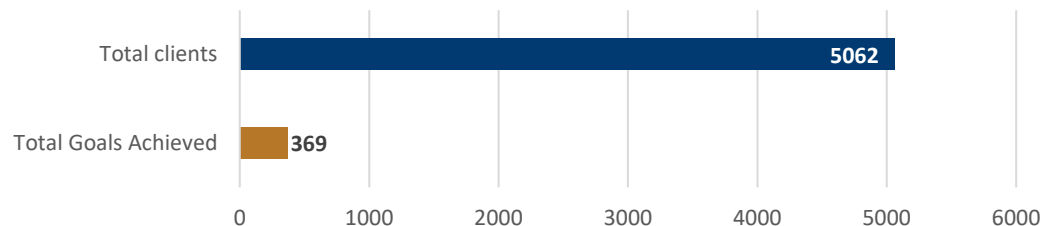
Initiative: 10% increase in Tribal member clients receiving education and workforce development training.

Education and Training



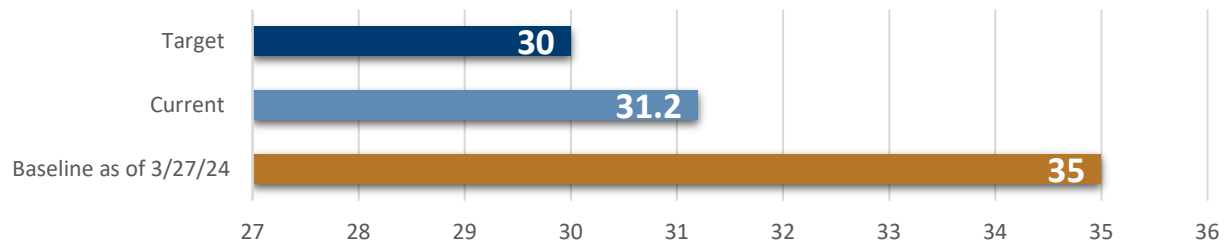
Initiative: 40% of self-sustainability goals are achieved by TCC clients.

Self-Sustainability Goals



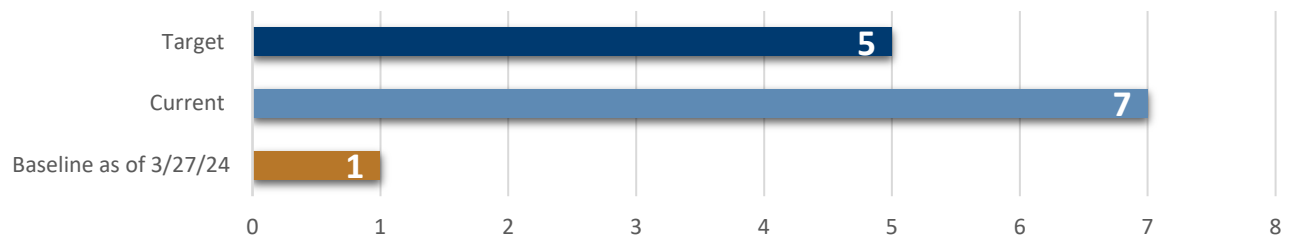
Initiative: Days-to-hire reduced by five days.

Reduce Days to Hire by 5 Days

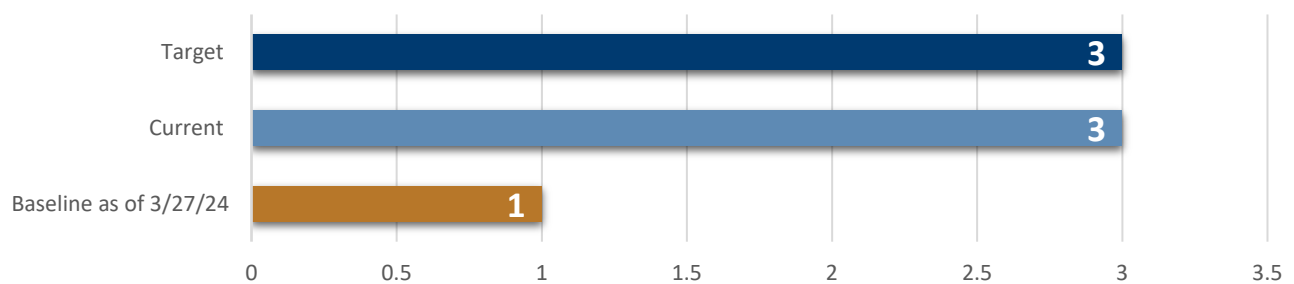


Initiative: 25% of the TCC Divisions have a career ladder in place, including succession planning.

TCC Programs with Career Ladders In Place

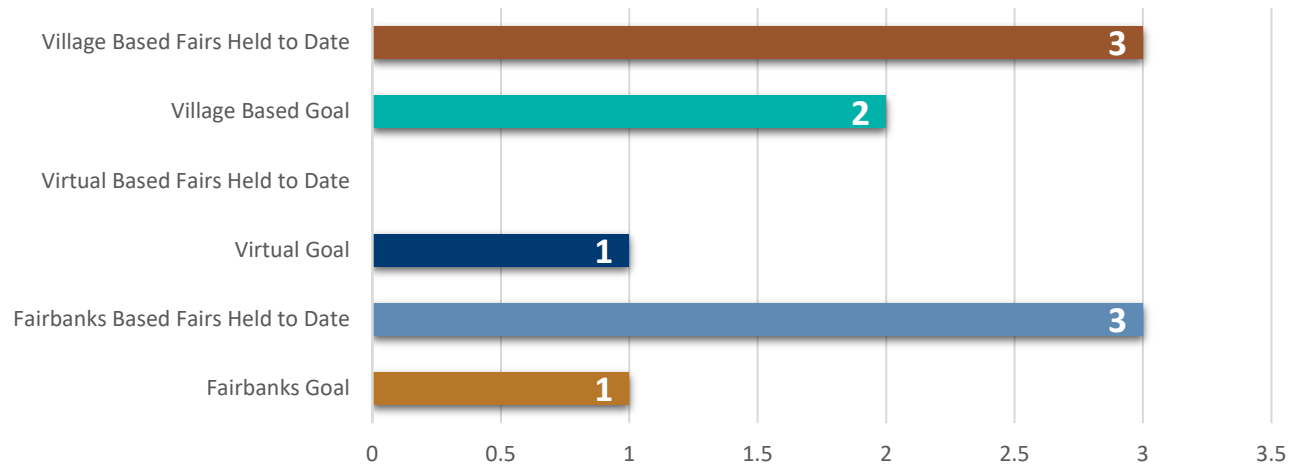


TCC Divisions with Active Succession Plan



Initiative: Host healthy lifestyle and career fairs: 1 in Fairbanks, 1 virtually and 2 in-person in villages.

Healthy Lifestyle and Career Fairs Hosted by TCC



Initiative: Three programs within each Department have updated a desk manual for employees to follow and to train new employees.

Updated Desk/Training Manuals Completed by Department

