

Vol. 48, No. 02

A REPORT TO THE MEMBER TRIBES OF TANANA CHIEFS CONFERENCE

February 2023

THE FUTURE IS INDIGENOUS

2023 TCC Annual Convention & Full Board of Directors Meeting

The 2023 Tanana Chiefs Conference Annual Convention will take place March 13th-16th, 2023 at the Westmark Hotel in Fairbanks with the theme **The Future is Indigenous**.

We hope that this year's theme empowers our people and our tribes to continue to thrive and occupy spaces where indigenous people have not had the opportunity to before. When we look toward the future - we see strong indigenous voices rising up and empowering one another.

This year's Convention is also an important election year, with several seats up for election including the Upper Tanana Executive Board Subregional Representative, the Yukon Koyukuk Executive Board Subregional Representative and the position of President and Chief/Chairman. This year's annual convention plans to be open to the public. However, TCC Health Services will make an official recommendation based on COVID-19, RSV and Flu rates at a later date. The health and safety of all participants is a primary concern. For those concerned about safety, the event will be available online via livestream on the TCC website.

See More on Page 10

Quannah Chasinghorse 2023 TGC Keynote Speaker

TCC is proud of to have Gw'ichin activist and model Quannah Chasinghorse as TCC's 2023 Keynote Speaker. Quannah Chasinghorse is Han Gwich'in from Eagle Village, Alaska and Sicangu/Oglaga Lakota tribes from the Rosebud Reservation, South Dakota. Her mother is Jody Potts from Eagle and her father is Eli Black. Quannah has been a leader and a trailblazer in the modeling industry. In addition to her success in the fashion industry, she is a strong advocate for the protection of our lands, waterways and way of life.



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Mission

Tanana Chiefs Conference provides a unified voice in advancing sovereign tribal governments through the promotion of physical and mental wellness, education, socioeconomic development, and culture of the Interior Alaska Native people.

> Vision Healthy, Strong, Unified Tribes



TCC Executive Board Members

Trimble Gilbert/Arctic Village 1st Traditional Chief

> Andy Jimmie/Minto 2nd Traditional Chief

Brian Ridley/Eagle Chief/Chairman

Sharon Hildebrand/Nulato Vice President

Charlie Wright/Rampart Secretary/Treasurer

Herbie Demit/Tanacross Upper Tanana

Claude 'Joe' Petruska/Nikolai Upper Kuskokwim

Nancy James/Fort Yukon Yukon Flats

Eugene Paul/Holy Cross Lower Yukon

> Lori Baker/Minto Yukon Tanana

Charlie Green/Louden Yukon Koyukuk

Peter Demoski/Nulato Elder Advisor

Alex Hanna/Minto Youth Advisor

Chief's Report

Dear Tribes and Tribal Members,

Next month, TCC will be celebrating our Annual Convention and Full Board of Directors Meeting with the theme 'The Future is Indigenous'. This theme represents a future where indigenous people continue to thrive and occupy spaces that we have not had the opportunity to before.

The theme also aligns with this year's TCC Keynote Speaker, Han Gwich'in advocate and model Quannah Chasinghorse, who has been a trailblazer in the modeling industry and is a strong advocate for the protection of our lands and way of life. Seeing a young person like Quannah represent her culture so proudly on a national scale makes me hopeful for the future of our people.

In January, TCC reached out to Tribes and Tribal Leaders to get their input on this year's Annual Convention. Several topics were identified and TCC will be using this feedback to develop the agenda for the meeting. 58% of Tribes voted to open the meeting to public without COVID-19 restrictions, so TCC is moving forward with plans to open the meeting to the public. However, the health and safety of those in attendance is a priority, so we will work with Health Services to monitor COVID-19, flu and RSV rates to determine if further restrictions may become necessary at a later date.

This year's Convention is also an important election year, with several seats up for election including the Upper Tanana Executive Board Subregional Representative, the Yukon Koyukuk Executive Board Subregional Representative and my position as President and Chief/Chairman.

Last month, I attended the Alaska Board of Fisheries meeting in Anchorage where I provided testimony on subsistence priority, bycatch and Area M fisheries. Prior to the meeting, TCC and the University of Alaska's Department of Tribal Governance hosted a course on Tribal Participation in the Board of Fish, where participants had the opportunity to learn about the role of the Board of Fish and how to provide testimony. I am happy to say that Interior Alaska had a strong presence at the meeting, with many tribal representatives providing powerful testimony before the Board of Fish. I hope to continue seeing strong representation at these meetings, as I believe that it will make a difference.

Mahsi' Choo, Brian Ridley Chief/Chairman



Call the Alaska State Troopers at 907-451-5100, Fairbanks Police Department at 907-450-6500 or TCC Public Safety at 907-452-8251 ext.3269. Visit <u>www.tananachiefs.org/missing</u> for more information.

TCC Leadership Visits Alatna and Allakaket

On January 20th, Tanana Chiefs Conference Leadership travelled to Alatna and Allakaket to meet with the Tribes to discuss their concerns and needs. These visits provide the opportunity for TCC to gain meaningful insight on the issues our rural communities are facing and connects Tribes with TCC resources and assistance.

TCC would like to thank the communities of Alatna and Allakaket for inviting us, and we look forward to working towards a solution together.



Galena Discusses Substance Use and Public Safety

At the request of Chief Charlie Green, on January 19th, Tanana Chiefs Conference and District Attorney Joseph Dallaire travelled to Galena to discuss the community's concerns regarding substance use and public safety. The meeting brought together Tribal Council members, City and School Board representatives, and neighboring Tribal leaders on this critical issue.

TCC would like to thank Chief Green for inviting us and the DA Dallaire for taking the time to meet with the Tribe.

For more information on community wellness and public safety options for your Tribe, contact Brittany Madros, Tribal Government and Justice Division Director, at brittany.madros@tananachiefs.org



Now Accepting Applications For 2023 Fire Season

Apply Online at: www.tananachiefs.org/careers

Questions? Gilbert Frank • 452-8251 ext.3069 gilbert.frank@tananachiefs.org

February Head Start News

In November and December we worked with local village stores to pro- . vide 96 Head Start families and staff Food boxes. Because of this partnership we not only helped our families but we also put over \$14,000 back into the local communities. We want to thank all of our partners for not only working with us to make this happen but also for how kind and generous they were when working with both the local staff and our Central Office staff in Fairbanks. We also want to thank our local Head Start staff for all the extra work they did in picking up the orders, sorting them and then delivering them to the families or coordinating for the families to come and pick them up! We absolutely could not have done this without their hard work and dedication.

On January 21st Head Start held the first in person Policy Council trainings in three years. Thank you to all our our Policy Council members for volunteering your time to help Head Start succeed.

There are still spots available in many of our classrooms. If you have a child under the age of 5 that you'd like to be enrolled please contact Waverly Neal at 907-452-8251 or 800-478-6822 ext. 3998 for more information.

FY23 School Year sites:

- Allakaket: Vacant
- · Grayling: Vacant
- · Holy Cross: Vacant
- Huslia: HS is open and EHS is vacant
- Minto: Vacant
- McGrath HS: Open

- Nenana EHS & HS: Open
- Northway HS: Open
- Nulato HS: Open
- Tanana: Home Visiting Open
- Tetlin: Home Visiting Open
- Tanacross HS: Open
- Tok HS: Open

TCC Head Start has teamed up with the Dolly Parton Imagination Library!

TCC Head Start has teamed up with the Dolly Parton Imagination Library! Every month enrolled children from the ages of birth to 5 will get a free age appropriate book! Reading together is a wonderful way to build a lifelong love for reading with children and promote family time.

If you do not have a local Head Start educator, please contact Waverly Neal at 907-452-8251 or 800-478-6822 ext. 3998 for ways to sign up.

Head Start has positions open in the following villages:

Allakaket, Grayling, Holy Cross, Huslia, Minto, Nenana, Northway, Nulato and Tok.

The open village positions are Family Visitor, Preschool Lead Teacher, Assistant Teacher, and Substitute Teacher.

There is also a Health and Safety Coordinator position open in Fairbanks.

Please visit our website at <u>www.tananachiefs.org/careers</u> to see what's open in your area or call Kristi Walmsley at 907-452-8251 or 800-478-6822, ext. 3015.



Playdough time in Huslia



Puzzle Time in Tok



Working on our lacing skills in Northway



TCC After-Hours Triage Line

The Chief Andrew Isaac Health Center's after-hours triage line has been experiencing longer than normal call-back times due to significant staffing shortages with our triage vendor. TCC is currently working on transitioning these services to another vendor to ensure that patient care needs are met in a timely manner. We anticipate this change to happen by the end of February 2023.

We sincerely apologize for any inconvenience this has caused our patients. Remember, if you are experiencing a medical emergency – call 911.



Emerging Leaders Gather in Fairbanks

In December, TCC's Emerging Leaders met in Fairbanks to learn about Tanana Chiefs Conference, establish which committees they would like to participate in, and begin the process of reviewing and updating their bylaws. A strategic planning sessions for the Emerging Leaders took place in January.

Youth in attendance at the meeting included; Alex Hanna, Minto, Robert

Pilot, Koyukuk, Kristen Law Sunnyboy, Nenana, Esther O'Brien, Beaver, McKenzie Englishoe/Sleeman, Fort Yukon, and Katie Turner, Holy Cross.

The Emerging Leaders is a group of youth between the ages of 18-25 who live within the TCC region. The Emerging Leaders program gives youth access to opportunities and knowledge that will assist them in advancing their future roles in leadership.

Recognizing Our First Responders



In December, TCC's Tribal Government and Justice Division hosted a dinner to recognize Village Public Safety Officers and Tribal Peace Officer graduates and awarded several officers for their outstanding work.

TCC would like to recognize the hard work, dedication and commitment of our first responders. Thank you for your hard work and sacrifice for our tribal communities!

Hospital Capacity: Limited Availability Statewide

The limited availability of hospital beds across the State has continued to be a significant challenge that impacts the care of patients. Along with other hospitals in Alaska, the Alaska Native Medical Center (ANMC) is routinely at, or over, capacity. Emergency rooms are full of patients waiting for hospital beds to open up. This leads to long wait times, patients being sent to other hospitals, and/ or patients leaving without being seen.

An example shared by ANMC: the week of January 12th the hospital was completely full and was consistently at or over capacity. They are holding up to 25 patients in alternate locations including Emergency rooms until they are transferred to an inpatient bed. Additionally, ANMC holds 25-30 patients each day, who no longer require to be in the hospital but are not well enough to go home, with no beds available in postacute facilities to transfer patients to. ANMC and other hospitals also evaluate surgery cases and only scheduled those that are considered critical.

The current issues are caused by several things, including the increased spread of flu, RSV, and COVID-19; lack

of sub-acute beds; increasing volumes of behavioral health needs; lack of discharge options like home health; and in some cases, lack of hospice and respite care.

Limited hospital capacity has also impacted the availability of appointments for follow–up care in outpatient clinics. Hospital bed capacity is tracked daily; ANMC is providing weekly updates regarding all their clinical services; Health Leadership is in close communication with ANMC & ANTHC Leadership to determine strategies to mitigate and limit the negative impact on patients.

View dashboard at: <u>https://bit.ly/3kl44rV</u>

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TANANA CHIEFS CONFERENCE • THE COUNCIL NEWSLETTER

New Ambulatory Surgery Center Bringing Clinical Services Closer to Home

Chief Andrew Isaac Health Center's (CAIHC) new Ambulatory Surgery Clinic (ASC) has been open and taking patients for the last couple of months. Last month, the ASC offered tours of the facility to Tanana Chiefs staff and introduced us to some of their processes! Participants got to perform mock surgeries and intubations and used sonogram technology to find veins and nerves in our training mannequins.

"We are currently performing gynecological procedures as well as general surgery, GI scopes, and dental cases," says Lee Yale, ASC Manager. "We are averaging 15 patients per week and are increasing our volume weekly. I am

so happy to have this extended service for our patients."

Lindsey Ewen, Lead ASC Perioperative Nurse, sings the praises of the ASC clinical staff. "We have an amazing team with a ton of surgical experience, and it shows in the satisfaction of our patients. When you can take something that people are fearful of and make it a positive experience for patients, it is one of the biggest reasons ASC staff love to come to work."

CAIHC has also partnered with Alaska Native Medical Center and



offers Orthopedic procedures in the ASC facility every two weeks.TCC is proud to bring services closer to home for our patients







Now Seeking Nominations Patti L. Hyslop Leadership in Sobriety Award

It is time once again to select the person/persons for the Patti L. Hyslop Award. This award is given to recognize the efforts of the village leaders in Sobriety, Healing, and keeping alive the commitment to healing that was the corner stone of Patti's life. Patti led the sobriety and healing movement in Tanana and encouraged people to make positive changes. This award will recognize those whose work sometimes goes unrecognized. To raise awareness about the progress of healing and sobriety on the village level. To provide a positive approach to encouraging sobriety and healing as part of the individual, tribal and community wellness.

The guidelines for this award is as follows:

• Eligibility for the award will be limited to the village residents in the Tanana Chiefs Conference Region.

- Nominations for the award will be solicited from each tribe/village and from individuals
- Selection will be made by a committee. The selection committee will meet by teleconference the week before the TCC convention to make their selection.
- The presentation will be made at the TCC Annual convention

The selection criteria will be as follows:

- Drug and Alcohol-free lifestyle
- Commitment and degree of service to the tribe and community
- Degree of Health and Growth Achieved
- Willing to be a role model
- Domestic Violence Free

Nominations Are Due Friday, March 3rd, 2023

Please mail or fax completed applications to the attention of:

Donna May Folger Tanana Tribal ICWA/TFYS PO Box 130 Tanana, Alaska 99777

FAX (907) 366-7246

Download the Application Form Online at www.tananachiefs.org

SCAN ME AND DOWNLOAD THE NOMINATION FORM



Historical Trauma to Cultural Healing

Historical trauma is the collective trauma experienced by a people through a shared event and passed down through the generations. It's experienced by many groups stemming from experiences such as the Holocaust, slavery, and the violent colonization of America. First

Contact dramatically altered Alaska Native life, forcibly separating families and suppressing culture and language. Children inherit the pain of those experiences, and the wounds are still felt today. They're seen in strained family relationships, perpetuation of violence that was once rare in

Alaska Native culture, and a need to escape the pain.

Wounds can heal. Cultural healing is part of finding wellness and balance, a journey best walked every day. It's embracing the strength of one's

culture and honoring traditional values. It includes learning the wisdom that was passed down for countless generations, engaging in traditional practices and speaking the language. It's respecting the environment, its power, and our place in it. It's a personal journey and a collective one, a move towards community wellness. It can be passed down to the children, so they feel the strength of their heritage above all. Follow this QR code to hear a presentation on finding cultural healing.





Strong Tribal Testimony at Board of Fish Meeting





Participation was strong at last week's Arctic Yukon Kuskokwim (AYK) Board of Fish meeting in Anchorage, with 43 participants and 23 testimonies. Twelve Tanana Chiefs Conference (TCC) villages/tribes were represented, with 8 Emerging Leaders.

The most impactful representation came from the youth, however. Olivia Irwin, Chair of the Minto/Nenana Advisory Committee, attended the meeting because she felt strongly that the hook and line proposal should extend much further throughout the Yukon-Kuskokwim drainage. Her testimony lead to a draft, deliberations, and approval of a measure that gives subsistence users more flexibility with their harvesting practices.

"I think we can all stand to learn that when we try to make this process more welcoming, less intimidating and more inclusive, we will continue to see more public engagement in these important public service roles," said Holly Carrol, Yukon River Subsistence Fishery Manager for the US Fish and Wildlife Service. Shannon Erhart, TCC's Tribal Development Deputy Director, echoed the sentiment. "We had 3 Emerging Leaders testify, and the Denakkanaaga youth delegate, a 16 year-old, testified with no notes," she recalls. "Which was noted by the Board members!"

TCC is proud to partner with so many concerned subsistence anglers and hunters. The example we have set for our youth is beginning to pay dividends, and together we can hold State leadership accountable to hear our voices and respect our way of life.



TANANA CHIEFS CONFERENCE • THE COUNCIL NEWSLETTER

American Heart Month

In February, many people look forward to Valentine's Day and the motivation it brings to show others how important they are to you. While you are feeding energy into your emotional heart, make sure you are also remembering to care for your physical heart too.

Heart disease is the leading cause of death for men, women, and most racial and ethnic groups in the United States as of a 2020 Center for Disease Control and Prevention (CDC) report. That's 1 in every 5 Americans. This month, think about taking an active role in reducing your risk for heart disease. Try integrating one or a few of these four healthy habits into your daily life.

Choose Healthy Foods and Drinks

- High blood sugar, high cholesterol and unhealthy amounts of fats all contribute to heart disease. Try finding foods that are high in fiber such as berries, whole-grain bread, or even popcorn. Be conscious of the amount of foods you eat that are high in saturated or trans fats or have excess salt, such as potato chips or processed meats.
- Healthy drinks can also play a huge role in your heart health, so make it a goal to add one more glass of water

to your daily intake or swapping one of your coffees for a tea during the week. Alcohol use and drinks high in sugar can raise the risk of heart disease, so be conscious of what you are drinking.

Keep A Healthy Weight

Excess weight can put extra stress on your heart and blood vessels, causing an increase in your blood pressure. Losing weight shouldn't be a restrictive mindset though (No more ice cream, no more watching TV late into the night), try reframing your goals in a positive addition-based mindset such as adding fruit to your breakfast, going to bed 1 hour earlier, or standing up and sitting back down during the TV commercials. Try to think of ways you can include healthy habits instead of focusing on ways to exclude unhealthy habits.

Exercise Regularly

 The Surgeon General recommends 2 and a half hours of moderate exercise every week for adults and 1 hour every day for children and young adults. There are so many ways we can include physical activity into our lives that is realistic and helpful. No, we don't all need to have a treadmill in the home, and if you're not up to taking a walk outside in the cold that is okay too. You can try walking around the rooms of your house or up and down stairs, cleaning your home, dancing along with a video on your phone, or picking up some resistance bands. Even doing things such as standing while folding laundry or stretching while your food cooks can help!

Don't Smoke

Cigarette smoking increases your risk for heart disease. For many people, smoking is used as a coping skill or as a social connector. Try learning alternative ways to cope or other ways to connect with your friends, and be transparent about your goal of wanting to stop. Many of your friends probably also want to quit (that's a lot of money every year on smoke packs!) but aren't confident enough to take the first step. Build your support system of people who care about you, smokers and nonsmokers alike, and help each other stay on track with your goals. If you don't smoke, don't start, and talk to the youth around you to educate them on the risks of smoking.

Traveling to Alaska Native Medical Center and need assistance?

The ANMC-TCC Patient Advocates work closely with the medical teams at the Alaska Native Medical Center (ANMC) to ensure TCC patients receive clear communication about their care, excellent patient experiences, safe discharge plans, and access to support if concerns arise while at ANMC.

Please reach out to our ANMC-TCC Patient Advocates if needed.



Lead ANMC-TCC Patient Advocate 907-378-8002



April Johnson ANMC-TCC Patient Advocate 907-687-9193

Janessa Newman New Outreach Coordinator

As the the rising concern over the decline of salmon populations in Alaska's river systems becomes a priority for Tanana Chiefs Conference (TCC), the Tribal Resource Stewardship Program (TRSP) recently hired an Outreach Coordinator. Janessa Newman, from Rampart, brings a lifetime of experience working her family's fish camp, and witnessing the decline of Yukon River salmon over the years.

Janessa says that her decision to advocate (for food sovereignty) came after discovering that Indigenous leaders on the Canadian side of the Yukon River had been sounding the alarm of concern for salmon numbers long before the problem became persistent in Alaska. "I thought to myself, 'What would it mean for our people to not fish for the next 25 years?" she

recalls, "What would it have meant for me if I had not been raised living this lifestyle?" It was shortly after this revelation that Janessa heard about the Outreach Coordinator position with TCC. "It just made the best sense considering my upbringing, passions, and interests," she says.

Although the mission and vision of TCC's Tribal Resource Stewardship program is to empower Tribal advocates to engage multiple levels of

government in the call for respect for and adoption of Indigenous methods for subsistence living, Janessa points out that salmon is a priority issue for the program. "For a lot of our communities, salmon and other fish account for CHISON 25-50% of our diet; they are some of the best nutrition we can get in the villages," she points out. "When you consider how difficult it is to get fresh produce in Alaska, subsistence fish and game are essentially our agriculture up here."

As a master's student and a Tamamta Fellow at University of Alaska Fairbanks in the Interdisciplinary Studies program, Janessa is in the unique position of

> building a degree around Fisheries while simultaneously incorporating Tribal Governance classes on how policies impact resource management, and Rural Development classes such as Traditional Ecological Knowledge. Her trajectory within her role at TCC is tied closely to her personal

values. "This work is very personal to me," she says, "I want to encourage people to truly engage in land an animal process and decisions, inspire

By Taryn Calhoun, Public Relations Specialist, TCC

our tribal members to get out and do traditional practices, help us outgrow the limiting belief systems placed upon us by assimilation, and continue to empower our people through stories and narrative."

> In her spare time, Janessa and her partner, Joe Bifelt from Huslia, run a small team of sled dogs that

keep them busy and entertained. She also enjoys beading, spending time with her family, and being at fish camp. She learned to count by pulling salmon out of her family's nets, and says she's most at peace on the riverbank.

Janessa's work in reaching out to Tribes and discussing issues of impact to their communities begins soon. "It's a big commitment to come to these spaces, but our voices are desperately needed."

TCC is proud to welcome Janessa to the TCC family, and excited to stay true to our commitment to "grow our own." If you are interested in how you can become involved in the collective voice for Tribal Resource Stewardship, get in touch with the TRSP at (907) 452-8251, ext. 3109, or by email at TRSP@tananachiefs.org

Advocate for Our Way of Life! Upcoming Opportunities to Provide Testimony and Advocate for the Protection of our Salmon.

Alaska Board of Fisheries – AK Peninsula/ Aleutians (Area M)

February 20th -25th, 2023 Anchorage, AK - Dena'ina Center Comment due date: February 3, 2023 Learn more: https://bit.ly/3GvjCYG

Alaska Board of Fisheries – Statewide Finfish & Supplemental Issues

March 10th-13th, 2023 Anchorage, AK - Egan Civic & Convention Comment due date: February 23, 2023 Learn more: <u>https://bit.ly/3tYiS7b</u>

Eastern Interior Regional Advisory

Council Meeting

March 1st -2nd, 2023 Arctic Village, AK, Fairbanks, AK alternate location Learn More: <u>https://www.doi.gov/subsistence/regions/ei</u>

Western Interior Regional Advisory Council Meeting

April 4th-5th, 2023 Aniak, AK, Galena, AK alternate location Learn More: <u>https://www.doi.gov/subsistence/regions/wi</u>

Questions? Contact: janessa.newman@tananachiefs.org

Election Criteria: 2023 TCC Full Board of Directors Meeting

SUBREGIONAL ADVISORY BOARD ELECTIONS

TCC EXECUTIVE BOARD OF DIRECTORS

Subregional Positions:

Upper Tanana Subregion 3 Year Term (2023-2026) Currently Herbert Demit, Tanacross

Yukon Koyukuk Subregion 3 Year Term (2023-2026) Currently Charlie Green, Louden

Eligibility Criteria:

- Must be a current village director, as authorized by tribal/village resolution. (Article 7, Section 4)
- · Must be residents of the State of Alaska and Alaska Native Members of member villages of the corporation. (Article 4, Section 1)
- · Full Time employees of the corporation shall not be eligible to serve as Directors or officers of the corporation with exception of the President. E-Board Members may serve as temporary or seasonal TCC employees. (Article 4, Section 2)
- check. (See also Executive Board Policy 50-5003).
- Compliance with the TCC Board of Directors' Drug and Alcohol Free Policy #50-5001 applies to all TCC Executive and Health Board of Directors, with the exception of the Chief/Chair of the Board who is an employee who follows the employee policy. To be eligible as a candidate, individuals must pass the background check the week before their election

TCC ADVISORY BOARDS

The three TCC Advisory Boards make recommendations to the TCC Executive Board and President. The Regional Health board is selected by each respective subregion. (Article 7, Section 2). The President has the authority to appoint all individuals to the other advisory boards, (Article 7, Section 3), but the most recent process has been for the subregions to democratically select representatives to each advisory board. All candidates must be Alaska Native.

TCC Regional Health Advisory Board

Currently Patricia Salmon, Chalkyitsik

Eligibility Criteria:

Must successfully pass an ICPA and Alaska Barrier Crimes Act Background check. (See also Executive Board Policy 50-5003).

TCC Education Council

Yukon Tanana Subregion...... 3 year term (2023-2026) Currently Phyllis Erhart, Tanana

Interior Athabascan Tribal College Board of Trustees

Currently VACANT 3 year term (2022, 2025)Vukon Elate Subregion

| fukon rials Subregion | . 5 year term (2022-2025) |
|-----------------------------------|---------------------------|
| Currently VACANT | |
| Upper Tanana Subregion | . 3 year term (2023-2026) |
| Currently Gerald Albert, Northway | |
| Lower Yukon Subregion | . 3 year term (2021-2024) |
| Currently VACANT | |

FULL BOARD OF DIRECTORS ELECTIONS

AFN Village Representative

.....One year term (2023-2024) 1 Seat Currently Julie Roberts-Hyslop, Tanana

IRHA Board of Commissioners

Currently Fred Bifelt, Huslia

Eligibility Criteria:

- * Must be eligible to serve on TCC Board of Directors
- Employees of TCC or IRHA are not eligible to serve as IRHA Commissioners (Article 7, Section7)

FULL BOARD OF DIRECTORS ELECTIONS

Officer Positions

Currently Brian Ridley, Eagle

Eligibility Criteria:

- Officers must be Alaska Native members of a member village of the corporation and eligible to be selected as a Director of a member village. (Article 5, Section
- Must successfully pass the ICPA and (DHSS) Alaska Barrier Crimes Act Background check. (See also Executive Board Policy 50-5003). Executive and Health board candidates must turn in a completed and correct background check application to Heather Rogers in Human Resources by February 13th to guarantee background checks will be completed by March 2nd. Individuals contemplating running for a board position should turn in a background check application immediately to ensure the ability to make corrections to mistakes in the lengthy application. All background check applications will be confidential and only Human Resources will have access to the application and the names of individuals. Those individuals that do not submit complete paperwork or fail to pass a background check will not be eligible candidates for the TCC President/Chairman, Executive Board or Health Board positions.
- Compliance with the TCC Board of Directors' Drug and Alcohol Free Policy #50-5001 applies to all TCC Executive and Health Advisory Board of Directors. All candidates must take and pass a drug test prior to their respective spring 2023 Subregional Advisory Board Meeting, according to this policy in order to serve their term if elected.

DECLARATION OF CANDIDACY

Individuals who want to declare themselves a candidate for any of the above seats must submit a written, signed and dated letter of intent between 8:00 AM February 2, 2023 and 5:00 PM March 3, 2023.

Letter of intent (see example on next page) must be received by fax, mail or delivered in person no later than 5:00 PM on March 3, 2023 to:

> Tanana Chiefs Conference ATTN: Norma Dahl, Board Secretary 122 First Avenue, Suite 600 Fairbanks, AK 99701 1-800-478-6822 ext.3118 FAX # (907) 459-3884

2023 TCC Full Board elections process follows the TCC Elections Rules; the elections rules are posted on the TCC website at www.tananachiefs.org under the 2023 TCC Annual Convention information and is also enclosed with the First and Official Call to Convention mailed to TCC member tribes. A copy of the elections rules can be requested by contacting Robin Brown, General Counsel.

Important Dates for the 2023 TCC Elections

Candidates Window Opens - February 2nd, 2023

The open period in which a candidate may declare written candidacy BEGINS.

Full Board Resolutions Deadline - February 3rd, 2023 at 5:00pm Resolutions produced after the deadline will not be considered unless they are emergency in nature.

Background Check Applications Due - February 13th, 2023 Candidates being considered for the TCC Executive Board and Health Board must submit a background check.

Candidates Window Closes - March 3rd, 2023 at 5:00pm

The open period in which a candidate may declare written candidacy ENDS. Candidates must declare their candidacy in writing.

Background Checks and TCC's Full Board of Directors Election

ICPA BACKGROUND CHECK INFORMATION:

The Indian Child Protection Act (ICPA), requires TCC Executive and Health Board of Directors to pass a federal ICPA background check, and the Alaska Barrier Crimes Act background check.

The TCC Executive Board has made the commitment to both comply with current laws, Board policies and advocate for reasonable changes in background check requirements. As part of compliance, TCC Executive Board and Health Board candidates must submit their complete background check application which includes fingerprints **by February 13th** submitted to Heather Rogers, Human Resources Director. This allows enough time for the check to be complete. Only those candidates that pass the background check will be eligible to continue as official candidates for the respective elections.

2023 TCC ELECTIONS: ELECTION RULES

RULE 10. MAJORITY VOTE REQUIRED

To be elected to a position, nominees are required to receive a majority vote from the votes cast by the TCC Board of Delegates. If no nominee receives a majority vote on a ballot, the Election Committee shall conduct a subsequent ballot provided by these Election Rules until a nominee receives a majority vote.

RULE 11. FAILURE TO ACHIEVE MAJORITY

- 1. In the event of a tie occurring for a Subregional seat after the third ballot, a coin toss will occur to determine the outcome of the election.
- 2. Ballots where there are four (4) nominees or more. If no nominee receives a majority vote on the first ballot the following rules will apply with the intent to eliminate candidates to achieve a majority:

The Election Committee will eliminate all nominees except for the three (3) nominees receiving the highest number of votes and conduct a subsequent ballot.

If there are three (3) or more candidates that receive the second highest number of votes, all those with the second highest number of votes will proceed to the next ballot including the candidate with the most votes. The remaining candidates will be eliminated.

If there is a tie for candidates with the third highest vote and there are two (2) or more candidates that receive the first and/ or second highest number of votes, only the two (2) or more candidates that receive the highest number of votes will proceed to the next ballot. The rest will be eliminated.

If there are more than three (3) candidates tied for first highest vote, all of those receiving the first highest will proceed to the next ballot. The rest will be eliminated.

If all but one candidate ties for second, the Election Committee will distribute an "elimination ballot" that includes only the nominees who tied for second. The Election Committee will eliminate the one nominee receiving the lowest number of votes on the "elimination ballot" and resume the balloting between all remaining nominees.

- 3. Ballots where there are three (3) nominees. If no nominee receives a majority vote on a ballot having three (3) nominees, the Election Committee will eliminate the one nominee receiving the lowest number of votes, and conduct a subsequent ballot. If all three (3) nominees tie for the votes cast, the Election Committee shall conduct a subsequent ballot including all nominees. If two nominees tie for the fewest votes cast, the Committee will distribute an "elimination ballot" that includes only the two nominees who tied for the fewest votes cast on the prior ballot. The Election Committee will eliminate the one nominee receiving the lowest number of votes on the "elimination ballot" and resume the balloting between all remaining nominees.
- 4. Ballots with two (2) nominees. The nominee receiving a majority vote shall be elected. If neither nominee receives a majority vote, the Election Committee will prepare another ballot without elimination of the nominee receiving the fewer votes. This Election Committee will repeat this process as necessary until one nominee receives a majority vote.

** Majority is based on the number of Directors present for the 2023 Full Board of Director's roll call.

| | LETTER OF INTENT Tanana Chiefs Conference ATTN: Norma Dahl, Board Secretary 122 First Ave, Suite 600 Fairbanks, AK 99701 Fax (907) 459-388 1-800-478-6822 ext.3118 | Manana Chiefs Conference |
|--|--|---|
| DATE (Must be between 8 a.m. February 2, 2023 and 5 | 5 p.m. March 3, 2023). | |
| l, c l (Name) | f(Village/Enrolled to) | declare my intent to run for the Tanana Chiefs Conference |
| position of (Insert seat you intend to run as a candidate for. Examp or /ATC) | ole: President & Chief/Chairman, Subregiona | al Executive Board, TCC Health Board, TCC Education Council |
| Signature | City, State, Zip Co | ode |
| Print Name | Phone Number | |
| Act shall not employ individuals that have committed certain crimes procedures to implement the ICPA background checks and the Boar Alaska Barrier Crime Act, when applicable. | when the position involves regular or foreseeable con d requires all Executive Board of Directors, Health Boo ound check application can be obtained from Heather tes that pass the background check will be official car | |

The Council Newsletter

Fairbanks, Alaska 99701

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Find Your Purpose

Join our Team at Tanana Chiefs Conference www.tananachiefs.org/careers

New Vacancies

| Eagle Evansville | Community Health Aide/Practitioner - Itinerant |
|---------------------|--|
| Fairbanks | Community Health Aide/Practitioner Coding Manager |
| Fairbanks | Dental Assistant Trainer |
| Fairbanks | Energy Assistance Coordinator |
| Fairbanks | Facilities Maintenance Technician |
| Fairbanks | Family Services Intake Specialist |
| Fairbanks | Forestry Technician |
| Fairbanks | Instructor-CHAP Training Center |
| Fairbanks | Intake Coordinator |
| Fairbanks | Lead Certified Medical Assistant |
| Fairbanks | Patient Experience Coordinator |
| Fairbanks | RN |
| Fairbanks | SAPTA Substance Abuse Prevention Project Coordinator |
| Fairbanks | SAPTA Substance Abuse Prevention Specialist |
| Fairbanks | Staff RN |
| Fairbanks | Suicide Prevention Program Manager |
| Fairbanks | Urgent Care RN Advanced |
| Fairbanks | Workforce Support Manager |
| Fairbanks | Village Bookkeeper |
| Fairbanks | Program Assistant II Self Governance |
| Fairbanks | Phlebotomist |
| Fairbanks | Behavioral Health Consultant |
| Fairbanks | Behavioral Health Receptionist |
| Fairbanks | CSP Case Manager |
| Fairbanks | Customer Experience Coordinator |
| Fairbanks | Fisheries Technician |
| Fairbanks | Travel Coordinator |
| Koyukuk | Carpenter |
| Koyukuk | Laborer |
| Koyukuk | Project Supervisor |
| Region-Wide | Community Health Aide/Practitioner - Itinerant |
| Tok | Cook(EHS) |
| Tok | Preschool Assistant Teacher |
| Tok | Preschool Lead Teacher |
| Tok | Clinical Support Staff/Medical Assistant |
| | |

TCC CLOSED • February 20, 2023

TCC offices will be closed Monday, February 20th in observance of Presidents' Day. Offices will re-open Tuesday, February 21st, 2023. Urgent Care at CAIHC will be open Monday, February 20th from 8:00 a.m. - 5:30 p.m. (last patient check in) / close at 6:00 p.m.

ALL OTHER DEPARTMENTS WILL BE CLOSED



