

## DIRECTING TCC STAFF TO RESEARCH GOVERNANCE STRUCTURES OF OTHER NATIVE ORGANIZATIONS AND PROVIDE OPTIONS FOR SPLITTING THE PRESIDENT AND CHAIRMAN ROLES AT THE NEXT FULL BOARD MEETING

- WHEREAS, Tanana Chiefs Conference (TCC) is an Alaska Native tribal health and social services consortium established by the Interior Alaska tribes and tribal communities, to provide a unified voice in advancing sovereign tribal governments through the promotion of physical and mental wellness, education, socioeconomic development and culture of the Interior Alaska Native; and
- WHEREAS, TCC grew substantially over the last decade, especially due to increased health care revenues and services associated with the expanded Chief Andrew Isaac Health Center, experiencing a 667% increase in net position between 2012 and 2021; and
- WHEREAS, TCC now has just under 1,000 employees and received over \$375 million in revenues in FY 2021; and
- WHEREAS, Other large Native organizations in the State of Alaska have different governance structures, including several that split the main executive/administrative position (at TCC, the "President" position) from the Chief/Chairman of the Board; and
- WHEREAS, While conducting the environmental analysis for the TCC strategic plan in 2021, it was identified that the constant change in leadership is a weakness for the organization; and
- WHEREAS, TCC may benefit from having stability in the President position that requires managerial and executive experience as opposed to an elected official.
- NOW THEREFORE BE IT RESOLVED that the Tanana Chiefs Conference Full Board of Directors directs TCC staff to research the governance structures of companies and Native organizations of similar size in terms of number of employees and annual revenues, and present on their findings at the next Full Board of Directors meeting; and
- BE IT FURTHER RESOLVED that TCC staff are directed to prepare amendments to the TCC bylaws, and send any required notices of such amendments under the bylaws, to split the President role in Art V, Sec. 5 of the Bylaws and the Chief/Chairman role in Art IV, Sec. 10

## FINAL RESOLUTION 2022 - 22 Tanana Chiefs Conference Full Board of Directors



of the Bylaws for consideration at a Fall 2022 special Full Board of Directors meeting.

## CERTIFICATION

I hereby certify that this resolution was duly passed by the Tanana Chiefs Conference Full Board of Directors on March 16, 2022 at Fairbanks, Alaska and a quorum was duly established.



Charlie Wright
Secretary/Treasurer

Submitted by: Tanana Tribal Council