

MANDATING DRUG TESTING FOR TCC EXECUTIVE BOARD AND HEALTH BOARD MEMBERS

- WHEREAS,** Tanana Chiefs Conference (TCC) is an Alaska Native tribal health and social services consortium established by the Interior Alaska tribes and tribal communities, to provide a unified voice in advancing sovereign tribal governments through the promotion of physical and mental wellness, education, socioeconomic development and culture of the Interior Alaska Native; and
- WHEREAS,** TCC is a tribal consortium of Interior Alaska, governed by a full board of directors and an elected Executive Board and Health Board Directors who are in leadership roles for the region, whereby making them public role models and representatives of our Athabascan culture and values; and
- WHEREAS,** Drug and alcohol abuse is a scourge upon our people, contributing to abuse, neglect and violence in the Native community; and
- WHEREAS,** Employees of TCC are required to pass drug testing prior to hire, and after hire are subject to random drug testing; and
- WHEREAS,** The Executive Board amended Board Policy 50-5003 that required board members to be subject to initial and random drug testing in 2019 to waive all Executive Board and Health Board members from random drug testing; and
- WHEREAS,** Board policies can be amended by the board, which can be a conflict; and
- WHEREAS,** The need for high standards for our Native leadership still exists and TCC should hold its leaders to the same character standards we require our employees to meet.

NOW THEREFORE BE IT RESOLVED that the Tanana Chiefs Conference Full Board of Directors amends Board Policy 50-5003 to require that all Executive Board and Health Board members are subject to initial and random drug testing; and

BE IT FURTHER RESOLVED that this resolution and its mandates may not be changed without a vote of the Full Board of Directors.

CERTIFICATION

I hereby certify that this resolution was duly passed by the Tanana Chiefs Conference Full Board of Directors on March 16, 2022 at Fairbanks, Alaska and a quorum was duly established.



Charlie Wright
Secretary/Treasurer

Submitted by: Fairbanks Native Association