

## **CREATING OPPORTUNITIES FOR TCC EMPLOYEES TO WORK FROM THEIR HOME VILLAGE/COMMUNITY IN TCC REGION**

**WHEREAS,** Tanana Chiefs Conference (TCC) is an Alaska Native tribal health and social services consortium established by the Interior Alaska tribes and tribal communities, to provide a unified voice in advancing sovereign tribal governments through the promotion of physical and mental wellness, education, socioeconomic development and culture of the Interior Alaska Native; and

**WHEREAS,** To achieve the TCC vision, tribal communities need to build their workforce; and

**WHEREAS,** Over the last 20 years the TCC Full Board has passed a variety of resolutions to increase the employment in tribal communities; and

**WHEREAS,** In response to TCC Full Board Resolution 2014-13 More Employment Needed in the Villages, staff identified all TCC positions that could be performed remotely and establish a regionwide job location description; and

**WHEREAS,** TCC has many employees that consider their home a tribal community within the TCC service area and would prefer to live in their village, but are unable to relocate due to the lack of jobs available in their tribal community; and

**WHEREAS,** The COVID-19 pandemic showed TCC and tribal communities that many TCC positions are capable of working remotely or in locations other than the TCC buildings; and

**WHEREAS,** The COVID-19 pandemic has allowed both TCC and Tribes to improve infrastructure and broadband in TCC villages, creating the foundation to support more TCC rural positions.

**NOW THEREFORE BE IT RESOLVED** the Tanana Chiefs Conference Full Board of Directors directs staff to continually evaluate positions to determine if they can be posted regionwide when a vacancy is opened; and

**BE IT FURTHER RESOLVED** the Tanana Chiefs Conference Full Board of Directors supports that if a position is identified as being workable remotely, and village facilities and infrastructure exist to support the remote position, then that employee can choose to work in their home community.

**CERTIFICATION**

I hereby certify that this resolution was duly passed by the Tanana Chiefs Conference Full Board of Directors on March 16, 2022 at Fairbanks, Alaska and a quorum was duly established.



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**Charlie Wright**  
**Secretary/Treasurer**



**Submitted by:** Nulato Tribal Council