Tanana Community Plan



Table of Contents

Mission Statement & Executive Summary	3	
What Makes Tanana a Special Place to Live?	4	
Community Profile	5	
Location, Climate, & Population	6	
History	7	
Culture	9	
Governance	10	
Land & Environment	11	
Housing	12	
Public Utilities	13	
Water & Sewer, Solid Waste, & Bulk Fuel	13	
Electricity & Communications	14	
Public Facilities	15	
School & Head Start Program	15	
Laundromat, Community Hall, & Post Office	16	
Transportation	17	
Health & Wellness	18	
Public Safety & Fire Department	18	
Counseling Center & Teen Center	18	
Health Center & Elders Residence	19	
Economy	20	
Government Employment	20	
Private Employment	20	
Subsistence	20	
Community Goals	22	
References and Appendices	25	

Mission Statement

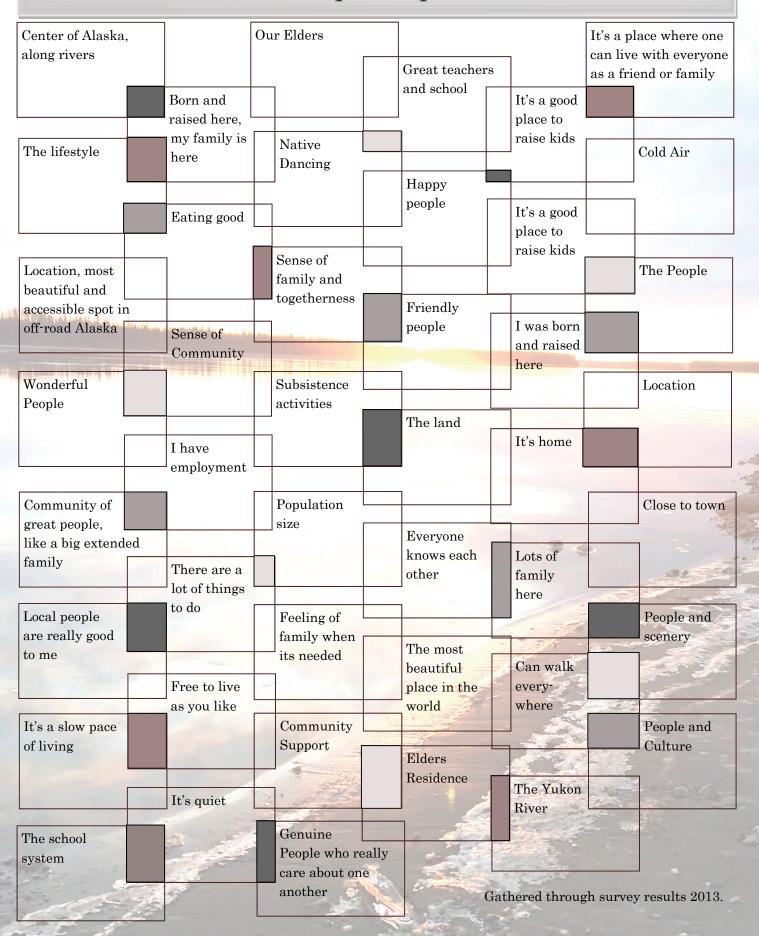
We, the Sovereign Native Village of Tanana, are committed to protect, perpetuate, and exercise our Tribe's inherent sovereign rights; to exercise our Tribe's power to promote healthy pride for future generations; to sustain, educate, and enhance our spirituality, culture, and well being of our tribe; to protect and prevent encroachment on Dene' country, and our traditional way of life.

Executive Summary

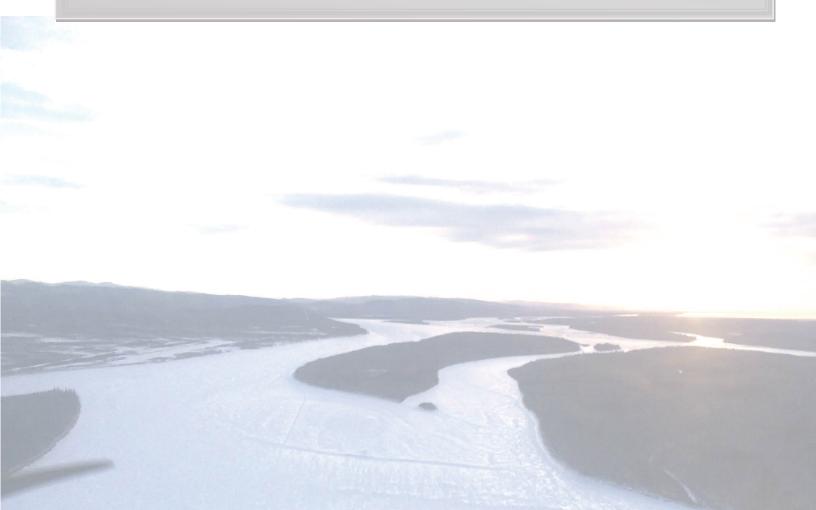
Tanana's Community Plan was a cooperative effort between the Tanana Tribal Council and Tanana Chiefs Conference Village Planning and Development Program. Tanana's Community Plan includes the history, culture, population, demographics, and information regarding the infrastructure and economy. The goals and objectives included in this plan reflect top priorities identified by Tanana's community members.

A special thanks to Shannon Erhart, April Folger, Phyllis Erhart, and Mary Ann Wiehl for making the plan and its process a possibility.

What makes Tanana a special place to live?



COMMUNITY PROFILE



Community Profile

Location

Traditionally Tanana was known as *Nuchalawoyya* meaning "*Where the Two Rivers Meet.*" Tanana is located in the interior about two miles west of the junction of the Tanana and Yukon Rivers. This made it a natural meeting place for all Athabascans along the Yukon River and it's tributaries.

It is located at Latitude: 65.1719 and Longitude: 152.0789. The community is in Senate District and House

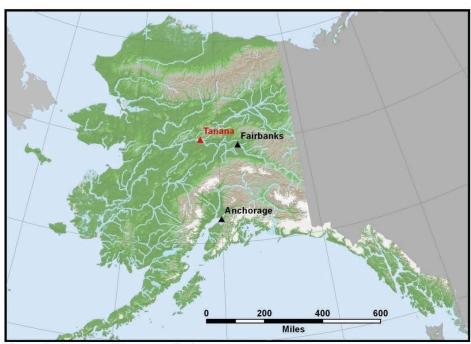


Figure 1. Location of Tanana in Alaska.

District 6, and Judicial District 4. Tanana is part of the Ft. Gibbon Recording District. The area encompasses 11.6 square miles of land and 4.0 square miles of water. Tanana is on the North Bank of the Yukon River.

Climate

Tanana experiences a cold continental climate with temperature extremes. Daily Maximum temperatures during July range from 64 to 70 F; daily minimum temperatures during January are -14° to -48° F. Extremes have been measured from -71° to 94° F. Average precipitation is 1 to 3 inches with 50 inches of snowfall. The river is ice free from mid-May through mid-October.

Population

The current population of Tanana, Alaska is listed at 253 residents, this is the estimate is according to the Alaska Department of Labor and the US Census. The population is predominantly Koyukon Athabascan Indian with a small non-native population.

History

The village of Tanana has served as a juncture of ethnic boundaries for the Koyukon, Gwichin', and Tanana groups of the interior Alaskan Athabascans. The annual celebration of this traditional gathering place was usually a month long in

the spring before everyone went to their summer camps to fish. The chiefs would discuss important issues. During these times, people also traded household, food, and clothing items. Different clans traded sable, wolverine, land otter, beaver, fox, wolf, and other types of furs. Other trade items included oils from the coast; moose, caribou, and seal skins, parkas, tobacco, copper bladed spears, natural paints and various dried foods. Young



Tanana Women. Alaska Digital Archives

boys and men were encouraged by elders to play games to improve their endurance and strength. At this celebration locals also performed pre-arranged marriages. Today in Tanana a Nuchalawoyya Celebration, a four day event, is held every other June to honor the old traditional celebration.

In 1880, Harper's Station, an Alaska Commercial Company trading post was established 13 miles downriver from the present site. Then in 1881, Church of England missionaries from Canada built a mission 8 miles downriver. Between

1887 and 1900, an elaborate school and hospital complex, the St. James Mission was constructed. It became an important source of services and social change along both rivers. In 1898 Fort Gibbon was founded at Tanana to maintain the telegraph line between Fairbanks and Nome. A post office was also established, and several other trading posts later developed.



7 Fort Gibbon. Alaska Digital Archives

History Continued

During World War II, an air base was established near Tanana as a refueling stop for the lend-lease aircraft program. After WWII, on April 5, 1947, the Charter of the Native Village of Tanana was ratified by a vote of 23 people, who were over 30% of the known native voters. Tanana Tribe became Tanana's first recognized non-military government.

Following WWII the military constructed a series of early missile detection and communications sites throughout Alaska. The Bear Creek station (approximately six miles northwest of Tanana) was constructed in 1959, it is known by local residents as the "White Alice Site". Access was provided by a single lane dirt road from Tanana, an emergency landing strip near the site's two main buildings, and large disk antenna.

Also, in the 1950's the U.S. Bureau of Land Management Division of Forestry began using local Native crews to fight wildfires in Interior Alaska. Prior to this the government's attitude had been that people caused wildfires, but better information about weather and lightning strikes proved that to be wrong. Native crews knowledge of the remote wild areas prone to fires made them ideal firefighters. Soon, working Emergency Fire Fighting crews was a major source of income for men in Tanana and surrounding villages.

Alaska gained statehood status in 1959. Soon after, in 1961, Tanana was incorporated as a second class city under state statutes. It later became a first-class city to assume control over the local school system. In 1971, Alaska Native Claims Settlement Act established local and regional native corporations, with Tozitna, Limited being Tanana's local corporation and Doyon Limited, at the regional level. The Tanana Tribal Council remained the governing entity for matters concerning health, physical and economic welfare of residents enrolled to the Tribe.

New hospital facilities were built in 1949. During the 1950's, the hospital administration was transferred to the U.S. Public Health Service. The hospital complex was a major employer during this period, employing 54 persons with a payroll of \$1.6 million, but it unfortunately closed in 1982. The hospital facilities were remodeled for use as a health clinic, counseling center, tribal office, regional elders residence and housing for Tribal Administrators and local Health Care Providers.

Culture

Presently, Tanana's population is predominantly Alaska Native, mostly Koyukon Athabascan. The Koyukon Athabascan Indians inhabited the interior for thousands of years. Russian explorers traveling up the Yukon River first documented their presence in the early 1800's. There is archeological evidence of the Koyukon people on an island near Tanana called Bull Island. The archeological evidence indicated that the Dene' had lived in Alaska's interior for over 10,000 years prior to contact of the first non-native explorers.

The Koyukon Athabascans were seminomadic people who traveled with the food they needed to gather for the year according to the season. Traditional hunting practices are preserved as local area residents still rely heavily on subsistence activities to feed their families. The Koyukon Athabascan dialect, one of several dialects within Alaska



Tanana Traditional Dance Group. AFN Convention 2013



Tanana Traditional Dance Group. Photo Courtesy of Alaska Dispatch News. 2013

is the language spoken in Tanana. Tanana has a large Traditional Dance Group that preforms at many events and gatherings. The tribe actively supports the preservation of the Koyukon language and culture

Historically, the people had a "high language" that was understood by all Athabascans, despite geographic origins. Dialects were different in each area but through contact with other clans the language used became a common language. The main clan from Tanana is the Bitzeey to *ho'taana or "the Caribou Clan"*. The other clan is Yukon *dona ho'taana or "the Middle of the River Clan"*.

The area around Tanana had several Indian names,

- Bughu Nelagahedelenee "That at which streams meet";
- Hohudoditlaatt Dinh "Place where area has been cleared";
- Noochu Gholoyet (modern spelling Nuchalawoyya) "Where the two Rivers meet". The people of the region considered Nuchalawoyya neutral ground where all the tribes came to trade.

Governance

Tanana Tribal Council

The Tanana Tribal Council is one of three local governing entities in Tanana, Alaska. The Tribal Council is made up of a seven member board that is elected by the community members and an Executive Director that is hired by the elected council. The Executive Director is responsible for overseeing day to day operations of the Tribal Office and the programs that they offer and reports directly to the elected council.

City of Tanana

Tanana has a manager form of city government with both a mayor and city manager. The city council is made up of six members and the manager and mayor report directly to the the council

Village Corporation

Tozitna, Limited has a nine Board of Directors and an Office Manager. The company manager oversees the corporation's subsidiary company, Tanana Gas Company. The company sells unleaded gasoline, propane, oil products, etc. The total number of Tozitna shareholders continues to grow. The last recorded number of shareholders was 667 in 2007.

Land and Environment

Land

According to the Alaska Department of Commerce, Community and Economic Development records, Tozitna Limited, under the Alaska Native Claims Settlement Act 14(c), received title to the surface estate of claimed lands in the amount of 138,240 acres. Tozitna Limited is in the process of developing a Land Use Plan that would include identification of commercial, housing, industrial, warehousing, utilities and solid waste use.



Tanana River. Photo Courtesy of Arvay. 2013

Currently there is a designated park and recreational area in Tanana that includes campsites for people traveling up and down the Yukon River.

The Community currently has two cemeteries for gravesites. The city maintains what is called the Town Graveyard, it is located above the solar circle subdivision and below the gravel pit. The traditional graveyard is located above the old St. James Mission Church. Local residents believe the Mission Church site is the resting place of many traditional medicine men.

Environment

Currently the Tanana Tribal Council has an Indian General Assistance Program (IGAP) that is backhauling batteries and old vehicles. Tanana has been actively cleaning contaminated sites since 2000. A multi-agency work group was created to identify and clean contaminated sites in collaboration with the Tanana Tribe.

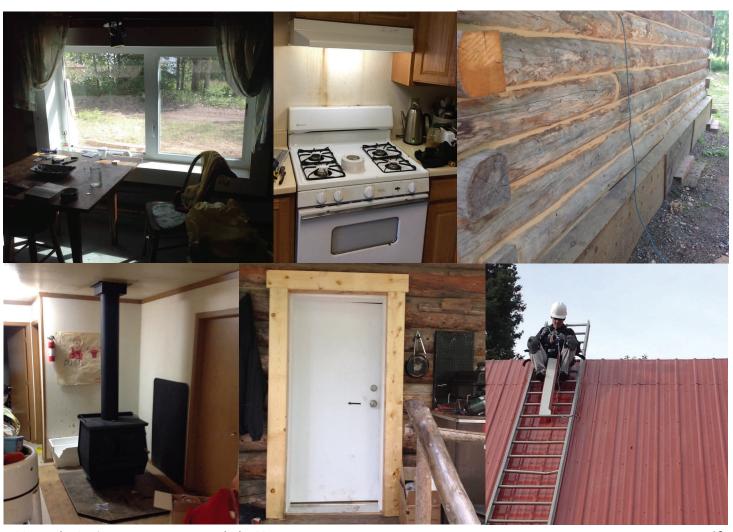
- The United States Air Force cleaned the White Alice site, which was located six miles northwest of Tanana.
- The Federal Aviation Administration cleaned the site located between the Tribal Office and the airport.
- The Indian Health Service did asbestos removal and building demolition on the old hospital compound.

Currently there is a designated place for contaminated soil to aerate located below the community landfill. A local law was passed to ban the use of plastic bags in the community of Tanana. Many efforts are being made to clean and remove contamination in and around the Village of Tanana.

Housing

According to statistics from the Department of Community and Regional Affairs, the total number of houses in Tanana 166. The average value of home is estimated at \$51,700 and the average cost to rent is \$510 monthly. The average household has 2.5 persons, with the average family size being 3.5 persons. Tanana has 69 family households and 52 non-family households. Currently 80% of homes in Tanana lack water/sewer plumbing and 23% lack phone service. Approximately 60% of homes use wood burning stoves as the main heating source. After doing a physical inventory of the existing homes, 46 are vacant, 42 are used seasonally and 38 are considered to be unlivable due to age and dilapidation.

Tanana Chiefs Conference Housing Department is currently weatherizing 44 homes in Tanana through their Weatherization Program. Improvements focus on increasing energy star ratings with the installation of new windows, doors; health and safety appliances; addition of insulation; heating system improvements and education on energy efficiency.



TCC Weatherization Program. Tanana, Alaska 2014

Public Utilities

Water & Sewer

Toogha Inc., is a non-profit utility board that operates the water and sewer utilities for the community of Tanana. The community derives water from three wells near the Yukon River and four watering points are available. Toogha Inc. currently has 66 homes hooked up to a water and sewer system. Residents that live in the outlying areas that are off the piped system haul their own water from the washeteria and use outhouses/honey buckets.



Toogha Well #3. Brownsfield Assessment 2009

Solid Waste

Tanana has one class 3 landfill permitted by the Alaska Department of Environmental Conservation (ADEC), permit #SW3A063-12. The landfill uses two incinerators and provides recycling services. Adjacent to the landfill is a designated area for aeration of contaminated soil.

Bulk Fuel

Bulk Fuel is located at several locations in the community. The Tanana Tribal Council owns a bulk fuel storage tank with the capacity of 191,100 gallons. The power plant has a bulk fuel storage tank with the capacity of 46,500 gallons. The Maudrey J. Sommer School and the City of Tanana both have tanks with a capacity of 25,000. The AKDOT&PF has a tank with a 2,000 gallon capacity.



Tanana Tank Farm. 2009

Electricity

The privately operated Tanana Power Company provides electricity to community members. The company is a corporation with a board of directors that consist of four members. The company generates power using diesel fuel, utilizing four generators to power the city of Tanana. The local utility has a kilowatt capacity of approximately 2,000 kilowatts. The Tanana Power Company is currently charging 31.4 cents per kwh. The community receives economic assistance from the State of Alaska Power Cost Equalization (PEC) Program to help lower rates to utility customers. In FY2005, Tanana Power Company was PCE eligible for 436,284 kwh (305,414 residential and 130,870 commercial facilities). The company sold 1,213,725 kwh in 2013.

The Tanana Power Company has been experimenting and attempting to integrate energy from wind turbines and a hydro turbine. The current water wheel has been in operation for three years and produces enough energy to run itself. Tanana hopes to develop wind and hydrokinetic energy to address the high costs of energy that the community is currently facing.

Communications

Yukon Telephone Company provides in state telephone service to Tanana residents. AT&T Alascom supplies long-distance phone service. Starting in 2012, GCI began providing cell phone service. Supervision Cable ISP and Yukon Telephone collaborate to provide local internet service. The local library has internet access that is available for public use.

There is one local radio station in Tanana, KIAM-AM. The Alaska Rural Communications Systems provides television to the community and Cable TV is provided by Supervision Cable.

Public Facilities

School

The Maudrey J. Sommer School is the only school located in Tanana, Alaska. It is a part of the City of Tanana School District and is operated by the City of Tanana. The school board is comprised of 5 members that meet monthly to make decisions on behalf of the students and staff, as well as oversee finances and

business affairs. All final decisions for the school and school district are in the hands of the School Board. As of 2014, there are approximately 40 students enrolled in the Maudrey J. Sommer school. Staff consists of a Principal/Superintendent, maintenance worker, custodian, office assistant, five teachers, and four teacher aids.

The school also has a public library, located in the building, that is open 3 nights a week. Additional extra-curricular activities include



Maudrey J. Sommer School. Photo Courtesy of the Fairbanks Daily News-miner. 2012

cross-country running, basketball, skiing, and journalism. College courses, through the University of Alaska Fairbanks are also available to students that qualify. In 2012, the community chose to rehabilitate the existing facility and now it meets the State of Alaska standards.

Head Start Program

The school has a Head Start Program that is funded by Tanana Chiefs Conference. This parent run program was started in 1982. The staff consists of two teachers, who are currently taking UAF courses in Early Childhood Development. The program is overseen by a parent committee of four residents. The classroom is located in the Maudrey J. Sommer School. There are approximately 12 children currently enrolled in the program. In addition to educational services for the children, the staff also provides prenatal education for parents. The Head Start Program offers nutritional snacks and lunches to all enrolled students. Local resident Adele Grant has been the Head Start teacher for the past 25 years. The staff actively engages community members to participate in the program and offers cultural activities.

Laundromat

The laundromat is owned and operated by Too'gha Inc., a non-profit utility board that also operates the water and sewer utilities. The laundromat is open 5 days a week from 10am to 10pm, it is closed on Tuesdays and Thursdays. It is staffed by two certified water plant operators, one maintenance person, and a full-time custodian.

In 2000, the new water plant and laundromat was built under a Village Safe Water (VSW) grant. In 2007, two wood fired Garn boilers were installed, with the help of the Interior Regional Housing Authority (IRHA). The new system produces enough energy to heat the buildings and the 280,000 gallon water storage tank. Since installation the heating oil consumption has dropped by 30% annually. Additional solar panels were also installed to help reduce electric costs. The City of Tanana pays local residents to provide the cords of wood necessary to supply the garn boilers. The newly installed wood burning boilers use approximately ten cords of wood each month.



Tanana Laundromat & Water Treatment Center Brownsfield Assessment 2009



Dual Garn WHS boilers in Tanana. Photo Courtesy of AEA

Community Hall

The Community Hall is owned and operated by the Tanana Tribal Council. It was built in the late 1960's and has since received several upgrades. Most community events are held at the hall such as wedding receptions, potlatches, and town meetings.



Community Hall. Photo Courtesy of Doyon, Limited 2010

Post Office

The post office is open Monday through Friday from 8:30am to 4:30pm. Tanana has one post master and one alternate. All freight and mail for the community is received through plane shipments.

Transportation

At this time there are no roads connecting Tanana to other communities (see appendices for a map of existing roads within Tanana)

The main mode of transportation for local residents traveling out of Tanana is air. The State of Alaska owns and operates the Ralph M. Calhoun Memorial Airport. There is air service in and out of Tanana seven days a week. Multiple air carriers serve the area, such as, Warbelows Air Venture, Wrights Air Service, Era Aviation, and Everts Air Fuel, as well as a small number of private planes. The Alaska Department of Transportation and Public Facilities expanded the local runway in 2007 and 2008.

There is a main docking area in Tanana. Seasonal variations dictate barge schedules. In the summer season, May/June through September/October, there are almost weekly barges of goods to Tanana. Several barge companies serve the people of Tanana, such as, Crowley Marine, Inland Barge, and Ruby Marine. There are no barge services in the winter months after the rivers are frozen.

According to the Bureau of Indian Affairs, the roads in Tanana are comprised of approximately 25 miles of road and trails. Community members use cars, trucks, snowmachines, ATV's, and river boats for local transportation.



Tanana Main Street. Photo Courtesy of Bill Charmeides. 2011



Tanana Airport. Photo Courtesy of Smokey Point Electric, inc.



Ramona landing in Tanana. Photo Courtesy of Doug Sturm

Health and Wellness

Public Safety

The Tanana city government funded the local police department from approximately 1985-2007. Once the department shut down in 2007, the State of Alaska Department of Public Safety hired a Village Public Safety Officer (VPSO) who now serves the community. As of fall 2014, Tanana does not have a VPSO and in the process of hiring a new one. Lodging facilities for the local VPSO is an apartment provided by the City of Tanana, located above the fire station. In addition to the VPSO, an Alaska State Trooper also serves Tanana and the surrounding communities. There is a jail located in the city which is utilized by both the State Trooper and VPSO.

Fire Department

The community of Tanana has a local volunteer fire department. The Fire Station is located in the middle of town right behind the City Office and has one large garage that is used to maintain the two available fire trucks. The fire trucks are maintained by the City of Tanana. The Tanana Tribal Council manages the local search and rescue volunteers, in which the community members lend their time and resources during emergencies.



Tanana Fire Department. Photo Courtesy of Tanana Fire

Counseling Center

The Tanana Tribal Council operates the Tanana Counseling Center. In addition to mental health services, the center also offers alcohol and drug addiction assessments. The local counselor is a permanent resident of Tanana and is responsible for planning and coordinating youth and wellness activities such as Nuchalawoyya, Spirit Camp, and holiday celebrations. To provide additional counseling services to the community, Tanana Chiefs Conference (TCC) sends a Mental Health Professional once a month for three days to do assessments.

Teen Center

The Teen Center in Tanana is open on Saturdays from 8:00pm to 12:00am. This is run strictly on a volunteer basis. Local resident, Stan Zuray maintains and operates the Teen Center. He also supplies the center with wood needed to heat the building. Included in the Teen Center are five computers, a pool table, various games and equipment which are all available to the Tanana youth.

Health Center

The Tanana Tribal Council operates the Tanana Health Center. It is staffed with a full-time director, Family Nurse Practitioner, Health Aide, and Medical Records Clerk. TCC medical doctors make quarterly visits and the dental/vision staff visits semi-annually to offer additional services to the community. The Health Center is a qualified Emergency Care Center in addition to being equipped with an x-ray machine, laboratory, pharmacy and video teleconference (VTC). The VTC allows for two-way communication between the patient and an offsite provider.

Emergency services are limited due to road and river access, air medevac services are the fastest ways to respond to emergencies. With the help of volunteers and clinic staff, emergencies are responded to in a timely fashion. The EMT team obtains recertification every two years. The Health Center has a trainer on staff that offers training for first-aid and CPR.

Elders Residence

The Tanana Elders residential facility, Dina'Dilna'Kka'Ya, meaning Our Parents

Home, is owned and operated by the Tanana Tribal Council. The facility provides care to local elders who need assistance with daily tasks. The assisted living facility focuses their services for individuals who are unable to reside on their own, but do not need the full-time health care services of a nursing home. In addition to providing assistance to those residing in the facility, staff also provides meals to elders throughout the community. That service is funded through state grant funding, local resources and private donations.



Tanana Elders Residence. Photo Courtesy of Arvay October 2013

As of fall 2014, there are six elders residing in the facility, but it has the capacity to house nine residents. The facility consists of nine bedrooms, a dining room that serves as a community gathering area, kitchen, laundry room, basement (for storage), and a conference room. The Elders Residence employs three Residential Assistants whose duties include cleaning and cooking; two night watchpersons; and a program director.

Economy

Government Employment

There are two governing entities in Tanana that provide both seasonal and full time employment, the Tanana Tribal Council and the City of Tanana. The Tribal Council employs approximately 26 people and up to 50 people seasonally. The City of Tanana employs a eight people on a permanent basis and 25 people seasonally. The Tozitna corporation office owns and operates Tanana Gas and provides employment for five people. Toogha Inc. is a combination of the two governing bodies along with the Village Corporation that was formed to operate the laundromat and water and sewer project in Tanana. Toogha Inc. provides four jobs that are held by local residents.

Private Employment

There are many private businesses currently operating in Tanana. In the past decade approximately 50 business licenses have been issued to Tanana organizations and residents (State of Alaska Business License search). It is noteworthy that a majority of the businesses focus on providing services for local residents, as opposed to communities that desire to expand their tourism services. This may be due to the slightly larger and somewhat stable population in Tanana. Some of the commonly used business currently in operation include, Tanana Power, Yukon Telephone and Supervision Cable. The Tanana Commercial Company, Tanakon

Fuel, and the Tanakon Bed and Breakfast are also currently in operation in Tanana and provide employment opportunities to a handful of residents. The local economy in Tanana is subsidized by all subsistence activities from fishing, large game hunting, to gathering plants and berries.



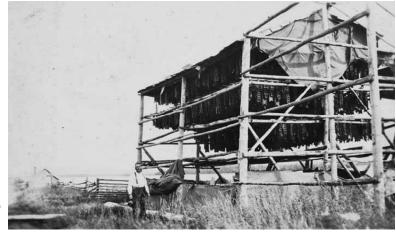
Tanakon Fuel. 2009

Subsistence

A majority of the residents in Tanana are of Koyukon Athabascan descent. The Koyukon Athabascan people have always depended upon the natural resources and lived off the land. People were traditionally semi-nomadic and followed the sources of food according to the season.

The people deeply valued the land and all that came from it. They kept the land

clean as they traveled between natural hunting and gathering sites, never leaving their trash behind and always utilizing every part of an animal harvested. The people of the region believed conservation practices would keep the animals, land, and people healthy. Being grateful to the creator was also a large part of the peoples connection to the land and their spirituality.



Drying fish in Tanana Alaska. Alaska Digital Archives

Subsistence is critical to the long-term sustainability of cultural traditions in rural Alaska and serves as the primary source of food for the people of Tanana. Many of Tanana's elders and adult population grew up spending summers at traditional fish camps. Locals put up a majority of annual catches to sustain their families through winter months. Villagers store fish strips or prepared dried fish to last the winter and sometimes trade for gasoline, food and other needed items. Dog mushers also catch their own fish (usually



Tanana Fall Moose Harvest. 2014

summer chum) to help in feeding their dog teams throughout the winter.

STRATEGIC PLAN FOR THE NATIVE VILLAGE OF TANANA January 2014— December 2016



Background on Strategic Plan Process

On *December 14th and 15th, 2013*, Drena McIntyre utilized the major focus areas of a SWOT Analysis (Strengths, Weaknesses, Opportunities, and Threats) determined by the Council, and worked with staff in created a three-year strategic and implementation plan. Included in this plan are activities, persons assigned to complete responsibilities, and timeframe for each activity was determined. This functional, reality-based work plan is one that Council and staff members can begin operating under immediately.

Native Village of Tanana attendees at Strategic Planning session at Sophie's Station, Fairbanks, include:

- Lester Erhart, Sr., Council Member and Traditional Chief
- Kathy Roberts, Council Member
- Curtis Sommer, Council President
- Phyllis Erhart, Council Secretary
- Stephanie Nicholai, Council Vice President
- Corinna Moore, Council Member
- Theresa Marks, Health Director, NVT

Shannon Erhart, Executive Director, NVT

Strategic planning session facilitated by:

Drena McIntyre, Consultant

Preserving and Sustaining our Culture

Goal: More Speakers of Our Language

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Language classes in schools	Elders, Patty Elias, Mary Edwin, School District	Ongoing	More of our children speak and use our language. Children given words of encouragement and praise for their accomplishment.
Language classes in community	Elders, Patty Elias, Mary Edwin	Ongoing	More of our adult community members speak and use our language
Locate and support Athabascan lan- guage (Koyukon?) teachers	Elders, School District, Patty Elias, Lester Erhart, Sr., use technology	Ongoing	More tribal members learn and use our language every day
Secure funding for language classes for community member	NVT Executive Director and Grant Writer	Spring 2014 and Ongoing	Adequate funding for teaching language in Tanana

Goal: More Traditional Dancing/Dancers

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Hosting/Teaching Traditional Dance for Tribal Members	Elders, Tribal Dance Leaders, NVT, Tozitna	Ongoing	Tribal members know fun, duck, crow, cloth, and porcupine dances. Inviting other communities to participate. Everyone dances!
Set up and support scheduled weekly practices	Tribal Dance Leaders, NVT, Tozitna	Ongoing	More tribal members learn our dances

Goal: Teaching Our Traditional Subsistence Way of Life

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Teaching Traditional Food Gathering and Preserving Activities	Elders and Tribal Adults	Ongoing	Youth learn the proper way of gathering and using our traditional foods
Teaching Traditional Use of Medicinal Plants	Elders and Audrey Sunnyboy	Ongoing	More adult community members utilize traditional medicine/plants
Honoring and Supporting our Elders	Tribal Adults and Children	Ongoing	Tribal adults/children ensure that Elders have meat, fish, firewood, walkways cleared. No Elder abuse
Host more Potlatches for good times	Elders, NVT, To- zitna, and City of Tanana	Ongoing	More adults and children are involved and learn about hosting potlatches, i.e., invitations sent, cooking food, prepare hall; hunters provide game, Indian dances. Have a good time!
Focus on teaching and supporting our children in learning traditional and healthy activities by hosting a Spirit Camp each summer	Elders, Tribal Adults, NVT, To- zitna, and City of Tanana	Ongoing	More adults take time to teach youth to hunt, gather berries/ plants, .engage in activities such as beading, making snow shoes, making sleds, sewing instead of watching TV or playing computer games
Healthy and Strong Community	Elders, Tribal Adults, NVT, To- zitna, and City of Tanana	Ongoing	More friendly interaction with each other. Watch out for each other. Help each other out more with house projects, building fish wheels, emergencies, etc.
Facilitate and Support Men's Council meetings, i.e., breakfasts	Elders, Tribal Adults, NVT, Curtis Sommer	Begin January 2014 and Ongoing; twice monthly	Attendance by all adult male Tribal Members. More friendly interaction with and support for each other
Facilitate and Sup- port Women's Council meetings	Elders, Tribal Adults, NVT, Donna Folger and Julie Roberts-Hyslop	Begin January 2014 and Ongoing; twice monthly	Attendance by all female Tribal Members. More friendly interac- tion with and support for each other

Native Village of Tanana

Goal: Strengthen Our Tribal Council

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Create a viable, use- able Strategic Plan	NVT Tribal Council	December 2014	All NVT program are carefully planned and implemented
Professional Development for Executive Director	NVT Tribal Council and Executive Director	Ongoing. Annually updated	Strong Executive Director. Stabilizes position.
Professional Development for NVT Staff	NVT Tribal Council and Executive Director	Ongoing. Annually updated.	Trained and satisfied employees who work together cooperatively
Supporting our Tribal Members	NVT Tribal Council and Staff	Ongoing	Excellent service provided to our Tribal members
Professional Development for our Tribal Council members	NVT Tribal Council and Executive Director	Ongoing	Trained and committed Tribal Council members
Supporting our NVT Staff	NVT Council Members	Ongoing	Create less staff turnover. Council members and staff work well together. Increase morale. Respect for each other is shown.
Perform annual/ timely NVT evaluations for all staff	NVT Executive Director	Annually	Staff is given positive feedback to improve job performance. Affirmation is given for good work.
Perform annual/ timely evaluation for NVT Executive Director	NVT Council	Annually	Executive Director is given positive feedback to improve job performance. Affirmation is given for good work.

Goal: Enhance Tribal Ordinances/Statutes/Polices and Procedures

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Review and Update NVT's Constitution; clarify 1 st and 2 nd Chief language	NVT Tribal Council	April 2014 and Ongoing	Complete and updated Tribal Constitution
Update Existing Codes and Operating Polices and Procedures	NVT Tribal Council	Spring 2014 and Ongoing	Complete and updated Tribal Codes and Operating Policies/ Procedures
Create New Codes and Operating Policies and Procedures	NVT Tribal Council	Spring 2014 and Ongoing	Add new codes and operating policies and procedures as needed
Facilitate Professional Development and Training for NVT Tribal Judges	Executive Director	One training by April 2014 and then Ongoing	Have more trained Tribal Judges available for NVT

Tribal Member's Education

Goal: Our Children's Education

Task/Activity:	Person Responsible:	$\it Time frame:$	Measure of Success:
Support and Strengthen our K-12 Schools	Tribal Members, NVT, Tozitna, City of Tanana, School District	Ongoing	All of our children have a safe place to learn, are successful in school, and encourage to go on to higher education
Support and implement awareness and prevention counseling	NVT Staff, TCC, City of Tanana, School District	Ongoing; weekly	Less bullying, violence, drug and alcohol use, tobacco use, and suicide. Teach healthy lifestyles.

Goal: Tribal Adults Training, Education & Employment Opportunities

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Facilitate and Support Wild-land Firefighting Certification	NVT Tribal Council and Executive Director	April 2014	10 Tribal members trained, certified, and ready for em- ployment
Facilitate and Support Flagger Training	Executive Director	May 2014	10 Tribal members trained and ready for employment
Facilitate and Support Administrative Training	Executive Director	January 2015	10 Tribal members trained and ready for employment
Facilitate and Support Construction Trades Training	NVT Membership Services	Fall 2014	10 Tribal members trained, certified, ready for work.
Support Continuing Education for Tribal Members	NVT Membership Services	Ongoing	Tribal members receive scholarships to reach their education and training goals
Create MOA's w/ labor unions for training Tribal Members	NVT Memberships Services	Spring 2014 and Ongoing	10 Tribal Members trained in apprenticeship programs

Community and Economic Development

Goal: Lower Tribal Members Cost of Living

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Host a community-wide forum to address the issue of high cost of living in Tanana	NVT, to start; Executive Director	January 2014	Partnerships and cooperation between governmental entities in Tanana
Create a viable Economic Development Plan for the community/village of Tanana	NVT, Tozitna, and City of Tanana	Spring 2014	All governmental entities in Tanana addressing the issue together in partnership
Implement the Economic Development Plan	NVT, Tozitna, and City of Tanana and Steve(?)	Spring 2014 and Ongoing	Lowered cost of living in Tanana

Goal: Job Creation

Task/Activity	Person Responsible	Timeframe	Measure of Success
Identify new and/or needed businesses	NVT, Tozitna, City of Tanana, Private Business Owners	Spring 2014 and Ongoing	Jobs for everyone. Increase population. Increase school enrollment
New jobs created	NVT, Tozitna, City of Tanana, Private Business	Ongoing	Most or all community members have the opportunity to work

Improve Communication within Tanana

Task/Activity:	Person Responsible	Timeframe	Measure of Success
Hold regular staff meetings at NVT (internal to NVT)	Executive Director and NVT staff	Ongoing: Monthly	Sharing information and better communication between staff
Set-up unified e-mail system (internal to NVT)	Executive Director	January 2014	Professionalism; unified staff
Create online NVT calendar (internal to NVT)	Executive Director	June 2014	Sharing information with staff for better communication
Create a community newsletter (hard copy for distribution)	Mary Edwin, with oversight from The- resa Marks	Ongoing: Monthly/ Quarterly(?)	Newsletter produced and distrib- uted within the community to provide timely information and updates
Host joint meetings with all of Tanana's governmental entities at the table	Executive Director	Ongoing; quarterly	Partnerships created and strengthened, MOA's created and updated. All on the same page!
Create NVT Tribal website	NVT Member Services	By June 2014 and Ongoing	Sharing information with NVT Tribal Members and other community members. Better communication.
Create comprehensive Community Plan	NVT, Tozitna, City of Tanana, School District, NVT Executive Director and Nat'l Resources Mgr.	Ongoing	Viable comprehensive Community Plan created, MOA's created and updated.
Identify funding sources and grant opportunities	NVT Executive Director and Grant Writer	Ongoing	Adequate funding for NVT programs and stronger grant applications
Involve our Youth in comprehensive Community Planning process	NVT, Tozitna, City of Tanana, School District	Ongoing	Create stronger boards and councils. Teach good leadership. Maintain continuity. Build a stronger sense of community.
Attend all Proposed Road meetings	NVT, Road Committee, Tozitna, City of Tanana	Ongoing	Ensure that a viable road system is created that has the NVT's best interest in mind.

Housing and Utilities for NVT Tribal Members

Goal: Improve and Increase Available Housing

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Identify/assess existing sub- standard occupied housing	NVT Housing Department	April 2014	Inventory of sub-standard availa- ble/occupied housing
Identify/assess existing sub- standard vacant housing	NVT Housing Department	April 2014	Inventory of available substandard and vacant housing
Obtain land for new housing unit construction; assess available land	NVT Housing Department Staff, Tozitna	Ongoing	New sites available for building new homes
Construct new housing units	NVT Housing Department	Ongoing	Create much needed housing units in Tanana
Implement Sawmill Plan. Process logs for Tribal Members	NVT Housing Department	January 2014 and Ongoing	Support private construction. Provide less expensive construction materials for tribal members. Create job opportunities. Independence from shipping in more expensive supplies. Use our own natural resources.
Identify and obtain funding to build additional new housing besides the NAHASDA house	NVT Housing Department Staff and Executive Director	Spring 2014 and Ongoing	Build new housing units in Tanana. Increase population. Increase school enrollment. Safe housing available.
Identify and obtain funding to refurbish and renovate existing housing	NVT Housing Department Staff and TCC	Spring 2014 and Ongoing	Renovated housing units in Tanana. Increase population. Increase school enrollment. Safe housing available.
Sell lumber to community members	NVT For-Profit Arm	Spring 2014 and Ongoing	Less expensive construction materials for community members.

Goal: Improve and Water Accessibility and Quality

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Assess number of community members in need of water and sewer utilities	NVT Environmental Department (IGAP Program)	April 2014	Comprehensive assessment of water and sewer needs in the community
Find Funding for water and sewer up- grades in the community	NVT Environmental Department (IGAP Program)	April 2014 and Ongoing	Funding strategy created using the assessment to seek funding and support

Community Wellness

Goal: Address & Educate Tribal Members on Improving Lifestyle Choices

Task/Activity:	Person Responsible:	${\it Time frame:}$	Measure of Success:
Bring in presenters to address healthy life choices; bullying, gossiping, drug and alcohol addictions	NVT Health Director	Spring 2014 and Ongoing	Educated Tribal members on healthy lifestyle options. Decreased family court cases and tragedies within next 3 years

Goal: Healthy Lifestyles Encouraged for our Tribal Members

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Perform Needs Assessment on Behavioral Health in Tanana	NVT, Angela Larson	January/ February 2014	Identified needs to justify building a Wellness Center
Perform Feasibility Study on building and maintaining a Wellness Center in Tanana	NVT, TCC, Angela Larson	Spring 2014	Sustainability plan for new Wellness Center
Identify Funding Sources	NVT, Tozitna, City of Tanana, and TCC	Summer 2014 and Ongoing	Funding Strategy for new Wellness Center
Wellness Center/ Treatment Center avail- able for our families	NVT Health Department and TCC	Summer 2017 and Ongoing	People who change their lives in a good way
More meetings and counseling available for adults	NVT Health Department, Faith Peters	Spring 2014 and Ongoing	Sober individuals more engaged in the community. More adult support.
Creating more healthy activities for our chil- dren such as the basket- ball court availability	NVT Health Department and City of Tanana	Spring 2014 and Ongoing	Healthy and happy children
Brushing and clean-up for land for basketball court	NVT	June 2014	Completion of community basketball court. Another healthy lifestyle alternative.

Goal: Construction of Wellness Center

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Acquire Land for Wellness Center location	NVT and Tozitna	Winter 2014	Land procured for Wellness Center
Acquire Funding for Wellness Center construction	NVT Housing Department and Tozitna	Spring 2014 and Ongoing	Adequate funding secured to proceed with construction
Procurement of Construction Materials	NVT	Spring 2016	Materials available for construction
Workforce Identified for project	NVT and Tozitna	Spring 2015	Good workforce/construction crew hired for project
Begin construction of Wellness Center	NVT	Summer 2015 and Ongoing until completed	Open doors of new Wellness Center in Tanana

Goal: Staffing of Wellness Center

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Identify number/type of staff needed for Wellness Center	NVT Health Department	Summer 2016	Assessment of trained staff needed for new Wellness Center
Facilitate Training as needed	NVT Health Department	Ongoing	Skilled staff hired to open and maintain Wellness Ctr.
Identify Local Staff/ Resources	NVT Health Department	Summer 2016 and On- going	Local hire as much as possible
Determine Staffing Budget	NVT Health Department/Executive Director	Spring 2016 and Ongoing	Funding secured for staffing of Wellness Center
Housing Available for Wellness Center Staff	NVT Housing Department	Fall 2016 and Ongoing	Adequate housing for all Wellness Center staff in Tanana
Advertise position openings at Wellness Center	NVT Health Department	Summer/Fall 2016 and Ongoing	Broaden advertising in order to fully staff Wellness Center

Working with Federal and State Governments

Goal: Self Sustaining our Tribe

Task/Activity:	Person Responsible:	Timeframe:	Measure of Success:
Keep updated on what is happening and what can affect us on a state and national level	NVT Tribal Council, Executive Director, De- partment Heads	Ongoing	Well informed and timely response to issues. Receive monthly budget reports
Protecting Our Land and Resources	NVT, Tozitna	Ongoing	Everyone looking out for issues that can affect our lands and resources; i.e., posting No Trespassing signs on tribal lands. Reporting violations
Hosting community meetings (via covered dish) and or trainings to share information	NVT, Tozitna	Ongoing	Involvement and support of community on issues that affect all of us
Addressing and Advocating for access to our Salmon Resource	NVT, Tozitna, ADF&G Fish Board Members	Ongoing	Involvement and support of community on the issue of having access to enough fish to feed our people
Addressing and Advocating for access to our Local Moose Population	NVT, Tozitna, ADF&G Game Board Members	Ongoing	Involvement and support of community on the issue of our people having enough moose meat to feed our people

COMMUNITY GOALS



Goals and Objectives

Goal 1: Housing

The Community of Tanana needs to increase the amount of available housing and the quality of available housing for Tribal Members who are both residents and who wish to be residents but are unable to move home due to the lack of suitable housing.

Objective 1 Build more houses for Tribal members.

Action Plan

- Identify the individuals that are interested in building new homes
- Identify the housing size required for individuals to prevent "outgrowing" homes
- Develop partnerships with regional home loan organizations to better assist individuals in applying for loans for construction
- Help families to improve credit scores
- Identify possible grant funding that can be used to build standard homes for low-income residents

Objective 2: Rehab existing homes in Tanana

Action Plan

- Complete a housing rehabilitation needs assessment for the community
- Work with TCC Housing Department to improve existing homes
- Develop a Tribal Self-Help Program that would allow funding for people to fix their current residents
- Offer trainings to residents on basic housing maintenance

Objective 3: Build a tribal apartment complex.

Action Plan

- Identify other tribally-managed apartment buildings in Alaska to use as a project example
- Identify residents interested in renting if the complex were constructed
- Develop a management strategy
- Develop a building plan
- Look for funding to build an apartment complex.

Goal 2: New Youth Activity Center

The Community of Tanana is in need of a new building for a youth activity center. The current Teen Center is over 40 years old and is in a hazardous state.

Objective 1 Work with the local entities to find a suitable location for the Youth Activity Center

Action Plan

- Develop a plan for the building maintenance and operation
- Research funding opportunities for the construction

Objective 2: Identify the youth who will be using the building and adult volunteers

Action Plan

- Let the youth participate in working on the building that they are going to occupy
- Collaborate with Interior Aleutians Campus to see if youth can get college credit for assisting in the construction.

Goal 3: Improve Water and Sewage Services

The current laundromat facility has suffered severe water damage, which has resulted rotting in much of the existing dry wall.

Objective 1: Repair existing Laundromat facility Action Plan

- Get an assessment on cost of repairs for existing facilities
- Talk to engineer with Village Safe Water to see if there is additional funding available
- Let the youth participate in working on the building that they are going to occupy
- Additional training for Laundromat maintenance and water treatment staff

Objective 2: Provide water and sewage services to outlying homes Action Plan

• Determine the feasibility of a water haul system operated by either the City or Tribe

Goal 3: Language and Cultural Preservation

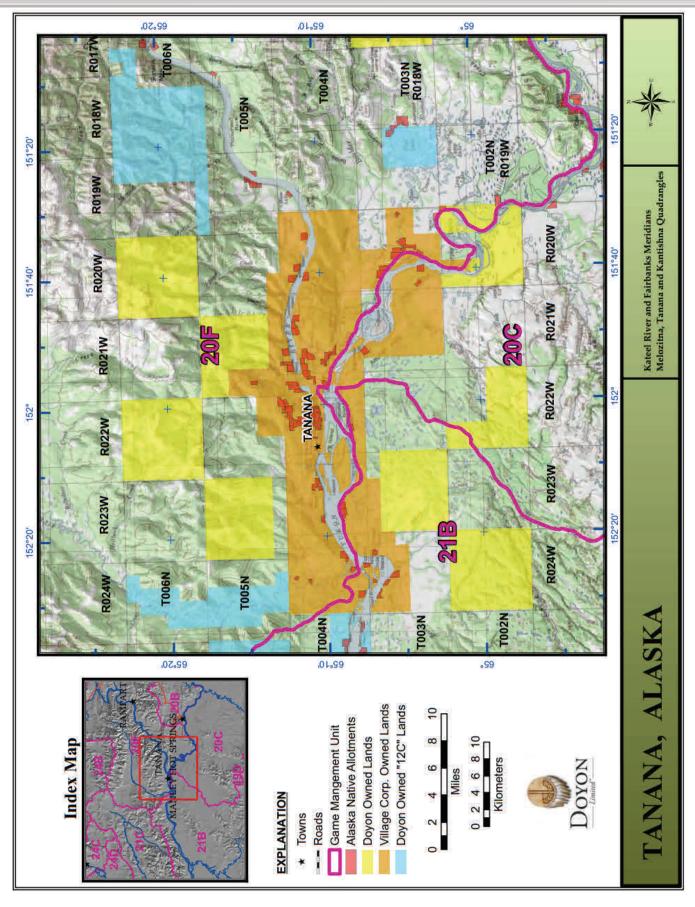
Objective 1: Establish Community interest

Action Plan

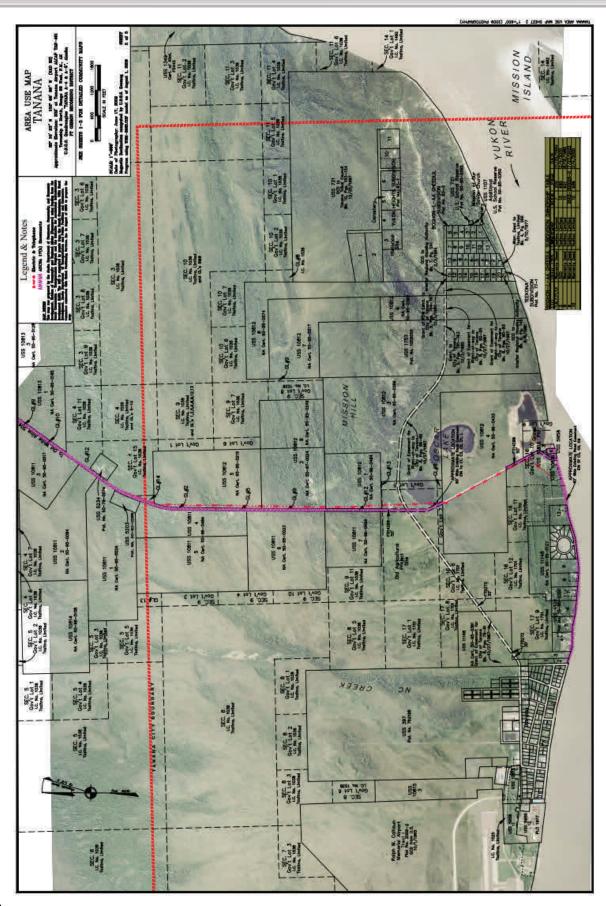
- Identify community members who have skills in crafts, language, etc
- Hold a community meeting to identify wants and needs
- Establish meeting times and places for individual groups/clubs
- \bullet $\;$ Research the possibility of language immersion in the schools
- Identify and foster partnerships with regional organizations that have existing curriculum and tools that can be utilized
- Partner with Doyon's Language preservation program

APPENDICES

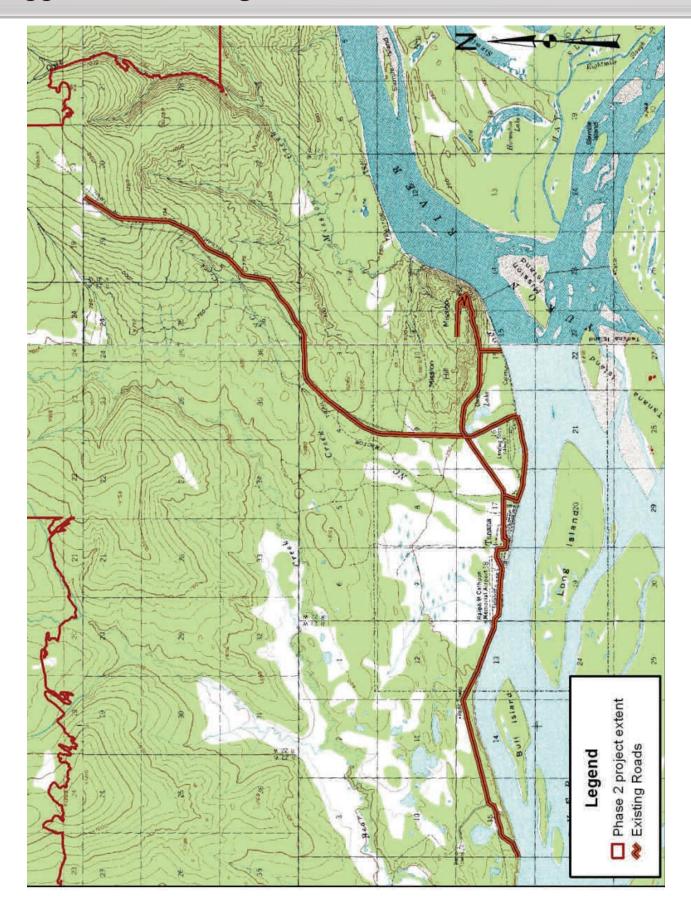
Appendix: Tanana Land Map



Appendix: Tanana Area Use Map



Appendix: Existing Roads in Tanana



Appendix: Survey Questions for Community Goals

- What do you like most about living in Tanana?
- What is your most important concern in your community?
- What would you like to see happen in your community in the next 15 years?
- Is there enough housing available in Tanana? Is the available housing adequate?
- Do you feel that the Health and Mental Health services provided to you are adequate? If no, what can be improved?
- What suggestions do you have for subsistence and cultural activities for the children in Tanana?
- What environmental concerns or issues do you have in your community pertaining to the air, water, land and natural resources?
- How often do you leave Tanana and what mode of transportation is used when you travel?
- Do you feel that Tanana would benefit from having a maintained road all the way to town and if so, why?
- How do you currently provide for your family in Tanana?
- What type of employment and business opportunities would you like to see in the future?

Appendix: Community Priorities Identified in 2010

UPDATED COMMUNITY PRIORITIES OF TANANA, ALASKA In cooperation with City of Tanana & Tanana Tribal Council

July 2010

COMMUNITY PRIORITY # 1

Install bio mass heating system in Tanana's public facilities and continue energy conservation measures in Tanana. Goals:

- Successfully administer and implement the Dept. of Energy grant for the bio mass heating unit for the Tanana School. Continue plans for bio mass systems for Senior Center, City office, Fire Station, Tribal Office, City Shop and hot water dump stations.
- Work to obtain specialized equipment to harvest wood used in Tanana's bio mass heating systems.
- Weatherize and rehab public buildings and residential housing to conserve energy.
- Continue community education efforts regarding conservation of energy in Tanana.
- Hire construction manager for Dept of Energy bio mass installation grant for the school building for FY 11.
- Install LED lighting in all public buildings.

COMMUNITY PRIORITY # 2

Continue to work to conserve energy through building new energy efficient housing and rehab of existing homes. Goals:

- Improve existing housing through rehab to enable conservation of energy.
- Develop and construct new energy efficient residential housing units.
- Build more housing units for single persons.
- Build new 2 to 3 bedroom energy efficient affordable housing units.
- Look at feasibility of building 4-plex housing units and duplex housing units.

COMMUNITY PRIORITY # 3

Multi Purpose Community Center

Goals:

- Develop plans, seek funding sources for an energy efficient community center multi purpose building capable of occupancy of 300 + persons.
- Multi purpose center to have DEC approved kitchen, indoor bathrooms with running water.

- Center to have space for Tribal Social Services, and Mental Health programs and services including AAA meetings and child protection services.
- 4. Center to include space for youth recreational programs.

COMMUNITY PRIORITY # 4

Develop and secure funding for Community Service Center Goals:

- Service Center to be Sub regional judicial facility.
- 2. Service Center to house Public Safety office
- 3. Service Center to house Municipal service office
- 4. Service Center to have Public hearing space
- 5. Service Center to have Holding cell.
- Service Center to have Conference meeting space.

COMMUNITY PRIORITY # 5

New Health Provider Energy Efficient Housing Unit. Goals:

- Seek funding for building new Health Provider Housing unit.
- 2. Housing to be state of the art, super energy efficient.
- Housing to have space for transitional housing for health professionals and counselors.
- 4. Provide heated garage space for ambulance.

COMMUNITY PRIORITY # 6

Teen/Youth Recreation Center, more youth activities and other programs for Tanana's youth.

Goals:

- Create an advisory youth council to assist in planning more youth activities, programs and developing a youth recreational center with access to Internet.
- Citizen's advisory group to work with youth council to build local basketball court.
- Assist youth council in developing different tournaments and invite youth from other communities to take part in such tournaments.
 - Basketball tournaments
 - Summer baseball tournaments
 - c. Music fest
 - d. Rural cross country race
- Work with youth council to develop an endowment/ scholarship fund.
- Work with youth to develop a greenhouse where they can raise produce for sale to raise funds for youth activities.

COMMUNITY PRIORITY # 7

Develop long term Tanana economic development plan. Goals:

- 1. Develop Community Economic Development Strategies.
- Identify and set aside land for Tanana businesses such as tank farm, pumping station and other enterprises.
- 3 Begin development of a long term economic plan for Tanana to assist in creating local small enterprises.
- Begin planning steps for tourism development including survey of infrastructure needs and potential tourism attractions in Tanana.
- Continue working with the Alaska Natural Gas Authority to bring propane or natural gas to Tanana to reduce fossil fuel use and reduce energy costs in Tanana.
- Begin imminent domain proceedings on property owned by outsiders and unused for 25 years or more.
- 7. Create local property tax on undeveloped land in City.

COMMUNITY PRIORITY # 8

Continue Developing Borough feasibility plans. Goals:

- 1. Complete phase 1 of 3 phases for borough feasibility.
- Educate and work with other communities surrounding Tanana as to the greater economic and financial opportunities in establishing a borough.
- Thoroughly examine and prepare talking points as to the cost per borough resident of property taxes versus benefits gained.

COMMUNITY PRIORITY # 9

Fix Toogha Water system and expand land fill. Goals:

- 1. Operate Toogha on balanced budget.
- Fix and repair existing freeze points by resolving the problem of freezing water/sewer lines.
- Replace existing dryers with propane dryers.
- Develop long terms plans to extend water and sewer systems to those housing units currently outside the existing water and sewer boundaries.
- Expand the existing lagoon.
- Develop utility easements in Tanana.
- Expand existing land fill.
- Build large shop to store Toogha vehicle and equipment.

COMMUNITY PRIORITY # 10

Help elders in the community.

Goals:

- Work to develop elder activities in Tanana.
- Work to get youth more involved with elders.
- Work with USDA's Elders Federal programs.
- Provide for seniors weatherization with AHFC resources.

COMMUNITY PRIORITY # 11

Invite former Tanana residents back to community. Goals:

- Work to enable former residents to come back to Tanana to live.
- Sponsor annual spring fest and invite all former residents to celebration to discuss new opportunities in Tanana.
- Hold public meeting in Fairbanks with former Tanana residents for follow-up.

COMMUNITY PRIORITY # 12

Work to resolve 14-c land issue & acquire property within the City grid.

Goals:

- 1. City to begin working to resolve 14-c land issue.
- Make more land available to local residents for building homes.
- Make more land available for purposes of economic development.
- Implement legal process of imminent domain on properties of unknown owners.
- Consider enacting absentee land owner's property levy.

COMMUNITY PRIORITY# 13

Develop Parenting classes for Tanana families. Goals:

- Improve opportunities for families and children through extensive educational programs.
- Increase family counseling availability.
- 3. Involve parents in more school activities.

COMMUNITY PRIORITY # 14.

Continue to fix, upgrade and extend Tanana's roads. Goals:

- Develop plans to repair Tanana's roads and potholes by establishing regular maintenance schedule.
- Work to extend Tanana's road systems to more areas.

COMMUNITY PRIORITY # 15

Work to develop New Hub Store or Co-op store. Goals:

1. Explore different options for hub store in Tanana.

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Appendix: Tanana Tribal Council Adoption of Community Plan



TANANA TRIBAL COUNCIL

PO Box 130, Tanana, AK 99777

Phone: (907) 366-7160 or 7170 Fax: (907) 366-7195

RESOLUTION 2015-02

Adopting Community Plan

WHEREAS, this community plan is important to the future growth and development of the village of Tanana.

WHEREAS, this plan was created through a public process that captured the values and goals of our community; and,

WHEREAS, this plan is a tool that helps us manage change in our community: and,

WHEREAS, this plan is intended to coordinate future community development and service delivery; and,

WHEREAS, we ask all public, private, and non-profit entites serving our community to recognize and use this plan; and.

NOW THEREFORE BE IT RESOLVED, that the the parties of this resolution agree to work together to pursue the values, goals, and vision expressed in this plan.

CERTIFICATION: We hereby certify that the Tanana Tribal Council duly passed this resolution on January 29, 2015 and that a quorum was dually established.

Chair