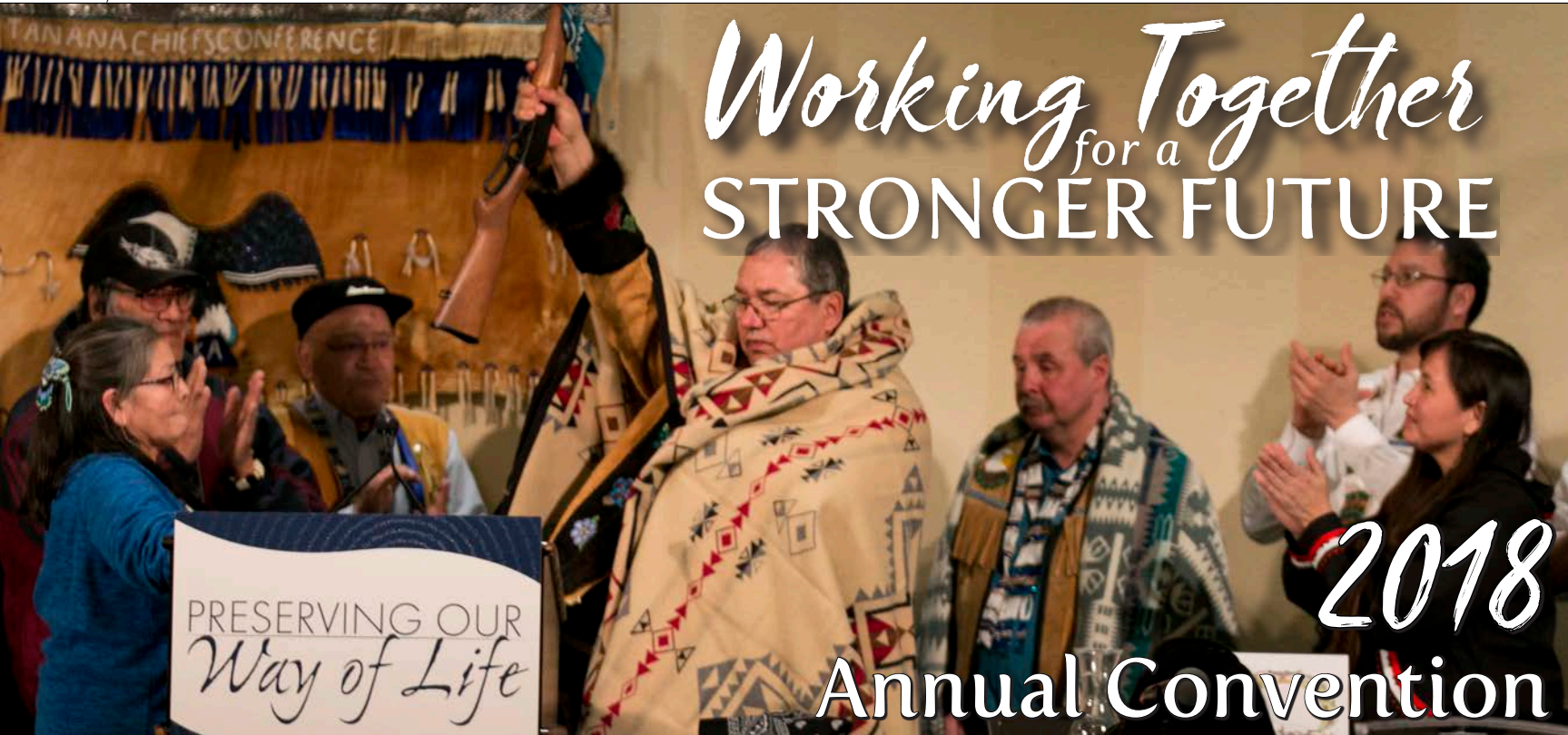


the council

Vol. 43, No. 3

A REPORT TO THE MEMBER TRIBES OF TANANA CHIEFS CONFERENCE

March 2018



The 2018 Tanana Chiefs Conference Annual Convention and Full Board of Directors Meeting will be held March 12th through the 15th in Fairbanks at the Westmark Hotel.

This year's theme is "Working Together for a Stronger Future."

We would like to focus our attention on ensuring that we continue to work together to protect and strengthen our way of life, traditions, language, and culture.

We are pleased to announce that and Secretary/Treasurer. Jessica Black of Fort Yukon/ Nenana and Julia Fisher-Salmon of Beaver have been selected as this year's Keynote Speakers.

This year there will be three seats up for election for our Executive Board of Directors: Lower Yukon Representative, Upper Kuskokwim Representative,



The convention will be broadcast live on our website. The agenda is subject to change. For an updated agenda visit www.tananachiefs.org

Learn more about our Keynotes on Page #6.

Tanana Chiefs Conference

Arts & Crafts Bazaar

March 14th & 15th, 2018 • 8:00 a.m. - 5:00 p.m. • Westmark Hotel in Fairbanks

Interested in a Table? Contact April Ojala at 907-452-8251 ext. 3450 or april.ojala@tananachiefs.org

PLEASE BOOK IN ADVANCE - TABLES ARE LIMITED!

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MISSION STATEMENT

Tanana Chiefs Conference provides a unified voice in advancing sovereign tribal governments through the promotion of physical and mental wellness, education, socioeconomic development, and culture of the Interior Alaska Native people.

VISION

Healthy, Strong, Unified Tribes



Tanana
Chiefs
Conference

TCC EXECUTIVE BOARD MEMBERS

Donald Honea Sr./Ruby
1st Traditional Chief

Trimble Gilbert/Arctic Village
2nd Traditional Chief

Victor Joseph/ Tanana
Chief/Chairman

Julie Roberts-Hyslop/Tanana
Vice President

Pollock 'PJ' Simon, Jr. /Allakaket
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William "Chaaiy" Albert/Northway
Upper Tanana

Nick Alexia Sr./Nikolai
Upper Kuskokwim

Nancy James/Fort Yukon
Yukon Flats

Eugene Paul/Holy Cross
Lower Yukon

Frank Thompson/ Evansville
Yukon Tanana

Norman 'Carl' Burgett/ Huslia
Yukon Koyukuk

Peter Demoski/Nulato
Elder Advisor

Isaac Ticknor/Anvik
Youth Advisor

CHIEF'S REPORT

Dear Tribes and Tribal Members,



With the arrival of spring, I have many announcements I would like to share with you. This March we will gather at our Annual Convention to celebrate our accomplishments, but it is also a time for us to reflect upon our history, and discuss challenges affecting our region and the future of our tribes. This year, the theme for our Convention, "Working Together for a Stronger Future," celebrates our strength and recognizes that we are stronger together as Healthy Strong Unified Tribes. It also provides an opportunity for our tribal leaders, delegates, community partners, TCC staff and guests to participate in a safe, positive and open dialogue on important topics such as public safety, Native justice, energy, water and sewer, elder housing, cancer treatment and health care, and other issues affecting our communities. Speakers will share their successes and challenges from the past, and lead discussions with our delegation on how to promote tribal advocacy and strengthen our future.

This year we have two outstanding keynote speakers Dr. Jessica Black of Fort Yukon/Nenana, and Julia Fisher-Salmon of Beaver/Chalkyitsik. Dr. Black, is currently an Assistant Professor for the Department of Alaska Native Studies and Rural Development and Tribal Management at UAF. She teaches, co-leads several research projects, and serves her Alaska Native community by being a strong voice for Native issues.

Julia Fisher-Salmon is an emerging leader from Beaver and Chalkyitsik. She is attending the University of Alaska Fairbanks, where she is majoring in Criminal Justice and working towards achieving her Associate's Degree in Tribal Management. Currently she is working in Washington, D.C. as an intern for Congressman Don Young. Ms. Fisher-Salmon will share her experiences at Convention and help lead the discussion on how to prepare for our future and overcome current challenges within our tribal communities.

I also want to share a few announcements from TCC. Last December, TCC's Executive Board adopted four important policies at their quarterly board meeting. Two of the new policies require the Executive Board and Health Board members to successfully pass an Indian Child Protection and Family Violence Prevention Act (ICPA) background and drug test prior to serving their term. The two remaining policies align the Boards with TCC's employee policies regarding business travel and the organizations' Code of Ethics. Many of the board members have already met the requirements detailed in the background and the drug free policies, and the two Boards expect to have all of the members fulfill the requirements by Convention. Please see page 15 for more information regarding these policies.

In January, the Executive Board authorized a distribution of \$100,000 to TCC's 37 Federally Recognized Tribes for a total of \$3.7 million. The Executive Board approved the funds to assist communities and help strengthening tribal operations. Tribes will also have the opportunity this year to apply for \$100,000 to be utilized in their communities. Please see page 10 for more information on how to apply for these funds.

In February, TCC implemented a new electronic health record called AthenaHealth. We started the process of evaluating various health records over two years ago, narrowing the search down to AthenaHealth because it is the best tool to meet the needs of our patients and help improve the quality of our health care. Recently, the "2018 Best in KLAS" Report was published and it rated AthenaHealth as the #1 rated electronic health record in the industry for comparably sized health care organizations. We are really excited about AthenaHealth, and we have high expectations for improvements in your health care and access to care.

Spring brings a renewal of events to our villages and an increase in travel among our communities. Please use caution when traveling and watch for weather advisories throughout our region. I hope you have a safe and happy carnival season! We look forward to seeing you at Convention as we continue to work towards our vision of *Healthy, Strong, Unified Tribes*.

Ana Bassee,
Victor Joseph
Chief/Chairman

Billing and Purchased/Referred Care (PRC) *FAQ's*

1. What is the breakdown between hospital and clinic as far as how the billing works?

When patients are seen at the hospital, PRC is alerted the following business day of these visits. PRC staff reviews each patient for Alternate Resources, Certificate of Indian Blood (CIB) and residency for the TCC Region. Once this process is complete, PRC sends the alert back to the hospital, noted on the alert whether the patient is approved or denied. A Purchase Order (PO) is issued for the approved, and denial letters are sent to the patient and provider for the non-covered patients. There are patients that do not list TCC or only list TCC when they have other insurance. For those that do not list PRC, TCC doesn't know about their bill until they start receiving statements or have gone to collections. Make sure that you provide all insurance information to Fairbanks Memorial Hospital (FMH) and other vendors each time you visit as each encounter has a different account number.

2. I keep getting bills from the hospital who do I talk to?

Call Purchased/Referred Care @ 451-6682 ext. 3613, and you will be transferred to the PRC biller that handles your part of the alphabet.



3. I was referred to a place in the community for care (ex: the sleep clinic) went to one apt and then a follow up and I got a bill?

Always call PRC if you're not sure if you need a Purchase Order. Each Provider visit outside of CAIHC does require a Purchase Order. If you went to the appointment without a purchase order or have insurance and the insurance hasn't paid, then you will receive a statement from that clinic until your insurance has paid. When you receive a statement you need to call PRC and talk to someone.

4. I need help understanding my bill(s) and Explanation of Benefits (EOB's) who should I call? Call PRC @ X3613 to get transferred to the correct biller that handles your part of the Alphabet.

5. Why would FMH and our other Vendors send me to collections when I was referred by TCC? Management has been made aware of this situation and we are asking our vendors to let us know when patients are about to go to collections so that we can intervene before this happens. It is very important to contact PRC when you receive any billing statements or insurance explanation of benefits. We can help you understand why you're receiving these statements.

Culture & Wellness Camps

In March 2017, Tanana Chiefs Conference announced the establishment of Culture and Wellness Camps coming to communities throughout the TCC Region with the help of TCC funding.

Culture camps play an important role in the education and preservation of Athabascan traditions, cultures, and beliefs.

TCC provides staff, elders, or other experts to host workshops on a variety of wellness and prevention topics

such as; suicide prevention, health relationships, preventing drug abuse, traditional parenting, and more.

While TCC will be there to provide support for the culture camp, it is up to the tribe to determine what they want to offer to their tribal members at the camp; which traditional skills and values they want them to learn; and what things they want them to get more information about.

Tribes are selected for participation through their subregion as a whole.

Each subregion is allowed two camps per year.

This past year, seven Culture and Wellness camps were held with a total of 612 participants ranging from three years old to Elders. Camps were held in Anvik, Arctic Village, Fort Yukon, Holy Cross, Minto, Nulato, and Tanana.

To learn more and watch a short re-cap video from each camp visit www.tananachiefs.org.

2018 TCC Culture & Wellness Camps:

YUKON TANANA

- TBD
- TBD

YUKON FLATS

- Chalkyitsik - July 9th-13th
- Venetie - May 29-June 3rd

LOWER YUKON

- TBD
- TBD

UPPER KUSKOKWIM

- Nikolai - March 20th-22nd
- TBD

YUKON KOYUKUK

- TBD
- TBD

UPPER TANANA

- Northway - Date TBD
- Tetlin - June 9th-13th

Open Mic Night

Come share your talent! Poetry, singing, comedy, drumming, music, magic, and more!

**Thursday, March 15, 2018 - During TCC Convention
7pm-9pm**

Morris Thompson Cultural & Visitors Center

Contact TCC Cultural Programs at
907-459-3741 or cultural.programs@tananachiefs.org

Co-Hosts:

Tonya Garnett & Amanda Frank



Visit our calendar at www.tananachiefs.org for more
Cultural Traditions Workshops

Cultural Traditions Workshops are funding in part by the CIRI Foundation, ExxonMobil, Alaska State
Council on the Arts, and Doyon, Limited

Alaska Society of American Foresters and the Alaska Northern Forest Cooperative Annual Meeting

**April 12-14, 2018
Pikes Waterfront Lodge**

This years theme is "Carbon Markets and
Opportunities in Alaska."

This meeting is open to landowners, land
managers and business professionals that are
interested in what opportunities exist in the
carbon market.

To register and view the agenda visit
[http://www.alaska.forestry.org/
content/2018-alaska-saf-annual-meeting](http://www.alaska.forestry.org/content/2018-alaska-saf-annual-meeting)

APRIL IS ALCOHOL AWARENESS MONTH

Celebrate Alcohol-Free weekend!

April is Alcohol Awareness Month
and March 30 to April 1 is Alcohol Free
Weekend.

Alcohol Free Weekend is an
opportunity for everyone to contribute
to a weekend in our communities
with little to no alcohol being
consumed.

We invite you to recognize
this weekend by abstaining
from alcohol. This year's
theme is "Changing
Attitudes: It's a 'rite of
passage.'" Adolescence is
a time of risk-taking and as
alcohol and drugs are introduced,
parents are faced with a unique
set of challenges. Parents often
forgive underage drinking as a "rite
of passage." This year instead of
hoping our youth "get through it," we
can change our attitudes and take an
active role in learning about alcohol

*Changing
Attitudes: It's a
'rite of passage'*

and help our youth do the same.

We recognize that alcohol has had
a major impact on all aspects of our
people including physical health,
emotional health, social health,
culture, and spirituality.

The issues surrounding
alcohol are complex and
varied and we will be sharing
messages surrounding the
issues in effort to raise
awareness and give hope
to those who are struggling
with this substance.

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substance.

We encourage you to take the
information shared and sit with your

family or friends to have your own
discussions about what you can do to
be a part of the solution. We are all in
this together.

TCC will be sending out selfie
signs to all of the TCC communities
and community members can gather
together to get a group picture of
everyone who will be recognizing the
weekend by abstaining from alcohol
use.

Be sure to watch for your local
announcement of when your
community will be gathering for your
community picture!



For questions or more information contact Roxanne Frank at 1 (800) 478-6822 ext. 3581

Everyone can Prevent Excessive Alcohol Use

By Amanda Frank
SPF Tribal Liaison

Many communities in our region experience the negative impacts of alcohol use. TCC wants you to know we are here to help and prevent these very serious issues. Everyone can contribute to the prevention of excessive alcohol use. Most of our people do not drink excessively, but it is critical to remember the impacts and risk associated with excessive alcohol consumption.

Binge drinking is the most common, costly, and deadly pattern of excessive alcohol use in the United States. Binge drinking is defined as a pattern of drinking that "brings blood alcohol concentration levels to 0.08 grams percent or above. This typically occurs after 4 drinks for women and 5 drinks for men—in about 2 hours," according to the Center for Disease Control and National Institute on Alcohol Abuse and Alcoholism.

Most binge drinkers are not alcohol

dependent; but binge drinking can result in many health problems. We encourage you to sit down with your family or friends and have your own discussions about what you can do to be part of the solution.

- Talk to your children and friends about the importance of healthy habits.
- Support and participate in healthy, cultural activities that build strong relationships.
- Be an advocate for change in your community through policies or enforcement to reduce problem drinking.

If you know someone, or you are experiencing problems with alcohol. Please reach out. TCC offers many solutions to help you approach these issues.

TCC Behavioral Health supports people as they heal from trauma,

choose healthy lifestyles and overcome substance use. Their services cover coping with suicide as well as alcohol and other substance use. They offer recovery services with the Old Minto Family Recovery Camp and outpatient services such as psychotherapy, psychiatry, and case management.

The Division of Wellness and Prevention works to address and prevent the most pressing health and wellness issues in our communities. This includes elder population, suicide awareness and prevention, alcohol and substance use prevention, and community wellness. We work with communities to create sustainable and resilient systems of health and caring through education, information, and services to empower TCC beneficiaries to practice health and wellness skills.

For questions or more information contact Wellness and Prevention at (907) 452-8251 ext. 3066

RAMPART JOB OPENINGS

Tanana Chiefs Conference

- **Home Care Provider** - \$18.00 per hour, 20+ hours per week
- **Part Time Health Aide** - \$19.00 per hour (starting pay), 20 hours per week
- **Behavioral Health Aide** - \$14.67 per hour (starting pay), range up to \$21.63, 30 hours per week, full time benefited
- **Sub Elder Cook** - \$11.20 per hour, on call/ when needed (elder cook will be taking a leave of absence March- May)

Yukon-Koyukuk School District

- **Sub Cook** - \$12.00 per hour, on call/ when needed (cook will be taking a leave of absence March- May)

Rampart Village Council

- **Tribal Workforce Development Specialist** - \$11.50 per hour, 20 hours a week

Requirements for Payment of Relocation Expenses

- Family must have children enrolled at the Rampart School the entire school year.
- At least one (1) adult member of Family has been hired or offered employment with either the Rampart Village Council, Tanana Chiefs Conference, and Yukon Koyukuk School District.

Method of Moving to Rampart:

The Rampart Village Council will pay moving expenses for either one airplane charter or reimbursement for truck and boat gas, moving vehicle rental.

- **Airplane Charter:** The size of the plane will be determined/ preapproved by the Rampart Village Council based on the size of the family and their belongings.
- **Reimbursement for truck and boat gas, moving vehicle rental:** All receipts must be provided to the Rampart Village Council Tribal Administrator before reimbursement will be issued. The amount of reimbursement must not exceed the value of an airline charter

TCC to Provide Firefighter Training

By Will Putman
TCC Forestry Director

In late 2016, TCC Forestry successfully negotiated a funding agreement with the BLM/Alaska Fire Service (AFS) that will enable TCC staff to administer RT-130 Annual Fireline Safety Refresher Training and Work Capacity Testing (pack test) for Emergency Firefighter (EFF) crews at villages under AFS jurisdiction in the Tanana and Galena Zones.

Village visits are being scheduled from late March to the end of April. The projected schedule for the village visits for this training delivery is subject to change and adjustment, but is currently set for the following:

March 26-27	Holy Cross
March 28-31	Grayling
April 3-4	Kaltag
April 6-7	Nulato
April 9-10	Koyukuk
April 13-14	Ruby
April 16-17	Galena
April 19-20	Huslia
April 25-26	Minto
April 30- May 1	Tanana
May 3-4	Hughes
May 6-7	Allakaket

Questions concerning these training opportunities can be directed to:
James Ludecker (email: james.ludecker@tananachiefs.org, phone ext. 3376) or
Clinton Northway (email: clinton.northway@tananachiefs.org, phone ext. 3379).

Any questions for the Alaska Fire Service can be directed to:
Hudson Plass, AFS EFF Coordinator (email: hplass@blm.gov, phone: (907) 356-5611).

JERRY ISAAC, TANACROSS

This month's Legacy elder is Jerry Isaac of Tanacross, who was featured in Volume Two of the Legacy of our Elders series.

Jerry was born in Tanacross in 1953 to Martha and Oscar Isaac. Isaac experienced trauma from a very young age when his mother had a severe case of Tuberculosis and was sent hundreds of miles away to a sanitarium in Anchorage. Shortly after that Isaac was sent to live with his grandparents. Isaac found comfort and emotionally relied upon his older sister, Arlene from the very beginning.

Although Isaac was born in a time where they already transitioned between the subsistence lifestyles to the cash economy, his family relied heavily on the land. "I was fortunate," Isaac says.

It was a difficult transition for himself when his mother returned home from treatment. These feelings left him hopping between homes for many years, struggling to sort out what he wanted.

Isaac said despite the trauma he suffered during his childhood and watching other people in the village abuse drugs and alcohol, he began to find himself falling into that same patterns. His children were a huge factor in his path to sobriety.

His sister often joked about Isaac stepping into leadership roles. The year that his sister was killed in a tragic car accident was the year that Isaac stepped into a leadership role by becoming a member of his local tribal council.

Isaac has become one of the key leaders in Alaska. His speeches, work, strength, and wisdom have touched countless people, despite the tragedies he has endured.

To hear Jerry's full story, visit www.tananachiefs.org

TCC's Legacy of our Elders series documents the lives and stories of Athabascan elders throughout the TCC region. Their interviews are compiled into volumes that include a DVD movie as well as an accompanying book. The books and DVDs highlight the elders and the stories that they want to share. These videos are available on our website at www.tananachiefs.org
Funding for Legacy Project made possible by TCC & The National Park Service.

HOW TO CLEAN AND SANITIZE YOUR HOUSEHOLD WATER STORAGE TANK

Many families in Alaska have to haul their drinking water, with this especially true for rural communities that do not have piped drinking water to their homes. Fortunately, rural communities in Interior Alaska have water treatment plants that produce great drinking water that meet State and Federal quality standards. For the health of everyone, it is highly recommended that only drinking water from the community water treatment plant is used in homes.

If you haul your drinking water it is important to know how to keep your household storage tank clean and sanitary. Don't forget about the container used to transport the drinking water home! That also needs to be kept clean and sanitary. Use only containers that are food-grade, with a tight fitting lid, to transport or store drinking water. If you use a dipper to get drinking water out of your home's water tank/barrel, make sure it is stored in a sanitary way; the dipper should be cleaned and sanitized daily.

Home water storage tanks should be cleaned and sanitized at least twice a year, or more often if needed. Follow these steps to safely clean and sanitize your water storage tank:

- Empty the water tank and/or barrel.
- Carefully mix 1 tablespoon of

unscented, household bleach (5.25% chlorine) into 1 gallon of water. Using this mixture and a stiff brush, scrub the inside of your tank.

- Safety Note: You will be using a disinfecting solution with a concentration of about 100ppm chlorine—this is a strong solution and should be handled carefully. Use rubber gloves, goggles, and a rain coat while mixing the solution and cleaning your tank. This will protect you and your clothes!
- Safety Note: Do not physically crawl into your tank to scrub it. This is not safe!
- Rinse the container thoroughly, then fill it with clean water from the water treatment plant.
- Once the container is full of clean water, add enough unscented, household bleach (5.25% chlorine) to reach about 1ppm chlorine. (see instructions below)
 - 1ppm bleach is high enough to keep bacteria/viruses/algae from growing, but is far below the level that will harm people or animals.
- As long as these guidelines are followed, you do not need to add additional unscented, household bleach to your water tank each time you haul water.

- If you have a closed water storage tank or you can't scrub the inside of it for other reasons, follow these steps to sanitize your tank at least twice a year.
 - Empty the water tank as much as possible.
 - It is common for water tanks to have sand, grit, or other items that have settled to the bottom. The goal is to get as much of this stuff out as possible.
 - Fill the container with clean water from the water treatment plant.
 - Once the container is full of clean water, add enough unscented, household bleach (5.25% chlorine) to reach about 1ppm. (see instructions below)
 - 1ppm bleach is high enough to keep bacteria/viruses/algae from growing, but is far below the level that will harm people or animals.
 - As long as you are getting water from a community water treatment plant (or Water Wagon in Fairbanks) you do not need to add additional unscented, household bleach to your water tank each time you fill up.
- *To help prevent contamination of your water storage tank, make sure your tank's vent is screened and fill cap is tight fitting.*

How to mix a 1ppm sanitizing solution for your home water storage tank

Tank Capacity Unscented, Household Bleach (5.25%)

500 gallons	2 Tablespoons (or 6 teaspoons)
100 gallons	2 Teaspoons
50 gallons	1 Teaspoon
10 gallons	10-15 Drops

Some household bleach is "concentrated" and much stronger than 5.25%.
Read the label before mixing the sanitizing solution.

METHAMPHETAMINE IN OUR COMMUNITY

Methamphetamine (meth) is becoming more prevalent in our communities, and we are seeing an increase of our people – men and women – using meth. In fact, meth-related deaths in Alaska quadrupled between 2008 and 2016, according to the Alaska Department of Health and Social Services, Section of Epidemiology (2017). The number of deaths were the highest in a few areas of Alaska, one being the Interior. Our youth are also using meth. Amphetamine related treatment has gone up from 2015. In the TCC Meth Treatment Report from March 15, 2017, 390 people that were served by TCC used methamphetamines. And in urban areas such as Fairbanks the use is higher than in the rural/village areas.

Meth is a powerful drug that causes users to feel a sense of intense excitement, happiness, and pleasure. What can make it addictive is that the pleasure that is produced when a user takes meth is more than the pleasure gotten from taking other drugs, from eating, or from having sex. However, the negative consequences from using meth quickly overshadow the good feelings associated with using.

The method of use often escalates from snorting, to smoking, to intravenous use (using needles). In particular, using needles increased the risk for contracting HIV, STDs, and other diseases. It is also common for meth to be used along with other drugs; for example, combining meth and heroin together is a common practice. Meth use can lead to severe and often deadly consequences.

Unfortunately, there are also many negative effects on families and communities when people use meth:

- families become broken
- children lose parents
- governmental or tribal entities get involved
- family members go to jail
- family members steal from other family members
- family members become distant or secretive

Negative Consequences of Meth

- Brain damage
- Depression, suicidal thoughts, psychosis
- High risk for a co-occurring mental health disorder
- Inability to use the part of the brain that is involved in reasoning and judgment
- Disrupted appetite, leading to poor nutrition
- Sleep disturbance – a user will often stay up for days and then “crash”
- Increased risk of heart failure and/or heart attack
- High risk of engaging in unsafe sexual practices

Is Recovery Possible?

Recently, TCC Behavioral Health brought trainers to Fairbanks to give a presentation on the effects of meth on the body and brain, meth recovery, meth and trauma, and strategies for treatment providers in working with those who use meth.

‘Myths’ Concerning Meth:

Myth #1: Meth users are simply making bad decisions – if they use meth, there is something morally wrong with them.

Truth #1: Once you begin to use meth, your ability to make good decisions becomes compromised, because the part of our brains that allow us to make good decisions is damaged. Meth addiction is actually a disease, not a moral condition.

Myth #2: Meth users can’t ever truly recover, no matter how hard they try.

Truth #2: Meth users CAN become sober from meth, and can recover. What makes meth recovery different from recovery from other drugs is that it often takes much longer to get full functioning back. This process can take as long as 2 years.

Myth #3: The brain can’t ever grow back after being damaged by meth.

Truth #3: The brain can actually regenerate itself to some extent. While it will likely never grow back to exactly how it was before, it CAN recover.

Myth #4: Once meth users attend and complete treatment, the recovery process is done.

Truth #4: Recovery from meth is a long process, often taking years. It is important for the user and for their family, friends, and community to know this, so that they can offer support even after a user gets out of treatment.

If you are a meth user, or the loved one of a meth user, there IS hope. You and your family can heal from meth use, but it will take time and may be a very challenging process. We are here to help. Currently, TCC Behavioral Health is working to incorporate meth-specific treatment into our addictions programs so that we can respond to the meth issue more effectively. Both our outpatient treatment staff and Old Minto Family Recover Camp staff are working hard to learn more about how to treat meth. Together, we can work to stop this growing problem.

Behavioral Health After-Hour Emergencies
Chief Andrew Isaac Health Center 907-451-6682
Toll Free in Alaska: 800-478-6682

TCC E-Board Approves \$100k Tribal Distribution

Pursuant to the action taken at the 1/9/18 Executive Board meeting to approve the \$100k tribal distribution to the TCC 37 Federally Recognized Tribes, for a total of \$3.7 million, a letter and blank draft resolution was provided to TCC Federally Recognized Tribes on 1/30/18. Tribes will have the opportunity to apply for the \$100,000 to utilize for improvement project within their community to strengthen tribal operations.

We have asked tribes to fill out and return a resolution stating how they plan to use the funds with a focus on jobs and economic development.

State and Federal payroll taxes will take priority for the funding, so verification that both are current will be required to receiving the funding. In the event the \$100k distribution will be utilized for payment of the tribe's payroll taxes to IRS, TCC will make the payment directly to the IRS. In the

event the tribe's payment to the IRS is less than \$100k, they must outline the planned use to first pay the tribe's IRS payroll tax bill, and how the remaining funds will be utilized.

The deadline to submit resolutions is March 30, 2018 by 5:00pm, with the plan to have the funds mail/direct deposited to federally recognized tribes by April 30, 2018.

We will be following up with tribes asking to report back to TCC by July 31, 2018, confirming how the funds were used along with the number of jobs created, debts paid down, projects completed, etc. so we can compile the information and report the totals out to all the tribes. \$10,000 will be withheld from each distribution and will be released to the tribe as soon as the final report is received by TCC.

This funding is another way that TCC is working towards its vision of Healthy, Strong, Unified Tribes.

**DEADLINE
TO SUBMIT
RESOLUTIONS:**

**MARCH 30, 2018
BY 5:00PM**

For questions or more information contact Charlisa Attla at (800) 478-6822 ext. 3326 or charlisa.attla@tananachiefs.org

Team Hollywood visits Minto

On February 5th, Team Hollywood Celebrity Streetball traveled to Minto to play basketball against the Minto Lakers and Lady Lakers.

Team Hollywood is known for traveling around the world to reach out and mentor the youth while playing a fun game of basketball. The team involves everyone in their fun including small children and adults to dance in front of everyone and hand out pizza to all. At the end, the team spoke about the importance of traditions and culture.

The team is planning on returning to Minto in the future to host a basketball camp.



UAF Job Opening

Indigenous Events Coordinator

Position Summary: Do you have an appreciation for culture and bringing people together to share in that culture? If you do, please apply here. The Indigenous Events Coordinator will be responsible for planning events in coordination with the CRCD Vice Chancellor's Office in our continued effort to celebrate and share Indigenous cultures.

How to Apply:

- Cover letter detailing your interest and qualifications
- Resume
- Three professional references to include previous supervisors

Term Funded, Full-Time, 12 months

Salary: DOE

GRADE: Grade 78

LOCATION: Fairbanks

SCHOOL/BUSINESS UNIT: Rural College

Visit <http://careers.alaska.edu/cw/en-us/job/508705/indigenous-events-coordinator> to Apply!



FAIRBANKS NATIVE ASSOCIATION

2018 ANNUAL MEMBERSHIP MEETING

Chief David Salmon Tribal Hall
March 9, 2018 | 5pm

FNA Annual Report
FNA Program Information
Board Elections
Door Prizes
Food

Important Dates

February 5: Deadline to submit board member application by 5pm
March 9: Annual Membership Meeting, where elections will be held

For more information:
www.fairbanksnative.org
(907) 452-1648
info@fairbanksnative.org

DOYON, LIMITED

TRANSFORMATION

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BEFORE THE PROXY DEADLINE ON
MARCH 14, 2018, AT 3 P.M. AKDT



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JOIN US FOR THE
2018 ANNUAL MEETING OF SHAREHOLDERS
FRIDAY, MARCH 16, 2018

WESTMARK FAIRBANKS HOTEL
813 NOBLE STREET, FAIRBANKS, AK
DOORS OPEN AT 8 A.M.

2018 Annual Convention

Keynote Speakers

Jessica Black



Dr. Jessica Black is a Gwich'in Athabascan from the villages of Gwich'yaa Zhee [Ft. Yukon] and Toghotthele [Nenana], Alaska. Her paternal grandparents are the late Sarah and Issac John of Gwich'yaa Zhee and the late Marvin and Zelda Black of Cloverdale California. Her parents are Marlene [John] Desrochers and Bill Black. Jessica currently resides in Fairbanks with her partner Daniel Lee and their daughter Aurora. She returns to her home communities as much as she can and especially loves her time at fishcamp in the summer with her large extended family on the Yukon River.

Jessica is passionate about prevention, well-being and tribal governance, as it pertains to Alaska Natives, American Indians, and other Indigenous Populations. She believes that culture and Alaska Native values are the keys to well-being and important aspects of prevention.

In her current job as Assistant Professor for the Department of Alaska Native Studies and Rural Development and Tribal Management at UAF Jessica teaches, co-leads several research projects, and serves her Alaska Native community in various ways. She currently serves on the Fairbanks Native Association Board of Directors as well as the Tanana Chiefs Conference Health Board. Outside of work and community responsibilities Jessica enjoys learning and spending time with elders, culture bearers, and language warriors. She is learning to sew from her cousin Dixie, practicing her language with her cousin Paul Williams Jr. and friend Allan Hayton and seeks every opportunity to learn more. Her vision of the future includes strong, health, vibrant Alaska Native children and people, practicing their culture, speaking in their language and working together. K'gwathat Na'ooli.

Julia Fisher-Salmon



Shoozhri' Julia Fisher-Salmon oozhii. Tsee Duu ts'a' Jalgiitsik gwatsan ihlii. Shiyeghan naii Charleen Fisher ts'a' Darrel Salmon goozhii. Shitsuu naii Margaret Ann Fisher ts'a' Minnie Salmon goozhii. Shitsii naii Rev. Scott Fisher ts'a' William Salmon Sr. Goozhii.

My name is Julia Fisher-Salmon. I am twenty years old, I am from Beaver and Chalkyitsik, Alaska. I go to the University of Alaska Fairbanks, I am a Criminal Justice major. I am also about to receive an Associates degree in Tribal Management. I am currently taking a semester off of school to work in Washington D.C. for Congressman Don Young as an Intern. I am a graduate of the Rural Alaska Honors Institute. I've done multiple high school programs such as Close Up, Envision (Law & Trial), The American Indian Summer Institute in Earth System Science (AISESS), and of course I was a Tanana Chiefs Youth Delegate. I am currently involved in the Emerging Leaders Youth Advisory Council for Tanana Chiefs Conference as the Treasurer. I try to involve myself in as many positive activities that I can that contributes to the community, and to my education. I hope to get my Bachelor's degree in Criminal Justice, and go to law school to become an attorney. I'm not sure of what kind of law I'm interested in pursuing as a practice but I'm interested in Federal Indian Law. I hope to work for my people for the reclamation of Indigenous rights and to make a positive contribution as a role model.

Mahsi' Choh khehkwaih naii, Chanda's naii ts'a' shalak naii.

TCC Health Fair

March 12th - 13th • Westmark Hotel in Fairbanks

Tanana Chiefs Conference Arts & Crafts Bazaar

March 14th - 15th • Westmark Hotel in Fairbanks

Agenda at-a-glance

2018 Annual Convention & Full Board of Director Meeting

MONDAY

MARCH 12TH, 2018

Call to Order

8:15 a.m.

Don Honea, Sr. 1st Traditional Chief

Welcome Addresses

8:30 a.m.

*Don Honea, Sr. 1st Traditional Chief
Trimble Gilbert, 2nd Traditional Chief
Victor Joseph, TCC Chief/Chairman*

In Memoriam

Presentation of Colors

8:45 a.m.

Alaska Native Veterans Association

Native Honor Song

9:15 a.m.

Committee Assignments

9:25 a.m.

Victor Joseph, TCC Chief/Chairman

Welcome Addresses

10:05 a.m.

*Aaron Schutt, Doyon, Limited
Steve Ginnis, Fairbanks Native Association
Jana George, Interior Regional Housing Authority*

The Honorable Bill Walker, Governor State of Alaska

10:50 a.m.

*Aaron Schutt, Doyon, Limited
Steve Ginnis, Fairbanks Native Association
Jana George, Interior Regional Housing Authority*

Elder & Youth Addresses

11:20 a.m.

*Sharon McConnell, Denakkanaaga
& Denakkanaaga Board of Directors
Katina Charles, TCC Youth Program Coordinator
& Youth Participants*

Keynote Addresses

2:05 p.m.

*Dr. Jessica Black, Fort Yukon/Nenana
Julia Fisher/Salmon, Beaver/Chalkyitsik
Jefferson Keel, NCAI President*

3:15 p.m.

**Rural Alaska Public Safety/Native
Justice Challenges & Opportunities**
3:30 p.m.

*Jody Potts, VPSO Coordinator
Gerald Albert, President Northway
Traditional Council
Lorraine Titus, Tribal Safety Advocate
Curtis Sommer, Vice Chair Tanana Tribal Council*

RECESS

Greater Chamber Welcome Reception

6:00 p.m.

Chief David Salmon Tribal Hall



TUESDAY

MARCH 13TH, 2018

Reconvene & Call to Order

8:15 a.m.

Don Honea, Sr. 1st Traditional Chief

Tribal Client Services Report

8:20 a.m.

Energy from Tribal Leaders Perspective

*Dave Pelunis-Messier, Rural Energy
Coordinator*

*Maintaining the PCE program
Solar in our villages - Wilmer Beetus,
1st Chief Hughes*

*Updated power system - Rhonda Pitka,
1st Chief Beaver
Village Biomass Systems - Carl Burgett,
1st Chief Huslia*

Tribally Driven Housing

9:55 a.m.

*Mitchell Stewfelt, Housing Coordinator
Una Edwardson, 1st Chief Tanana
Ilya Benesch, Cold Climate Housing
Research Center*

The Honorable Senator

Dan Sullivan

11:30 a.m.

The Honorable Congressman

Don Young

11:50 a.m.

The Honorable Senator

Lisa Murkowski

12:00 p.m.

Tribal Client Services Report

12:30 p.m.

Katina Charles

Community Wellness Behavior Health and Tribal

Government Collaboration

3:00 p.m.

Tiffany Simmons

ADJOURN

LEGACY OF OUR ELDERS

Debut

6:00 p.m.

Westmark Hotel

WEDNESDAY

MARCH 14TH, 2018

Call to Order

8:15 a.m.

*Don Honea, Sr. 1st Traditional Chief
Victor Joseph, TCC Chief/Chairman*

Credentials Committee Report

8:20 a.m.

Roll Call & Establishment of Quorum

8:25 a.m.

Financial Report

8:40 a.m.

TCC Chief/Chairman Report

10:15 a.m.

Question & Answer

Cancer Panel

1:15 p.m.

Jacoline Bergstrom

Elder Services Panel

3:15 p.m.

*Andrew Jimmie, Chairman of the
ANTHC Eldercare Committee
Anna Frank, Commission on
Aging & Denakkanaaga
Vice-Chair*

*Luann Strickland, TCC Homecare
Services*

*Dr. Wright, MC, TCC, End of life care
and support in our villages*

Water & Sewer Funding and Alternate Systems

4:15 p.m.

Bill Justice

RECESS

Denakkanaaga Fundraiser

5:00 p.m. - 10:00 p.m.

Chief David Salmon Tribal Hall



Auction - Live Music - Elder Storytelling

THURSDAY

MARCH 15TH, 2018

Reconvene & Call to Order

8:15 a.m.

Victor Joseph, TCC Chief/Chairman

Resolutions Committee Report

8:25 a.m.

Continue Considerations of Resolutions

8:25 a.m.

Election Committee Report

11:30 a.m.

ELECTIONS

1:15 p.m.

Swearing In Ceremony

*TCC Executive Board &
Secretary/Treasurer*

ADJOURN

TCC Annual Potlatch

6:00 p.m.

Chief David Salmon Tribal Hall



Election Criteria: 2018 TCC Full Board of Directors Meeting

SUBREGIONAL ADVISORY BOARD ELECTIONS

TCC Executive Board of Directors

Subregional Positions:

- Lower Yukon Subregion 3 Year Term 2018-2021
Currently Eugene Paul, Holy Cross
- Upper Kuskokwim Subregion 3 Year Term 2018-2021
Currently Nick Alexia, Nikolai

Eligibility Criteria:

- Must be a current village director, as authorized by tribal/village resolution. (Article 7, Section 4)
- Must be residents of the State of Alaska and Alaska Native Members of member villages of the corporation. (Article 4, Section 1)
- Employees of the corporation shall not be eligible to serve as Directors or officers of the corporation with exception of the President and temporary or seasonal E-Board Members and Full Board Members. (Article 4, Section 2)
- Must successfully pass an ICPA and Alaska Barrier Crimes Act Background check. (See also Executive Board Policy 50-5003).
- Compliance with the TCC Board of Directors' Drug and Alcohol Free Policy #50-5001 applies to all TCC Executive and Health Board of Directors, with the exception of the Chief/Chair of the Board who is an employee who follows the employee policy. Those elected must pass a drug test according to this policy in order to serve their term.

TCC Advisory Boards

The three TCC Advisory Boards make recommendations to the TCC Executive Board and President. The President has the authority to appoint all individuals to the advisory boards, (Article 7, Section 3), but the President currently allows the subregions to democratically select representatives to each advisory board. All candidates must be Alaska Native.

TCC Regional Health Board

- Yukon Tanana Subregion.....3 year term (2018-2021)
Currently Andrew Jimmie, Minto
- Yukon Koyukuk Subregion3 year term (2018-2021)
Currently Walter Stickman, Sr., Nulato

TCC Education Council

- Lower Yukon Subregion.....3 year term (2018-2021)
Currently Vivian Juneby, Beaver
- Yukon Koyukuk Subregion.....3 year term (2018-2021)
Currently Gertie Sam, Huslia

Interior Athabascan Tribal College Board of Trustees

- Yukon Koyukuk Subregion.....3 year term (2018-2021)
Currently Jenny Pelkola, Galena
- Lower Yukon Subregion.....3 year term (2018-2021)
Currently Margie Walker, Grayling

FULL BOARD OF DIRECTORS ELECTIONS

AFN Village Representative

- 1 SeatOne year term (2018-2019)
Currently Julie Roberts-Hyslop, Tanana
- * The AFN Village Representative seat is not affected by the TCC Bylaws; however, we notify villages of AFN candidates who declare their written intent as a candidate, for informational purposes.

IRHA Board of Commissioners

- Seat A.....Three year term (2018-2021)
Currently Larry Nathaniel, Circle
- Seat B.....Three year term (2018-2021)
Currently Janet Woods, Rampart
- * Must be eligible to serve on TCC Board of Directors
- Employees of TCC or IRHA are not eligible to serve as IRHA Commissioners (Article 7, Section 7)
- * The election of the IRHA seat is not affected by the TCC Bylaws pertaining to the declaration of candidacy requirements; however, we notify villages of IRHA candidates who declare their written intent as a candidate for informational purposes.

FULL BOARD OF DIRECTORS ELECTIONS

Officer Positions

- TCC Secretary/Treasurer3 year term (2018-2021)
Currently PJ Simon, Allakaket

ELIGIBILITY CRITERIA

Officers must be members of a member village of the corporation and eligible to be selected as a Director of a member village. (Article 5, Section 1)

On March 19, 2009, the TCC full board of directors adopted Resolution 2009-30 "Barrier Crimes" directing TCC to come into compliance with federal and state background check requirements. The TCC President, Executive Board or Health Board positions will have regular and foreseeable contact with Indian children and is a full time TCC employee and therefore must pass the Indian Child Protection and Family Violence Prevention Act (ICPA) and the State DHHS background checks. Executive Board and Health Board members also have foreseeable contact with Indian children as well as oversight of financial budgets with funds received by the State of Alaska.

Potential candidates to the Executive Board and Health Board must turn in a completed and correct background check application to Heather Rogers in Human Resources by February 10 to guarantee background checks will be completed by February 28. Individuals contemplating running for a board position should turn in a background check application now to ensure the ability to make corrections to mistakes in the lengthy application. All background check applications will be confidential and only Human Resources will have access to the application and the names of individuals. Those individuals that do not submit complete paperwork or fail to pass a background check will not be eligible candidates for the TCC President, Executive Board or Health Board positions.

DECLARATION OF CANDIDACY

Individuals who want to declare themselves a candidate for any of the above seats must submit a written, signed and dated letter of intent between 8:00 AM-February 1, 2018 and 5:00 PM-March 2, 2018. We recommend that you confirm receipt of your letter of intent with the TCC Executive Secretary prior to March 2nd. We may not know of the submission of your letter of intent; but we can confirm the receipt of your letter of intent.

Individuals may submit a letter of intent for AFN Village Representative and IRHA Commissioner Seats but they must be nominated from the floor to declare themselves a candidate.

Letter of intent (see example on page 4) must be received by fax, mail or delivered in person no later than 5:00 PM on March 2, 2018 to:

Tanana Chiefs Conference
ATTN: Norma Dahl, Executive Secretary
122 First Avenue, Suite 600
Fairbanks, AK 99701

1-800-478-6822 ext.3112 FAX # (907) 459-3884

2018 TCC Full Board elections process follows the TCC Elections Rules; the elections rules are posted on the TCC website at www.tananachiefs.org under the 2018 TCC Annual Convention information and is also enclosed with the First and Official Call to Convention mailed to TCC member tribes. A copy of the elections rules can be requested by contacting Natasha Singh, General Counsel, at ext. 3178.

Important Dates for the 2018 TCC Elections

March 2nd at 5:00pm:

The open period in which a candidate may declare candidacy ends. Candidates must declare their candidacy in writing. TCC must provide a list of eligible candidates to member tribes.

March 15th:

TCC elections held at the TCC Full Board of Directors Annual Meeting at the Westmark Hotel in Fairbanks.

Background Checks and TCC's Full Board of Directors Election

ICPA BACKGROUND CHECK INFORMATION:

The Indian Child Protection Act (ICPA), requires TCC Executive and Health Board of Directors to pass a federal ICPA background check, and the Alaska Barrier Crimes Act background check.

The TCC Executive Board has made the commitment to both comply with current laws, Board policies and advocate for reasonable changes in background check requirements. As part of compliance, TCC Executive Board and Health Board candidates must submit their complete background check application which includes fingerprints by February 1st submitted to Heather Rogers, Human Resources Director. This allows enough time for the check to be complete. Only those candidates that pass the background check will be eligible to continue as official candidates for the March 15, 2018 election. This process was mandated in the 2014 Presidential Election as well.

2018 TCC ELECTIONS: ELECTION RULES

RULE 10. MAJORITY VOTE REQUIRED

To be elected to a position, nominees are required to receive a majority vote from the votes cast by the TCC Board of Delegates. If no nominee receives a majority vote on a ballot, the Election Committee shall conduct a subsequent ballot provided by these Election Rules until a nominee receives a majority vote.

RULE 11. FAILURE TO ACHIEVE MAJORITY

1. In the event of a tie occurring for a Subregional seat, a coin toss will occur to determine the outcome of the election.

2. Ballots where there are four (4) nominees or more. If no nominee receives a majority vote on the first ballot the following rules will apply with the intent to eliminate candidates to achieve a majority:

The Election Committee will eliminate all nominees except for the three (3) nominees receiving the highest number of votes and conduct a subsequent ballot.

If there are three (3) or more candidates that receive the second highest number of votes, all those with the second highest number of votes will

proceed to the next ballot including the candidate with the most votes. The remaining candidates will be eliminated.

If there is a tie for candidates with the third highest vote and there are two (2) or more candidates that receive the first and/or second highest number of votes, only the two (2) or more candidates that receive the highest number of votes will proceed to the next ballot. The rest will be eliminated.

If there are more than three (3) candidates tied for first highest vote, all of those receiving the first highest will proceed to the next ballot. The rest will be eliminated.

If all but one candidate ties for second, the Election Committee will distribute an "elimination ballot" that includes only the nominees who tied for second. The Election Committee will eliminate the one nominee receiving the lowest number of votes on the "elimination ballot" and resume the balloting between all remaining nominees.

3. Ballots where there are three (3) nominees. If no nominee receives a majority vote on a ballot having three (3) nominees, the Election Committee will eliminate the one nominee receiving the lowest number of votes, and conduct a subsequent ballot. If all three (3) nominees tie for the votes cast, the Election Committee shall conduct a subsequent ballot including all nominees. If two nominees tie for the fewest votes cast, the Committee will distribute an "elimination ballot" that includes only the two nominees who tied for the fewest votes cast on the prior ballot. The Election Committee will eliminate the one nominee receiving the lowest number of votes on the "elimination ballot" and resume the balloting between all remaining nominees.

4. Ballots with two (2) nominees. The nominee receiving a majority vote shall be elected. If neither nominee receives a majority vote, the Election Committee will prepare another ballot without elimination of the nominee receiving the fewer votes. This Election Committee will repeat this process as necessary until one nominee receives a majority vote.

** Majority is based on the number of Directors present for the 2018 Full Board of Director's roll call.

DATE (Must be between 8 a.m. Feb. 1, 2018 and 5 p.m. March 2, 2018).

I, _____ of _____ declare my intent to run for the Tanana Chiefs Conference
(Name) (Village/Enrolled to)

position of _____
{Insert seat you intend to run as a candidate for. Example: Secretary/Treasurer, Subregional Executive Board, TCC Health Board, TCC Education Council or /ATC}

Signature

City, State, Zip Code

Print Name

Phone Number

Indian Child Protection and Family Violence Prevention Act, 25 USC sec. 3207 provides that each tribal organization that receives funds under the Indian Self-Determination and Education Assistance Act shall not employ individuals that have committed certain crimes when the position involves regular or foreseeable contact with Indian children. The TCC Executive Board has reviewed and passed procedures to implement the ICPA background checks and the Board requires all Executive Board of Directors, Health Board of Directors and TCC employees to pass ICPA background checks and the Alaska Barrier Crime Act, when applicable.

Nominees must fill-out a background check application. The background check application can be obtained from Heather Rogers, Human Resources Director at ext. 3095, and is due by February 1, 2018 to allow for processing before the election. Only those candidates that pass the background check will be official candidates for the 2018 Full Board of Directors' elections.

*TCC recommends that you confirm the receipt of your Letter of Intent with the TCC Executive Secretary prior to 5:00 P.M. March 2, 2018.

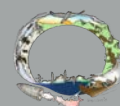
LETTER OF INTENT

Tanana Chiefs Conference

ATTN: Norma Dahl, Executive Secretary

122 First Ave, Suite 600

Fairbanks, AK 99701 | Fax (907) 459-3884 1-800-478-6822 ext.3112



Tanana
Chiefs
Conference

The Council Newsletter

122 First Avenue, Suite 600
Fairbanks, Alaska 99701

Phone: (907) 452-8251 ext. 3450
Fax: (907) 459-3884
thecouncil@tananachiefs.org

www.tananachiefs.org

Letters to the Editor, other written contributions and photo submissions are welcome. However, space is limited and program-oriented news has priority. We reserve the right to edit or reject material. Letters and opinions are not necessarily the opinions of Tanana Chiefs Conference. Material submitted anonymously will not be printed.



Tanana
Chiefs
Conference

Follow us:     

JOIN THE TCC FAMILY APPLY ONLINE www.tananachiefs.org

Village Vacancies

- Community Health Aide/Practitioner (Dot Lake, Circle, Healy Lake, Chalkyitsik)
- Elder Nutrition Cook (Chalkyitsik, Allakaket)
- Family Visitor (Allakaket)
- Infant/Toddler Teacher (Galena)
- Mid-level Practitioner (PA or NP) (Tok)
- Squad Boss (Tok)
- Substitute Elder Nutrition Cook (Arctic Village, Huslia, Allakaket)
- Tribal Family Youth Specialist (Koyukuk, McGrath, Healy Lake)
- Tribal Workforce Development Specialist (McGrath)
- Village Public Safety Officer (McGrath, Fort Yukon, Venetie, Tanana, Grayling, Ruby, Nulato, Circle)
- Wild Land Firefighter Type II Crew Member (Tok)

Fairbanks Vacancies

- Brownfield Technician
- Coordinator/Instructor Mid-Level Practitioner
- Itinerant Behavioral Health Clinician
- Rural Domestic Violence/Sexual Assault Coordinator

Region- Wide Vacancies

JOB LISTED WERE OPEN AS OF February 9th, 2018

UPCOMING MEETINGS/EVENTS

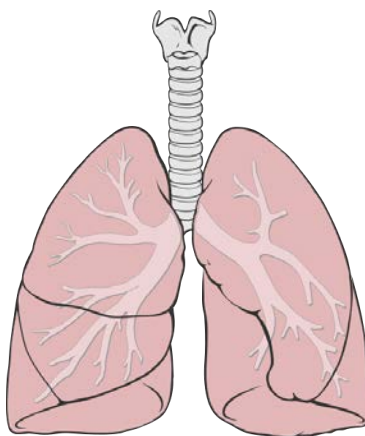
TCC Annual Convention
March 12th-15th - Westmark Hotel

TCC Closed
March 16th - Traditional Chief's Day

Firefighter Refresher Training & Pack Test
March 26th-27th - Holy Cross, AK

Firefighter Refresher Training & Pack Test
March 28th-31st - Grayling, AK

After *one* month
smokefree, coughing,
congestion, fatigue and
shortness
of breath
decrease.



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1-800-QUIT-NOW
IT'S FREE. IT'S CONFIDENTIAL. AND IT WORKS.