This summer marked the launch of the first Culture and Wellness Camps funded by Tanana Chiefs Conference (TCC). The Culture and Wellness camps are part of an initiative set forth through TCC’s 2015-2020 Strategic Plan to promote health and wellness through cultural activities. It was also featured in the Reclaiming Our People Initiative, which launched this summer.

The Culture & Wellness Camps are village driven and coordinated with support from TCC Staff. TCC recently hired a Culture & Wellness Camp Manager, Tonya Garnett who hit the ground running and has already seen a successful startup of camps this summer. These camps are made possible through funding from TCC and the Administration for Native Americans. This is an important part of TCC’s Strategic Plan and is another way in which TCC is preserving our culture and way of life for generations to come.

Each camp will include a wellness component including presentations on topics such as health marriages, parenting, suicide prevention and more. The camps will also include cultural components such as language, building fish wheels and cutting fish.

TCC Welcomes New Culture Camp Manager

TCC is happy to welcome our new Culture & Wellness Camp Manager, Tonya Garnett! Garnett is Gwich’in originally from Arctic Village, and now lives in Fairbanks with her 8 year old son Ashton. A graduate of UAF and previously worked for TCC, Fairbanks Native Association, Arctic Village Council, Three Star Enterprises, and Doyon Foundation.

“I am really excited to be in this position as the TCC Culture Wellness Camp Manager and assisting villages in teaching positive and healthy tools through our culture. The teachings we learn from our Elders are treasures and can help us in living positive healthy lives.”

In This Issue:

- **TCC Completes 477 Grant Review**
  Page 3

- **Tanana Culture Camp**
  Page 4

- **Legacy of our Elders Highlight**
  Page 7

- **Lt. Governor Trip**
  Page 8
Dear Tribes and Tribal Members,

This summer we are all pleased to have had a better than expected King Salmon run. Many families have been able to put enough fish away to make it through the winter and help others achieve the same. Although we are happy with this summer’s catch, I don’t believe we can count on a stable king salmon fishery and must continue to be diligent and conservative in protecting this important resource now and for future generations.

TCC has been able to provide funding to support two subregional Culture Camps in each of our six subregions starting this year. This funding will be used to add a wellness component within the camp activities. We look forward to continuing to work with our tribes to develop these camps as the year progresses. I am happy to say that our new Culture Camp Manager, Tonya Garnett, has hit the ground running and has helped the tribes get these camps started.

August is shaping up to be busy here at TCC with many meetings as we continue to work and advocate for our tribes. I met with Governor Bill Walker and the Department of Corrections Commissioner Dean Williams to discuss compacting prisoner re-entry programs in our region. I also traveled to eight of our communities (Kaltag, Nulato, Koyukuk, Ruby, Galena, Huslia, Hughes, and Allakaket) with Lt. Gov. Mallott and Commissioner Sam Cotten to discuss the struggles our communities face due to the decline of the King Salmon and other game concerns. Thank you to those communities for your strong leadership and advocacy.

I would like to congratulate our staff at TCC for an outstanding job on the recent 477 grant review. This is a multiple funded compact grant that assists our tribal members in a large capacity through several programs in our client services division. Our staff received an excellent evaluation from three reviewers from across the U.S. who were also able to visit two of our communities to see how the funds from the grant are used first hand. For more on the 477 compact grant and what it funds, see page 3.

We’ve already started some of our subregional meetings and a full Board of Directors special meeting is planned for October 26 and 27. For more details on dates and times you can check online and in our future Council Newsletters. It is important we hold these meetings in order to ensure that we continue to work in alignment with you all as we strive to maintain Healthy, Strong, Unified Tribes.

Ana Bassee',
Victor Joseph
Chief/Chairman

MISSION STATEMENT
Tanana Chiefs Conference provides a unified voice in advancing sovereign tribal governments through the promotion of physical and mental wellness, education, socioeconomic development, and culture of the Interior Alaska Native people.

VISION
Healthy, Strong, Unified Tribes
Ever been to 5th floor Chief Peter John Tribal Building in Fairbanks? This is the home of the Client Development Division, headed by Don Shircel, which provides family and “client development” services for Tribal members from babies to Elders, and all ages in between! It is part of the Tribal Government & Client Services Department, of which Will Mayo is the Executive Director.

When someone visits the 5th floor, after being greeted by our delightful receptionist Brooke, there’s a good chance that the services being requested will be assisted from out of TCC’s PL102-477 grant.

The PL102-477, normally referred to as “477,” is a compact grant, meaning it is just one big grant application, with multiple federal resources included. So, the grant application is given to the Department of the Interior, Office of Indian Services, instead of having to submit a grant to each and every one of the following federal departments: Department of Interior – Adult Vocational Training, Adult Basic Education, Johnson O’Malley (Bureau of Indian Education), Direct Employment (BIA), General Assistance (BIA)

Department of Labor – Workforce Investment Opportunity Act (WIOA) Adult, and WIOA Youth

Department of Health & Human Services – Tribal Temporary Assistance to Needy Families (TANF) ASAP, Burial Assistance, TWDS, TFYS; Native Employment Works, and Child Care Development Fund (Child Care Assistance)

Another advantage with 477 is submitting only one federal report, instead of eleven.

477 is a three year continuation grant that brings in anywhere from $8.5 to $10 Million dollars a year. The next three year period is from October, 2017 through September, 2020, and this grant was just recently submitted.

We also just had a thorough 477 Review the last week of June. The reviewers did a site trip to Venetie and Fort Yukon and were greeted and hosted by Eddie Frank in Venetie, and 1st and 2nd Chiefs Nancy James and Michael Peters in Fort Yukon. The review team was extremely impressed with the site visits and the review went really well with good results.

So if anyone ventures to 5th floor CPJT, make sure to say ‘Hi’ to Brooke, and she may just call a 477 staff member out to provide assistance. Let’s get working.

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**Join the Movement**

**Quit Tobacco**

Like putting a match to kindling, smoking greatly increases the likelihood of a ruptured aneurysm in people with a genetic susceptibility.

"Protect young people from secondhand smoke, they need a safe space to breathe."  
-Aneurysm Survivor, Sonya Fields of Circle

Everyone has the right to breathe Smoke-Free air.

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**ELECTIONS ARE FAST APPROACHING!**

Stay tuned for information on races in the City of Fairbanks, City of North Pole, Fairbanks North Star Borough and your local REAA.

**ELECTION DAY OCTOBER 3, 2017!**

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**Congratulations to our Staff!**

Article By: Brenda Krupa, Employment & Training Manager
Culture & Wellness Camps
Tanana•AK

Each subregion will host two camps per year for the next 5 years and we look forward to developing the Camps with the needs of the tribes and their direction and input.

The first of Tanana Chiefs Conference’s Culture & Wellness Camps of 2017 was hosted by Tanana. Called, “Denaa Kkoykka Hedok Deleehdenh,” the goal of the camp was to teach values that stress the importance of respecting others and ourselves while respecting the environment around our youth. These are important values that have been passed down from our ancestors and will be shared for generations to come.

The camp was a success and we look forward to the others being held throughout the TCC Region.

For more information on upcoming camps, visit our website at www.tananachiefs.org/culture-and-wellness-camps

2017 TCC Culture & Wellness Camps:

YUKON TANANA
1. June 26th-July 2nd in Tanana
2. July 23rd-28th in Minto

YUKON FLATS
1. July 17th - 24th in Fort Yukon
2. August 16th-20th in Arctic Village

LOWER YUKON
1. August 27th-31st in Anvik
2. Holy Cross -Date TBD

UPPER KUSKOKWIM
1. Takotna - Date TBD
2. Nikolai - Date TBD

YUKON KOYUKUK
1. Ruby - TBD
2. TBD

UPPER TANANA
1. TBD
2. TBD
On June 30, 2016 President Victor Joseph and his staff met with the Chiefs of the Lower Yukon subregion to discuss Resolution No. 2017-12, Jobs In The Lower Yukon. The resolution supports moving jobs to our tribal villages in an effort to stop out migration. It also directs TCC to hold a special full Board of Directors meeting by mid-August 2017 to develop a plan that will review all TCC programs and positions to determine which can be moved throughout the six subregions without hindering the delivery of care and services. Due to fall subregional meetings that are taking place in August, the special full Board of Directors meeting is now being proposed for October 26th and 27th, 2017 in Fairbanks.

During this meeting one of TCC’s strategic plan initiatives was reviewed to recap the current success of the Rural Jobs Creation and Compensation Work Group that was started in 2014. The workgroup consisted of TCC staff as well as Tribal Chiefs and Administrators and was tasked with increasing the number of employment opportunities and compensation in the villages. The entire list of TCC jobs was reviewed to determine which positions could be posted region wide (instead of Fairbanks based) and the result was a drastic increase of rural jobs in a two year time period. Rural positions went from 139 in 2014 to 294 by the end of 2016.

Many of these position moves were possible because of TCC’s large health budget and staffing package that came with the new CAIHC Clinic. Unfortunately the Lower Yukon does not receive health services from TCC so they did not feel as much of the effect of increased rural positions like some of the other subregions in the TCC region. The group discussed ways to break down barriers that prevent rural residents from applying for current vacant positions, and how TCC can help the Lower Yukon subregion work with its current health care provider to increase rural employment. More discussion will take place during the Lower Yukon’s fall subregional meeting August 25, 2017 in Holy Cross.

Another important topic that was discussed is the current State and Federal budgets, and how TCC is preparing for budget cuts by decreasing each departments spending by 5% in FY 18 and implementing a hiring freeze. President Trump has submitted his FY 18 Budget Request to Congress with includes a 14% reduction in BIA programs and a 5% reduction to IHS programs. TCC is preparing for the cuts by decreasing each departments spending by 5% in FY 18 and implementing a hiring freeze. TCC is a financially healthy company and it’s imperative that we plan for the future now so we can control our destiny and minimize any adverse effects of State and Federal budget cuts.

TCC Chief Victor Joseph and staff visited the community of Takotna on July 11th to meet with tribal leadership. TCC had the opportunity to learn about the needs and concerns of the community and how TCC can help. The meeting included discussion on tribal enrollment services, internet connectivity, renovations, grants, community planning, and employment and education.

Thank you to the community of Takotna for the warm welcome!
Chief Andrew Isaac Health Center (CAIHC) Pharmacy is very excited to increase the number of Alaska Native and American Indian employees. Having employees from our Native Communities makes a huge difference in the quality of care that we provide as pharmacy staff. Recently, CAIHC Pharmacy has hired several Native pharmacists and pharmacy technicians from both rural and urban areas in Alaska:

Jeremy Waite of Bethel has been working as a Pharmacist at CAIHC for several years now. His interest in pharmacy was piqued when he worked as a pharmacy tech during his high school years at the Yukon-Kuskokwim Health Corporation Pharmacy in Bethel. He is now the Team Pharmacist for Team Teekona at CAIHC and is also one of our anticoagulation pharmacists.

Samantha Ervin (Smith) of Northway was hired as a pharmacist a little over a year ago. In her short tenure at CAIHC Pharmacy, Samantha has already taken on several key roles including that of anticoagulation pharmacist, Team Tudi Pharmacist and pharmacy student preceptor.

Dawn Ubben of Kotzebue has now been working at CAIHC Pharmacy for a little over a year now. Dawn is now CAIHC’s main Village Health Pharmacist. While attending UAF, Dawn worked as a pharmacy technician at CAIHC Pharmacy. Dawn has initiated several exciting new programs at CAIHC Pharmacy (including a pharmacist operated birth control initiation/renewal protocol) and is our Urgent Care Team Pharmacist.

Darlene Huntington (Sakeagak) is a new pharmacist at CAIHC. Darlene was born and raised in Utqiagvik (Barrow). While pursuing her undergraduate studies at UAF, Darlene worked in a summer program sponsored by ASRC at CAIHC Pharmacy. Darlene is already learning the ropes at CAIHC Pharmacy very quickly - taking on roles in both our Village Health and Fairbanks pharmacy areas.

We are extremely lucky to have such a great group of strong, knowledgeable, proud, motivated, young Native pharmacist working at CAIHC Pharmacy. It has been a huge honor to see them come up through the ranks of pharmacy technician, pharmacy intern and now to becoming full-fledged pharmacists.

This month, TCC’s First Traditional Chief Don Honea Sr. of Ruby is our featured Legacy Elder. Don shared his story of strength and the difficulties he overcame in his life.

His story sheds light into what it was like growing up in the Interior, suffering through discrimination and prejudices as an Alaska Native. Moving to Fairbanks didn’t make things any better with signs hung around town saying “No Natives Allowed,” something that Don struggled with accepting.

As a leader, Don sets a powerful example of overcoming discrimination from the inside out. His story truly shows younger generations the strength one can gain when they realize that their self-worth is not determined by others, but by themselves.

Don has accomplished a lot in his lifetime. His story shows the hard work and advocacy he has done for the Athabascan people, especially his home village of Ruby. Don talks about his experience in dog mushing, particularly in the Iditarod, a race not meant for the weak of heart.

TCC is honored to share Don’s story and hopes his message touches everyone. TCC is thankful for his leadership and contributions to our communities throughout the years.

For his full story, and to view our other Legacy Elders, you can visit our website, www.tananachiefs.org.
Lt. Governor Byron Mallott Visits TCC Region Communities

Alaska Lt. Governor Byron Mallott along with Alaska Department of Fish and Game Commissioner Sam Cotten visited several of our communities in July.

Mallott and his staff were accompanied by Chief/Chairman Victor Joseph, members of the Yukon River Inter-Tribal Fish Commission, and several of TCC’s Executive Board Members.

On their trip they were able to hear from tribal members from: Kaltag, Nulato, Koyukuk, Ruby, Galena, Huslia, Hughes, and Allakaket. Chief Victor Joseph said, “These trips are important, to get out there to our communities and make sure their voices are heard.” The goal of the three-day trip was to visit and listen to community members to get a better understanding of how to improve management of the King salmon run.

This is the second trip that Mallott has been on in two years to TCC’s river communities. Last year, the Lt Governor and Commissioner Cotten visited several other Yukon River communities.

The topics of conversation include the decline of the King Salmon and how that has directly impacted our tribal members who rely on subsistence fishing and hunting to provide for their families throughout the year. Village Chiefs and Tribal members testified about their culturally rich way of life in fish camp that took place all summer long. Fish camp was where you learned math, science, engineering, health, and spirituality to name a few. This way of life has been jeopardized by severe declines and mismanagement of the run.

Bringing these dignitaries to our tribes is important and the voices they hear are important and impactful. The trip was successful, collecting testimonials, local knowledge, and hands on experience. The hospitality was warm, with passionate discussion about King Salmon and lifestyle. Community members generously shared their catch and offered gifts of thanks.

We thank all of our communities for welcoming us with open arms and for being the advocates for generations to come.
Drip irrigation systems can save you time, money, and energy

By Heidi Rader, Tribes Extension

If you enjoy unwinding, unkinking and dragging hoses hither and thither in your yard and garden or lugging watering cans around, then stop reading. If you want to save water and fertilizer, weed less and relieve yourself of a sometimes twice-daily task, then read on. Drip irrigation (or trickle irrigation) can do all this for you and more.

When you water with a hose or watering can, it’s difficult to water thoroughly because water tends to pool on the surface and run off, especially if your soil doesn’t have adequate organic matter. You also get more evaporation with these methods. As the name implies, drip irrigation slowly dribbles water to plants through equally spaced holes in drip lines or through emitters. This minimizes evaporation and runoff and deeply waters plants, which results in more robust root systems. It also keeps plant foliage dry, which tends to reduce pests and disease.

Setting up a drip irrigation system for the first time can be daunting because of the vast array of products and systems available. I think the best way to start is with an all-inclusive drip irrigation kit. You can get a kit for hanging baskets or containers, raised beds, a greenhouse or a garden in the ground. Basic kits are as little as $60. I’ve found the customer service very helpful when I had questions as well.

Once you’ve mastered a basic system, you should be able to tackle a more complex system that better suits your needs. If you have a large, varied landscape and want to automate irrigation throughout, you might consider contracting it out and adding a smart controller. Smart controllers vary irrigation levels for multiple zones based on current weather, rain sensors and past history. But for a small garden or yard, that is overkill.

Although the specific components of your irrigation system will vary depending on your needs, everyone should use an approved backflow-prevention device and, unless you have your own well or holding tank, you are legally required to do so.

Other common components of drip irrigation systems include a filter, pressure regulator and fertilizer injector. The order of operations matters. I recommend setting up these components in the following order: water source, timer, backflow preventer, filter, pressure regulator and fertilizer injector.

The other nice thing about drip irrigation is that it does not require much pressure, so if you don’t have running water, you can set up a gravity-fed system. You can read more about setting up this type of system here: http://bit.ly/2qtwOXu. For more information on drip irrigation in general, check out UAF Extension’s publication on the topic: http://bit.ly/2q07OWH.

Fair warning — once you set up a drip irrigation system you might find yourself drastically expanding your garden with all of your extra time.

This project was supported by the Federally Recognized Tribes Extension Program of the National Institute of Food and Agriculture, USDA Grant # 2013-41580-20782.

Reclaim Our People

Healthy People Across Generations

During this year’s Denakkanaaga Elders and Youth Conference in Holy Cross, Tanana Chiefs Conference hosted a special event to launch the Reclaiming Our People initiative. Over the last year, a Tribal Advisory Council was formed, with members from the TCC Executive Board, Health Board, as well as community members, youth, and TCC staff, to create a comprehensive strategic plan that would guide TCC’s effort to address health barriers within the interior.

The vision for this effort is “Healthy People, Across Generations”, consistent with the TCC health services vision. Action items cover a range of needs identified by the Tribal Advisory Council such as more education and support for communities to address alcohol and substance abuse issues, to elder care and injury prevention, and services at Chief Andrew Isaac Health Center.

What can you do?
- Make healthy choices in my life
- Be a positive example to others. Choose to stay away from tobacco, alcohol and drugs
- Treat others with kindness and respect (the way I would want to be treated) and advocate for those who cannot advocate for themselves
- Honor my culture, ancestors and elders. Learn and practice our cultural traditions
- Respect and utilize the land and animals. Our relationship is woven together by our ancestors
- Have a positive impact. Be involved in my tribe and community as I help in the Reclaiming Our People efforts
- Nor journey this life alone. Offer encouragement and hope to others, and reach out to others when I need support.

What will you expect to see from TCC?
- Increase communication and education on Reclaiming Our People initiatives
- Increase support for communities to address health and wellness issues within the interior
- Additional updates from the Tribal Advisory Council.
Inspiring Others: How the IBEW has helped me

Se’ooze (my name is) Leslie Anne Jones, Meneelghadze’toh lesdo (I am from Koyukuk). Eenaa’e Dawn Bostwick (Biological and raised by) yel (and) Audrey George (previously married to my late dad), Eetaa’e Vern Jones ghaalaa’e (the late).

This is my testimony of my career venture and hope to inspire other tribal members to go for their own dreams.

In life we are born, many of us start out dependent on our parents to raise us into maturity. Likewise is the cycle of the International Brotherhood of Electrical Workers (IBEW) apprenticeship. I have a profound meaning of life due to my apprenticeship.

The very beginning of my apprenticeship I was quickly shoved out of my comfort zone. My first job I was physically tested, breaking in every muscle of my 120 lb. body. Forearms swelled up so much I couldn’t grip a pen to write, thanks to my first journeymen and God I kept my attitude positive. I could still handle a shovel, a hammer with chisel, and most of my apprentice duties.

Next two years I became accustomed to the professional expectations and enjoyed the many accomplishments of finishing my projects. Unfortunately the end of my second year I shifted my focus from career orientated to personal unhealthy relationships outside of the apprenticeship. Without realizing how out of focus my priorities were, I mentally exhausted myself to the point it was negatively affecting my apprenticeship. I tried to attempt suicide to escape my unhealthy relationships, missed days of school to straighten out my head in the psychiatrics, at one point was paired with a violent tempered journeyman which added onto my previous PTSD, then slowly over time I couldn’t separate my personal life out of my work. I was not in a good place because of my poor choices and denial of getting help.

After months of not getting help or talking about my depression I stayed home for 3 days and did not call into work, my mind was back in a dangerous place. I am extremely grateful for the foreman I was working for recognized something wasn’t right and he called the Union Hall so someone could check on me. Since that day the reassuring words and continued support I know now I am not alone with my depression and that staying in the IBEW I have brothers that want to see me succeed on many levels.

Of course through my trials it took extremely hard work, dedication, and self-respect to get me to finishing up this 5 year apprenticeship. Proud to announce in May I passed the Alaska State test for my electrical license, passed my Union Journeyman test to graduate, next is finishing 1,000 more on the job training hours to complete my Journeyman requirements.

This apprenticeship means life, a better life for me. I am very gracious that I can escape certain life worries by finding solitude in my electrical work. Upon journeying out I pray that I can successfully pass on my life lessons and help future apprentices with their journey.

BOATING SAFETY TIPS

Wear a Life Jacket
Always wear a properly fitted life jacket when on deck or in an open boat.

Balance Your Boat
Be sure to balance the gear in your boat and don’t overload it.

Communicate
Tell people where you are going, and when you plan to return.

Be Weather Wise
Always check local weather conditions before departure. If there is bad weather.

Prepare for Anything
Carry a first aid kit, a survival kit, and be prepared for an overnight stay if things don’t go as planned.

Visit Our Website for More Details on Boating Safety: www.tananachiefs.org/boating-safety

Article By; Leslie Anne Jones, Koyukuk

To learn more about job opportunities, contact TCC Education & Employment Division at 452-8251
Letters to the Editor, other written contributions and photo submissions are welcome. However, space is limited and program-oriented news has priority. We reserve the right to edit or reject material. Letters and opinions are not necessarily the opinions of Tanana Chiefs Conference. Material submitted anonymously will not be printed.

Join the TCC Family
www.tananachiefs.org

Village Vacancies
- Community Health Aide/Practitioner (Kaltag, Healy Lake, Stevens Village, Manley, Alatna, Ruby, Dot Lake, Chalkyitsik, Circle)
- Community Health Representative (Alakaket)
- Cook (EHS) (Huslia)
- Edgar Nollner Health Center Director (Galena)
- Elder Nutrition Cook (Venetie, Alakaket, Shageluk, Arctic Village)
- Family Visitor (Northway, Hughes, Shageluk)
- Home Care Provider (Rampart, Koyukuk, Tanana, Tok, Rampart, Ruby, Stevens Village, Nulato, Hughes)
- Infant/Toddler Teacher (Nenana, Galena)
- Itinerant Clinician – SOE (Galena)
- Lead Teacher (Huslia)
- Mid-level Practitioner (PA or NP) (Tok)
- Preschool Assistant Teacher (Galena)
- Preschool Lead Teacher (Tetlin)
- Substitute Elder Nutrition Cook (Arctic Village, Venetie, Anvik, Kaltag, Hughes)
- Tribal Administrator (Huslia, Dot Lake)
- Tribal Family Youth Specialist (Nenana, McGrath, Alatna)
- Tribal Workforce Development Specialist (Grayling, Helay Lake)
- Village Public Safety Officer (Tanacross, Tok, Nulato, Holy Cross, Huslia, Alakaket, Eagle, Ruby)
- VPSO-Regional Rover (Fort Yukon)
- Wild Land Firefighter Type II Crew Member (Tok)

Fairbanks Vacancies
- Acupuncturist
- Central Scheduler
- Certified Medical Assistant II
- Clinical Informatics & Applications Manager
- Clinical Supervisor Addictions Services
- Coordinator/Instructor Mid-Level Practitioner
- Diagnostic Ultrasound Technologist- PRN
- Infection Control & Employee Health Program Coordinator
- Instructor-CHAP Training Center
- Mid-Level Practitioner (PA or ANP)
- Nurse Practitioner- Float
- Nurse Practitioner- Urgent Care
- Patient Experience Manager
- Physician- Primary Care
- Physician Assistant- Float
- Physician Assistant- Urgent Care
- Rural Clinical Supervisor
- Security Officer
- Social Worker

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- Physician Assistant- Urgent Care
- Rural Clinical Supervisor
- Security Officer
- Social Worker

Job listed were open as of July 13th, 2017